

CCC Board of Education – Topic Summary	
Topic:	President’s Evaluation Timeline & Process
Date:	September 16, 2026
Presenter:	Board Chair
Division/Department:	Board of Education
RECOMMENDATION:	Approve the timeline and process for the President’s Evaluation

REASON FOR BOARD CONSIDERATION:

The Board of Education is required under Policy CBG: Evaluation of the President to perform a formal annual evaluation on the President’s job performance. This is also regulated by the President’s employment contract to be conducted in November annually.

Last year, a tool was created to gather individual Board member feedback regarding the president’s performance. The Board discussed the utilization of this same tool again for this year’s process, so the tool has been attached for approval.

**Clackamas Community College
President’s Evaluation Process Timeline**

Board Action Item: President’s evaluation timeline and processSeptember 16, 2026

President provides self-evaluation survey and the Executive Team Feedback from
to the Board byOctober 26, 2026

Board Directors complete evaluation survey and submit to Board Recorder byNovember 9, 2026

Board discusses evaluation and drafts a public statement in Executive Session..... November 18, 2026

Board discusses evaluation with President in Executive Session;
Board Chairperson reports evaluation results in Regular SessionDecember 16, 2026