



Topic: 2026 Proposed Resolution Submission - MSBA
Presenter(s): Brandon Nelson, Director of Human Resources

Resolution

BE IT RESOLVED that the School Board of Independent School District No. 15 approve the following submission of resolution.

BE IT RESOLVED, MSBA URGES THE LEGISLATURE to amend Minnesota Statute 268.095, Subdivision 1, (9) the applicant was employed in a non-instructional capacity by an educational institution, and the applicant quit or submitted a resignation effective at the conclusion of the school year or academic term

AND

to amend Minnesota Statute 268.085, Subd. 7(b) Paragraph (a) [the between-terms restriction] does not apply to non-instructional employees, regardless of whether the employee has received reasonable assurance of employment for the following term, or whether the employee has submitted a voluntary resignation effective at or after the end of the academic year.

Background Information

Describe the problem: Hourly school employees may be waiting to submit a resignation or retirement until the end of the summer so that they do not lose eligibility for unemployment benefits during the summer.

Explain why this is a problem:

The later notice makes it more difficult for schools to start the school year fully staffed.