

LEVELLAND INDEPENDENT SCHOOL DISTRICT BOARD OF EDUCATION

Date: September 16, 2026 Presented By: Terri White
Subject: Teacher Incentive Allotment (TIA) Related Page(s) _____

INFORMATION

BACKGROUND INFORMATION

Levelland ISD had 55 teachers earn a combined allotment of \$1,027,782 that was distributed to designees on August 24th at "Night With the Stars." Of the 55 teachers, six teachers left the district for teaching positions in other districts, one teacher left for governmental purposes, two teachers retired, and two teachers advanced their professional career in district administration. Per TIA/TEA stipulations, the money left from the six teachers must remain at the campus level.

Of the money left from designated staff leaving the district, 90% stays at the campus of the designation and can be used as compensation to student-facing instructional staff (teachers and para-professionals). The other 10% can be used to promote and/or sustain the local TIA system.

Criteria for teachers/para-professionals receiving a payout from the money left is:

- 1) Staff had to have worked at the campus the entire 2025-2026 school year.
- 2) Staff has to continue to be employed at the campus the 2026-2027 school year.
- 3) Staff has not already earned a designation from TIA.

The breakdown is as follows:

LABC had a total payout of \$15,395 minus 10% (\$1,539.50) to equal \$13,855.50 which was paid out evenly between 40 teachers/paras at \$346.38.

South retained all teachers earning a designation.

Capitol had a total payout of \$7,409 minus 10% (\$740.90) to equal \$6,668.10 which was paid out evenly between 11 teachers/para at \$606.19.

Levelland Middle School had a total payout of \$75,003 minus 10% (\$7,500.30) to equal \$67,502.70 which was paid out evenly to 29 teachers/paras at \$2,327.68.

Levelland High School retained all teachers earning a designation.

The sum of the 10% from three campuses was \$9,780.70. \$500 was used to offset costs for the TIA banquet expenses. There was \$9,280.70 left to split evenly for a \$713.90 payout.