



Meeting Date: September 14, 2026

Title: Personnel Recommendations

Type: Consent

Presenter: Sonya Sailer, Executive Director of Human Resources

Description: Personnel recommendations are made monthly. These conditional offers of employment are subject to successful completion of a criminal background check, I-9 Employment Eligibility Verification and, where applicable, the issuance of the required license. Salary subject to change upon verification of correct step and lane placement.

Recommendation: Approve the attached personnel recommendations.

Attachment:

1. Report (next page)

LICENSED STAFF

A. RECOMMENDATIONS FOR EMPLOYMENT

<u><i>Name</i></u>	<u><i>Building</i></u>	<u><i>Position</i></u>	<u><i>Wage</i></u>	<u><i>Date</i></u>
ABDO, HARRIET	ND	GRADE 4 TEACHER (LONG-TERM SUBSTITUTE; RETIREE)	\$616.05/DAY	08/24/2026-10/29/2026
DUNLAP, MORI	EHS	MATH TEACHER (LONG-TERM SUBSTITUTE)	\$287.64/DAY	08/24/2026-12/18/2026
GOSSELIN, CAROLINE	CN	INTERVENTION TEACHER (LONG-TERM SUBSTITUTE)	\$287.64/DAY	08/24/2026-11/25/2026
HILLMAN, NOAH	EHS	ENGLISH TEACHER (LONG-TERM SUBSTITUTE)	\$287.64/DAY	08/24/2026-12/18/2026
KAMPA, TIMOTHY	DW	DIGITAL LEARNING SPECIALIST, 0.5 FTE	\$42,583.00	09/14/2026
LEE, PAIGE	ELFC	PRESCHOOL TEACHER, 0.66 FTE	\$34,931.16	08/24/2026
LOPEZ, GILLIAN	SV/VV	SPED TEACHER, 1.0 FTE	\$76,184.00	08/24/2026
MILLER HEFFELFINGER, HOPE	ND	GRADE 4 TEACHER (LONG-TERM SUBSTITUTE; RETIREE)	\$594.03/DAY	09/23/2026-12/04/2026
PERNULA, MARY	HL	SPED TEACHER, 1.0 FTE	\$77,695.00	08/24/2026
PETERSON, PAUL	CN	SCHOOL PSYCHOLOGIST, 1.0 FTE	\$113,355.00	08/24/2026
REUSS, JOHN	VV	MULTILINGUAL TEACHER, 1.0 FTE	\$57,860.00	08/24/2026
SCHMID, MARIN	CV	MUSIC TEACHER, 1.0 FTE	\$92,737.77	08/25/2026
TAIT, NICOLE	EHS	SCHOOL SOCIAL WORKER, 1.0 FTE	\$75,715.00	08/24/2026
WILLAERT, WENDY	CN	PHYSICAL EDUC/DAPE TEACHER (LONG-TERM SUBSTITUTE)	\$287.64/DAY	08/24/2026-10/23/2026

B. 2026-27 ADDITIONAL DUTY DAY ASSIGNMENTS

<u><i>Name</i></u>	<u><i>Building</i></u>	<u><i>Position</i></u>	<u><i>Wage</i></u>	<u><i>Number of Days</i></u>
BALDWIN, ANDREA	EVP	SCHOOL COUNSELOR	\$2,358.29	05
BLOCK, JULIE	EHS	SCHOOL COUNSELOR	\$6,469.18	10
BRANDT, GRETCHEN	VV	SCHOOL COUNSELOR	\$6,469.18	10
BROWN, JEANNE	EHS	SCHOOL COUNSELOR	\$4,327.77	10
BURNHAM, LISA	EHS	SCHOOL COUNSELOR	\$6,763.26	10
CAINES, MATHEW	EHS	SCHOOL COUNSELOR	\$3,537.55	10

DOWNING, KENT	VV	SCHOOL COUNSELOR	\$6,763.26	10
HACKBARTH, DYLAN	EHS	SCHOOL COUNSELOR	\$5,461.09	10
JOHNSON, TAYLOR	EHS	SCHOOL COUNSELOR	\$4,530.71	10
KIEFFER, ANGELA	EHS	SCHOOL COUNSELOR	\$6,469.18	10
KLAPHAKE, AMBER	ELEM.	SPED FACILITATOR	\$9,082.01	15
LEVOIR, CARMINE	SV	SCHOOL COUNSELOR	\$6,763.26	10
MARTIN, ALAINA	VV	SPED FACILITATOR	\$7,864.48	15
MOEHRLE, BROOKE	DW	BEHAVIOR SPECIALIST	\$9,082.01	15
ORMISTON, ANNIE	EHS	SPED FACILITATOR	\$8,191.63	15
PHETSAMONE, SUSAN	EHS	SCHOOL COUNSELOR	\$4,589.02	10
PLAFCAN, NICOLE	EHS	SCHOOL COUNSELOR	\$4,840.98	10
SCHMIDT, SANDRA	EHS	SCHOOL COUNSELOR	\$6,469.18	10
WILSON, BRETT	SV	SCHOOL COUNSELOR	\$4,324.95	10

C. RESIGNATIONS, RETIREMENTS, TERMINATIONS

<u>Name</u>	<u>Building</u>	<u>Position</u>	<u>Date</u>
BECQUER, FRANCES	DW	DIRECTOR OF ACHIEVEMENT EQUITY AND MULTI-LINGUAL LEARNER PROGRAMMING	09/04/2026
HART, CARAH	CV	MUSIC TEACHER, 1.0 FTE	06/02/2026

D. CHANGE OF EMPLOYMENT STATUS

<u>Name</u>	<u>Building</u>	<u>Assignment Change</u>	<u>Wage</u>	<u>Date</u>
BRIONES, LESLIE	ELFC	FROM: CHILDCARE ASSISTANT TO: PRESCHOOL TEACHER, 0.66 FTE	\$34,931.16	08/24/2026
LATIMER, OLIVIA	DW	FROM: DIGITAL LEARNING SPEC., 0.5 FTE AND MEDIA ASST, TO: DIGITAL LEARNING SPEC., 1.0 FTE	\$61,700.00	08/24/2026

E. OVERLOAD ASSIGNMENTS

<u>Name</u>	<u>Building</u>	<u>Position</u>	<u>Wage</u>	<u>Date</u>
GORDHAMER, KATHRYN	SV	CHOIR TEACHER, 0.083 FTE	\$7,760.50	08/24/2026- 06/08/2027
GREISEN, DAVID	EHS	SPED TEACHER, 0.2 FTE	\$20,096.80	08/24/2026- 06/08/2027

JACOBSON, AMANDA	SV	FACS TEACHER, 0.17 FTE	\$18,581.17	08/24/2026-06/08/2027
JACOBSON, SAMANTHA	SV	ART TEACHER, 0.083 FTE	\$8,568.59	08/24/2026-06/08/2027
KIEL, ANDREW	EVP	SCHOOL SOCIAL WORKER, 0.15 FTE	\$15,136.20	08/24/2026-06/08/2027
LANDER, SUSAN	SV	PLTW TEACHER, 0.083 FTE	\$9,879.74	08/24/2026-06/08/2027

F. REQUEST FOR LEAVE OF ABSENCE

<u>Name</u>	<u>Building</u>	<u>Position</u>	<u>Anticipated Dates of Leave</u>
MAHIN, COLLEEN	ND	GRADE 4 TEACHER	08/24/2026 - 10/29/2026
MCCARTAN, CARISSA	EHS	FACS TEACHER	11/30/2026 - 12/18/2026
MCDONALD, JAMES	EHS	SPED TEACHER	08/24/2026 - 9/24/2026
FOLEY, MCDANIEL	EHS	SPED TEACHER	08/31/2026 - 11/20/2026
SMITH, SARAH	EHS	SPED TEACHER	10/22/2026 - 12/03/2026
WALKLET JACOBSEN, LAURA	ND	GRADE 4 TEACHER	09/14/2026 - 12/04/2026
WEINBERGER, SARA	CN	INTERVENTION TEACHER	08/31/2026 - 11/25/2026

NON-LICENSED STAFF

A. RECOMMENDATIONS FOR EMPLOYMENT

<u>Name</u>	<u>Building</u>	<u>Position</u>	<u>Wage</u>	<u>Date</u>
ALLEN, TYKYRE	HS	EA SPED PARA	\$23.00/HOUR	09/09/2026
AYRES, DANYA	VV	EA SPED PARA	\$23.30/HOUR	08/31/2026
BOWLES, BRETT	CS	EA SPED PARA	\$26.00/HOUR	08/31/2026
BROWN, RACHEL	VV	EA SPED PARA	\$24.90/HOUR	08/31/2026
CAREY, SARAH	CV	OFFICE ASSISTANT E	\$26.19/HOUR	08/24/2026
DODD, CADE	VV	EA SPED PARA	\$23.50/HOUR	08/31/2026
EKMAN, KATHERINE	HS	EA SPED PARA	\$23.50/HOUR	09/01/2026
GADDAM, MOUNIKA	CV	EA SPED PARA	\$23.50/HOUR	08/31/2026
HASHI, BASHIR	TC	BUS DRIVER	\$28.00/HOUR	08/31/2026
HILLMYER, RUBY	CN	EA SPED PARA	\$23.30/HOUR	08/31/2026

HUDLE, IFRAH	TC	BUS DRIVER	\$27.44/HOUR	09/08/2026
KELLY, KATIE	ELFC	INSTRUCTIONAL ASSISTANT	\$22.90/HOUR	08/31/2026
KIDMAN, EMILY	CC	EA SPED PARA	\$23.50/HOUR	08/31/2026
KLOOS, JASON	TC	BUS DRIVER	\$27.44/HOUR	08/31/2026
KNUTSEN, WILL	EHS	SECURITY MONITOR	\$23.70/HOUR	08/31/2026
KRUEGER, LEAH	EHS	EA SPED PARA	\$25.60/HOUR	08/31/2026
LINDEMANN, VIVIEN	HL	EA SPED PARA	\$23.00/HOUR	08/31/2026
LOPEZ, MATTE	ELFC	OFFICE ASSISTANT D	\$25.70/HOUR	09/08/2026
RAILEY, EVAMAI	CC	EA SPED PARA	\$24.90/HOUR	09/07/2026
ROSAS, ESMERALDA	CN	CUSTODIAN	\$24.26/HOUR	09/16/2026
SABRI, TALA	SV	EA SPED PARA	\$23.00/HOUR	08/31/2026
SCOTT, CHARLES	HS	EA SPED PARA	\$26.30/HOUR	08/31/2026
SHATERIAN, ILSE BARBARA	HL	EA SPED PARA	\$23.70/HOUR	09/04/2026
SHAVER, KRISTIN	ECC	MTSS & EXTENDED LEARNING COORDINATOR	\$105,162.00	08/24/2026
WEGNER, MATEO	HL	EA SPED PARA	\$23.50/HOUR	08/31/2026
WITTENBERG, SARAH	CC	EA SPED PARA	\$23.50/HOUR	09/08/2026
WOLFBAUER, MATTHEW	EHS	EA SPED PARA	\$23.00/HOUR	08/31/2026

B. RESIGNATIONS, RETIREMENTS, TERMINATIONS

<u>Name</u>	<u>Building</u>	<u>Position</u>	<u>Date</u>
BARBARI, LISA	CV	INSTRUCTIONAL ASSISTANT	08/31/2026
BATROOT, EMILY	ELFC	EA SPED PARA	05/29/2026
BAUMANN, ANNE	VV	EA SPED PARA	05/29/2026
BORG, MOLLY	CC	EA SPED PARA	05/29/2026
CLARKE, ELIZA	EHS	EA SPED PARA	05/29/2026
DELUCA, JUSTINA	HS	EA SPED PARA	05/29/2026
DIALLO, MRIEME	HL	EA SPED PARA	05/29/2026
ERICKSON, TRISHA	CN	INSTRUCTIONAL ASSISTANT	05/29/2026
FITZSIMONDS, BRAM	HS	EA SPED PARA	05/29/2026
HENNIGAR, LESLIE	CS	EA SPED PARA	05/29/2026

HOLTHUS, TANYA	VV	EA SPED PARA	05/29/2026
KURVERS, AMY	ECC	PAYROLL SPECIALIST	08/27/2026
MASON, EMMA SCOUT	HS	EA SPED PARA	05/29/2026
MELINA, MADALYN	ELFC	INSTRUCTIONAL ASSISTANT	08/17/2026
MONRO, JOY	CV	EA SPED PARA	08/20/2026
RILEY, DEVIN	SV	EA SPED PARA	05/29/2026
ROSE, MELISSA	CV	EA SPED PARA	05/29/2026
SACK, COURTNEY	CC	EA SPED PARA	05/29/2026
SAMUEL, JENNIFER	CC	EA SPED PARA	05/29/2026
SELLERS, MEGAN	CV	EA SPED PARA	05/29/2026
SCHWINGHAMMER, ADAM	EHS	EA SPED PARA	05/29/2026
STEIN, CAROLE	EHS	EA SPED PARA	09/18/2026

C. CHANGE OF EMPLOYMENT STATUS

<u>Name</u>	<u>Building</u>	<u>Assignment Change</u>	<u>Wage</u>	<u>Date</u>
BOYUM, SAMANTHA	ECC	FROM: PROGRAM SPECIALIST TO: FACILITIES SCHEDULER	\$31.77/HOUR	11/09/2026
ELMOGE, AISHA	CS	FROM: SUB EA SPED PARA TO: EA SPED PARA	\$23.30/HOUR	08/31/2026
HARTMAN, KATHLEEN	SV	FROM: HORNET CENTRAL TO: EA SPED PARA	\$25.60/HOUR	09/01/2026
KREIE, EMILY	CN	FROM: SUB EA SPED PARA TO: EA SPED PARA	\$23.00/HOUR	08/31/2026
REKUCKI, MACAILAH	ECC	FROM: KIDS CLUB LEAD TO: INSTRUCTIONAL ASSISTANT	\$21.70/HOUR	08/31/2026
RHODES, JEFFREY	SV	FROM: BUILDING AIDE TO: EA SPED PARA	\$24.00/HOUR	08/31/2026

D. REQUEST FOR LEAVE OF ABSENCE

<u>Name</u>	<u>Building</u>	<u>Position</u>	<u>Anticipated Dates of Leave</u>
DOXSIE, JILL	CS	EA SPED PARA	11/30/2026 - 12/18/2026
LINDER, PETER	CV	CUSTODIAL SUPERVISOR	10/06/2026 - 11/05/2026
SPICER, NATALIE	EHS	ACTIVITIES COORDINATOR	10/19/2026 - 11/25/2026

COMMUNITY EDUCATION SERVICES STAFF

A. RECOMMENDATIONS FOR EMPLOYMENT

<u>Name</u>	<u>Building</u>	<u>Position</u>	<u>Wage</u>	<u>Date</u>
AHMED, ILHAM	CV	KIDS CLUB LEAD	\$18.94/HOUR	08/24/2026
BLAU, ASHLEY	HL	PROGRAM SPECIALIST	\$32.95/HOUR	08/31/2026
FAUVER, DEISY	ELC	CHILDCARE ASSISTANT	\$20.51/HOUR	09/08/2026
GOLDEM, SAVANNAH	CC	KIDS CLUB LEAD	\$22.21/HOUR	08/31/2026
GRANDE, WILLIAM	CN	KIDS CLUB LEAD	\$17.48/HOUR	09/09/2026
GUERRA, YANIAH	CV	KIDS CLUB LEAD	\$17.48/HOUR	08/24/2026
MASSEY, CHEPREE	CV	KIDS CLUB LEAD	\$24.04/HOUR	08/24/2026
RAILEY, EVAMAI	CC	KIDS CLUB LEAD	\$22.21/HOUR	09/07/2026
SOL LOPEZ, MAGDALENY	CS	KIDS CLUB LEAD	\$18.94/HOUR	09/14/2026
ST FRANCIS, HANNAH	ND	KIDS CLUB LEAD	\$22.21/HOUR	08/31/2026
STUMM, NYLA	CC	KIDS CLUB LEAD	\$20.51/HOUR	09/08/2026
TEMPLETON, EBONY	ND	KIDS CLUB LEAD	\$24.04/HOUR	08/24/2026
WHITNEY, CAMERON	CC	KIDS CLUB SITE LEAD	\$25.85/HOUR	09/08/2026

B. RESIGNATIONS, RETIREMENTS, TERMINATIONS

<u>Name</u>	<u>Building</u>	<u>Position</u>	<u>Date</u>
BILLUPS, NAJA	ELC	CHILDCARE ASSISTANT	08/11/2026
MANTHE, BRIAN	CS	PROGRAM SPECIALIST	09/04/2026
MASSEY, CHEPREE	CN	KIDS CLUB LEAD	09/08/2026
SPEARS, POPPY HARLOW	CC	KIDS CLUB LEAD	07/14/2026

C. CHANGE OF EMPLOYMENT STATUS

<u>Name</u>	<u>Building</u>	<u>Position</u>	<u>Wage</u>	<u>Date</u>
NONE.				

D. REQUEST FOR LEAVE OF ABSENCE

<u>Name</u>	<u>Building</u>	<u>Position</u>	<u>Anticipated Dates of Leave</u>
NONE.			