

Minutes of Board Meeting
The Board of Education
Levelland ISD

Vol. 48

A Regular meeting of the Board of Trustees of Levelland ISD was held Wednesday, August 26th 2026, beginning at 6:00 PM in the Administration Building Boardroom, 704 11th Street.

Members Present: Pres. Carrie Ellis, Vice Pres. Mike Stafford, Sec. Treva Potter and Members Joyce Johnson, Gary Bridges, Matt Buxkemper and Brooke Obenhaus

Members Absent: None

School Officials Present: Superintendent Dr. Donald Heseman
Assistant Superintendent Rodney Caddell, CFO Teresa Montemayor, Director of Special Education Lacey Doster, District Assessment Coordinator Terri White, Director of Elementary Curriculum Joanna Runkles, Director of Secondary Curriculum Dr. Matthew Birdwell, and Secretary to the Superintendent Crystal Hill

Media Present: Lynda Works – Hockley County News Press

1. Presentation Executive
Executive Director, Alycyn Keeling and Director of Dev.& Education Programs, JT Seymore presented the Wallace 2026-2027 Arts Education Opportunities for Levelland ISD and answered questions as needed.
2. Invocation/Pledge of Allegiance
Vice Pres. Mike Stafford gave the invocation and led the Pledge of Allegiance.
3. Call to Order
Pres. Ellis called the meeting to order at 6:21 p.m. and declared a quorum.
4. Public Forum
There were no requests to speak at Public Forum.
5. Consent Item

A motion to approve the consent items with changes as discussed was made by Trustee Buxkemper and seconded by Vice Pres. Stafford and passed unopposed to approve the following:

- A. Approval of Minutes
Approval of minutes for July 22nd, 2026 regular meeting.
Approval of minutes for July 22nd, 2026 special meeting.
Approval of minutes for August 5th, 2026 special meeting.
Approval of minutes for August 14th, 2026 special meeting.
 - B. Adoption of the 2026-2027 Levelland ISD Parent & Family Engagement Policy.
 - C. Consideration and approval of extracurricular status for Hockley County 4-H and the Adjunct Faculty Agreement.
 - D. Consider Approval of the 2026 Calendar Year Non-Business Days.
 - E. Consideration and approval of the Staff Development Waiver.
6. Consider: Districts Improvement Plan Based on Surveys, Scores, and Accountability
Superintendent Dr. Donald Heseman presented the District Improvement Plan based on surveys, scores, and accountability and answered questions as needed. Trustee Buxkemper made a motion to approve the District Improvement Plan with changes as discussed. Trustee Bridges seconded the motion and it passed unopposed.
7. Approval of Capital Expenditures for Softball and Tennis Facility
Superintendent Dr. Donald Heseman presented the proposed capital expenditure for the softball and tennis facility and answered questions as needed. Vice Pres. Stafford made a motion to table the item. Trustee Bridges seconded the motion and it passed unopposed. The item was tabled until a later date.
8. Approval of Appointed IPM Coordinator to implement the School District's Program
Chief Financial Officer Teresa Montemayor presented the IPM appointed Coordinator Responsible and Subordinate to implement the school district's IPM Program. Teresa Montemayor will act as the Integrated Pest Management (IPM) Appointed Coordinator Responsible and Zack Hernandez is the Subordinate. Vice Pres. Stafford made a motion to approve the appointed Responsible and Subordinate. Trustee Joyce Johnson seconded the motion and it passed unopposed.
9. Approve: Safe and Supportive Programs Teams
DAEP Administrator & LISD Safety Coordinator Laurie Jones presented the Safe and Supportive Programs Teams and answered questions as needed. Sec. Potter made a motion to approve the Safe and Supportive Programs Teams. Trustee Joyce Johnson seconded the motion and it passed unopposed.
10. Approve: resolution Regarding the Provision of Armed Security Officers on Each LISD Annual Renewal

DAEP Administrator & LISD Safety Coordinator Laurie Jones presented the Resolution Regarding the Provision of Armed Security Officers on Each LISD Campus Annual Renewal and answered questions as needed. Trustee Buxkemper made a motion to approve the resolution. Vice Pres. Stafford seconded the motion and it passed unopposed.

11. Consider Final Budget Amendments for the 2025-2026

Chief Financial Officer Teresa Montemayor presented the final budget amendments for the 2025-2026 school year and answered questions as needed. Vice Pres. Stafford made a motion to approve the final budget amendments. Trustee Joyce Johnson seconded the motion and it passed unopposed.

12. Consider Financial Report

Chief Financial Officer Teresa Montemayor presented the financial report and answered questions as needed. Trustee Buxkemper made a motion to approve the financial report. Trustee Bridges seconded the motion and it passed unopposed.

13. Reports

A. Fundraising Report

Superintendent Dr. Donald Heseman presented the Fundraising Report and answered questions as needed.

B. Student Health Advisory Council Meeting Report

Assistant Superintendent Rodney Caddell presented the Student Health Advisory Council Meeting Report and answered questions as needed.

C. Special Education Department Report

Director of Special Education Lacey Doster presented the Special Education Department Report and answered questions as needed.

D. Academic Report

Director of Secondary Curriculum Dr. Birdwell presented the Academic Report on Accountability and Life Foundation. He answered questions as needed on both topics.

E. Superintendent Report

Superintendent Dr. Donald Heseman presented the Superintendent Report and answered questions as needed.

F. Board Report

Trustee Brooke Obenhaus made a request to change the Board meeting day to a Monday or the 1st or 4th Thursday of the month.

14. Personnel

Rodney Caddell presented the following personnel for the board's information and answered questions as needed.

A. Superintendent Approval Professional New Hires

Assistant Superintendent Rodney Caddell presented the Superintendent Approved Professional New Hires for the board's information.

B. Personnel Information

Assistant Superintendent Rodney Caddell presented the board of personnel, retirement, auxiliary new hire, resignation, and change of assignments.

C. At Will & Uncertified Teachers

Assistant Superintendent Rodney Caddell presented information regarding At Will & Uncertified Teachers.

15. Executive Session/ Closed Session

The Board of Trustees retired to executive session at 10:27p.m.

The Board began executive session at 10:28 p.m.

The Board of Trustees ended executive session at 11:10 p.m.

The Board went back in to Open Session at 11:11 p.m.

16. Approve: Three-Year Safety Audit Survey Results

The Board reviewed the Three-Year Safety Audit Survey Results. Trustee Obenhaus made a motion to approve the Three-Year Safety Audit Survey Results. Trustee Bridges seconded the motion and it passed unopposed.

17. Adjourn

The meeting was adjourned at 11:12 p.m. Trustee Buxkemper made the motion to adjourn and Vice Pres. Stafford seconded the motion. The motion passed unopposed.

Carrie Ellis, President

Treva Potter, Secretary