CROSBY INDEPENDENT SCHOOL DISTRICT
14670 FM 2100 CROSBY, TEXAS 77532
281-328-9200

Regular Agenda Item

Meeting Date	September 21, 2026
Action	Consider approval of SchoolComp management fees in the amount of $80,631 for 2026-2027 third-party workers' compensation administration and $65,773.44 for estimated excess premiums, for a total of $146,404.44.
Motion	Move to approve SchoolComp management fees in the amount of $80,631 for 2026-2027 third-party workers' compensation administration and $65,773.44 for estimated excess premiums, for a total of $146,404.44.
Administrative Recommendation	Administration recommends approval of the SchoolComp fees, as presented.
Authority for this Action	Board Policy: • CH(LOCAL): ○ The Board delegates to the Superintendent or designee the authority to make budgeted purchases for goods or services. However, any single, budgeted purchase of goods or services that costs $50,000 or more, regardless of whether the goods or services are competitively purchased, shall require Board approval before a transaction may take place.
Goal/Objective Addressed	Crosby ISD will be a good steward of taxpayers' money.
Background	The District established a new limited risk management program for workers' compensation in 2016, replacing the previously established program, by participating as a self-funded member of the Texas Public Schools Workers' Compensation Project (Pool). The Pool was created and is operated under the provisions of the Interlocal Cooperation Act, Chapter 791 of the Texas Government Code and Chapter 504, Texas Labor Code. As a self-funded member of the Pool, the District is solely responsible for all claim's costs, both reported and unreported. A third-party provides administrative services to its self-funded members including claims administration and customer service. Premiums are paid into an internal service fund by the other funds and are available to pay claims, claim reserves, and administrative costs of the program. The management fee of $80,631 is an increase of $1,379 (1.74%) over the 2025-2026 management fee of $79,252. The excess premium of

	$65,773.44 is a decrease of $1,026.03 (-1.54%) from the 2025-2026 excess premium of $66,799.47.
Staffing Implications	N/A
Budget Information	2026-2027 Workers' Compensation Fund will be used to cover the management fee and excess premiums.
Impact of this Action	Continue to provide third-party administrative services to the District's Workers' Compensation Fund.
Attachments	SchoolComp Funding Recommendation Invoice – Excess Insurance Premiums
Resource Personnel	Robert L. Heniff, Chief Financial Officer