

**RESOLUTION OF THE BOARD OF TRUSTEES
OF THE EAST CHAMBERS INDEPENDENT SCHOOL DISTRICT**

WHEREAS, the East Chambers Independent School District Board of Trustees recognizes that southeast Texas, including the territory which encompasses East Chambers Independent School District, was impacted by Tropical Storm Edouard on September 1, 2026 with torrential rain, flooding, and wind gusts;

WHEREAS, for the safety of all students and staff, and in cooperative efforts with state and local officials in order to help ensure safety and avoid dangerous conditions, the East Chambers Independent School District was closed for one business day on September 1, 2026;

WHEREAS, the Board of Trustees of the East Chambers Independent School District believes there is a public purpose in paying employees for the missed work day ("Missed Day Pay") that will not be made up as an instructional day or additional time worked;

WHEREAS, the Board of Trustees of the East Chambers Independent School District finds that the public purposes to be served by paying employees for work day missed and not made up because of weather conditions include the equitable treatment of all employees which provides for enhanced employee morale, reduction in turnover, a reduction in unemployment claim exposure, ensuring the safety of all employees and their children and fair treatment of employees who could not work due to the District's cancellation of school days;

WHEREAS, the Board of Trustees of the East Chambers Independent School District recognizes that some non-exempt, hourly employees worked for the District during the day of closure to ensure the safety and integrity of District facilities and to ensure an efficient and effective restart of school;

WHEREAS, the Board of Trustees of the East Chambers Independent School District recognizes that the work of these non-exempt, hourly employees served a vital public purpose in ensuring the safety of community members, ensuring the security of school facilities, and in ensuring an expeditious safe and efficient restart of school; and

WHEREAS, the Board of Trustees of the East Chambers Independent School District finds that for their efforts, non-exempt employees who worked during the day of closure shall be granted pay at their regular hourly rates for the hours they worked in addition to Missed Day Pay that all employees receive as part of this Resolution, according to the terms and conditions approved by the Superintendent or designee.

IT IS THEREFORE:

RESOLVED that the Board finds a public purpose is served by this Resolution as stated above; and

FURTHER RESOLVED that the Board of Trustees of the East Chambers Independent School District in accordance with Board Policy DEA (LOCAL) hereby authorizes the

administration to compensate employees who were unable to work the day the District was closed due Tropical Storm Edouard resulting in torrential rain, flooding, and wind gusts, and to ensure the safety of its employees and students, according to the duty schedule they would normally work, with Missed Day Pay; and

FURTHER RESOLVED that the Board of Trustees of the East Chambers Independent School District hereby authorizes the administration to compensate hourly non-exempt employees who worked for the District when the District was closed due to the weather conditions for the safety of employees, students, and District facilities, at their regular hourly rate of pay for all hours worked in addition to Missed Day Pay, according to the terms and conditions approved by the Superintendent or designee. Hours not worked will be compensated as any other employee who did not work during the closure.

CERTIFICATE FOR RESOLUTION

I hereby certify that the foregoing resolution was presented to the Board of Trustees of the East Chambers Independent School District during a regularly scheduled meeting on September 14, 2026. A quorum of the Board of Trustees being then present, it was then duly moved and seconded that the resolution be adopted, and such resolution was then adopted according to the following vote:

Ayes: _____

Nays: _____

Abstentions: _____

To certify which, witness my hand and the official seal of the District this 14th day of September, 2026.

President, Board of Trustees