



Board Meeting Date: 9/14/26

Title: Board Compensation Analysis

Type: Discussion

Presenter(s): Michael Birdman, Edina School Board Member

Description: Provide a detailed analysis of School Board compensation throughout MN for the purposes of discussing current compensation in Edina Public Schools. The goal of discussion is to provide comparison and contrast to Top 50 districts in MN and the structure for compensating both regular board members and officers. Have the School Board consider recommendations for adjusting compensation to start the next school board term in January 2027.

Recommendation: This item has been prepared for board discussion.

Desired Outcome(s) from the Board: Please bring forth questions and reflections on appropriateness of current board compensation and if there is a need to examine revisions for future board members.

Attachment: [Board Compensation Update Recommendations](#)

- [Board Compensation Analysis](#)
- [Board Compensation 2026 data](#)