

Approval of Agreement with Minnesota School Employees Association (MSEA)

RESOLVE to approve a two-year contract between Independent School District 272 and MSEA effective July 1, 2026, through June 30, 2028.

The following is a synopsis of the agreement.

1. Salary schedule improvement:
 - Year 1: 3.00% Increase
 - Year 2: 3.00% Increase
2. Single Health Insurance:
 - Year 1: \$43 increase in district contribution
 - Year 2: \$50 increase in district contribution
3. Family Health Insurance:
 - Year 1: \$92 increase in district contribution
 - Year 2: \$100 increase in district contribution
4. Added New Year's Day as a paid holiday for employees working 145 to 203 days per year.