

# Agenda of Regular Meeting

## Board of Trustees Marlin Independent School District

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A Regular Meeting of Marlin Independent School District will be held September 14, 2026, beginning at 5:00 PM in the Marlin ISD Boardroom at Marlin High School, 1400 Capps St., Marlin, Tx 76661.

The subjects to be discussed or considered or upon which any formal action may be taken are listed below. Items do not have to be taken in the same order as shown on this meeting notice. Unless removed from the consent agenda, items identified within the consent agenda will be acted on at one time.

1. Call to Order
2. Roll Call
3. Pledge of Allegiance
4. Moment of Silence
5. Public Comments
6. Recognitions
  - a. Lone Star Governance Student of the Month
  - b. Lone Star Governance Teacher of the Month
7. **Closed Session:**
  - a. Pursuant to Texas Government Code Sections 551.072, Deliberation Regarding Real Property
  - b. Pursuant to Texas Government Code Sections 551.074, Deliberation of Personnel Matters
8. **Open Session:**
  - a. Action on Closed Session Items
  - b. Superintendent's Report
  - c. Information Item
    1. Beginning of Year Assessment Data Review 3
9. Consent Agenda
  - a. Consideration and Approval of Minutes from Regular Meeting August 17, 2026 4
10. Action Items
  - a. Consider and possible Approval of Certification of Compliance with Certain Laws 7  
Required in accordance with Texas Education Code §39.008
  - b. Consideration and Possible Approval of Purchase: TFE (Legion Field Data Cabling 20 and Security Cameras)
  - c. Consideration and possible approval of Financial Report (August 2026) 23

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| d. Consideration and Possible Approval of September 2026 Budget Amendment          | 24 |
| e. Consideration and possible Approval of 2026 Proposed M&O Tax Rate Adoption      | 26 |
| f. Consideration and possible Approval of 2026 Proposed I&S Tax Rate Adoption      | 28 |
| g. Consideration and possible Approval of Purchase: Workers Compensation Solutions | 33 |
| h. Consideration and possible Approval of Purchase: Region 12 Contracts            | 35 |
| 11. Adjournment                                                                    |    |

# Marlin Independent School District

## BOARD OF TRUSTEES

**Meeting Date:** September 14, 2026

**Presented by:** Alphonso Bates, Superintendent of Schools

**Subject:** Beginning of Year Assessment Data Review

### Information Item

**BACKGROUND INFORMATION:**

Three times per year, our students are academically screened using our TEA approved and recommended screening tools. We use CLI Engage Circle for prekindergarten, iReady and Amplify mClass for grades K-2, and iReady for grades 3-8. Grades K-8 are screened in both Reading and Math, while prekindergarten is screened in early literacy indicators. We administer the screeners in August, January, and May of each year.

Screening three times allows campus leadership to proactively identify students who may be struggling early on, enabling timely intervention and support throughout the school year, rather than waiting until the end of a term to address potential learning gaps. Our final screening in May enables the district to provide recommendations to families for potential support needed over the summer.

**BOARD ACTION REQUIRED:**

N/A

**POLICY AUTHORIZATION:**

AE(LOCAL)

**CONTACT PERSON:**

Kimberly Svatek, Chief Academic Officer

**FUNDING SOURCE:**

N/A

**ENCLOSURES:**

N/A

# Minutes of Regular Board Meeting

## Board of Trustees

## Marlin Independent School District

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A Regular Board Meeting of Marlin Independent School District was held August 17, 2026 beginning at 5:00 pm in the Marlin ISD Boardroom at Marlin High School, 1400 Capps St. Marlin, TX 76661.

1. Call to Order

**Byrleen Terry, Board of Trustees President called the meeting to order at 5:00 pm.**

2. Roll Call

**Misty Ehlers, Winnette Outland, Byrleen Terry, Sharon Tomlinson and Debra Trotter were in attendance and a quorum was established. Rosalyn Dimerson, and Debra Levels-McDavid were absent from the meeting. Debra Levels-McDavid arrived at 5:01 pm.**

3. Pledge of Allegiance

**The Pledge of Allegiance was recited by all.**

4. Moment of Silence

**Moment of Silence was taken by all.**

5. Public Comments

**There was one comment from Will Roe regarding Future Action Item c.**

6. Recognitions

There were no recognitions

7. **Closed Session:**

a. Pursuant to Texas Government Code Sections 551.074, Deliberation of Personnel Matters

b. Pursuant to Texas Government Code Sections 551.072, Deliberation Regarding Real Property

c. Pursuant to Texas Government Code Sections 551.076, Security Devices/Security Audits

**Byrleen Terry, Board of Trustees President announced at 5:05 pm that the board would go into Closed Session Pursuant to Texas Government Code Sections 551.074, Deliberation of Personnel Matters, Pursuant to Texas Government Code Sections 551.072, Deliberation Regarding Real Property, and Pursuant to Texas Government Code Sections 551.076, Security Devices/Security Audits.**

**8. Open Session:**

**The Board reconvened in Open Session at 6:11 pm. There were no motions for closed session**

a. Superintendent's Report

c. Information Items

1. 2026 Accountability Results and Final STAAR Results- **Information presented to the board by Kim Svatek, Chief Academic Officer.**

2. Lone star Governance Goal Progress Measures (GPM) Update: Goal 3 College, Career, Military Readiness- **Information presented to the board by Kim Svatek, Chief Academic Officer.**

3. Emergency HVAC Repair Services at Marlin Elementary and Marlin Jr. High- **Information presented to the board by Norman Jones, Chief Operating Officer**

4. 2023-2026 Safety and Security Audit Results and Certification-**Information presented to the board by John Simmons, Chief of Marlin ISD Police**

**9. Consent Agenda**

a. Consideration and Possible Approval of PCAT Insurance Renewal

b. Consideration and Possible Approval of Policy 127 Updates

c. Consideration and Possible Approval of TEA Certification of Compliance: TEC 11.005 and TEC 28.0022

d. Consideration and Possible Approval of Preferred Vendor: CDWG

e. Consideration and Possible Approval of Minutes from Regular Meeting June 15, 2026, Public Hearing Meeting: Proposed Tax Rate June 29, 2026, Special Board Meeting, June 29, 2026, Special Called Meeting July 20, 2026, and Board Workshop August 3, 2026

**Motion by: Debra Levels-McDavid to pull Consent Agenda Item c.**

**Second by: Misty Ehlers**

**Approved: Motion passes 6 votes for 0 against 1 absent**

**Motion by: Misty Ehlers to approve Consent Agenda minus Consent Agenda Item c.**

**Second by: Debra Levels-McDavid**

**Approved: Motion passes 6 votes for 0 against 1 absent**

**Motion by: Debra Levels-McDavid to Table the certification of compliance, related to TEC 11.005 and TEC 28.0022 to add TEC 39.008.**

**Second by: Debra Trotter**

**Approved: Motion passes 6 votes for 0 against 1 absent**

10. Action Items

- a. Consideration and Possible Approval of Financial Report (July 2026)

**Norman Jones, Chief Operating Officer presented information to the board for Action Item a.**

**Motion by: Sharon Tomlinson to approve the July 2026 financial report as presented**

**Second by: Misty Ehlers**

**Approved: Motion passes 6 votes for 0 against 1 absent**

11. Future Action Items

- a. 2026 Proposed M & O Tax Rate Adoption
- b. 2026 Proposed I & S Tax Rate Adoption
- c. Adoption of Naming Facilities Policy CW (Local)

**Information for Future Action Items was presented to the board by Norman Jones, Chief Operating Officer.**

12. Adjournment

**Byrleen Terry, Board of Trustees President adjourned the meeting at 7:27 pm.**

\_\_\_\_\_  
**Byrleen Terry, Board of Trustees President**

\_\_\_\_\_  
**Date**

\_\_\_\_\_  
**Winnette Outland, Board of Trustees Secretary**

\_\_\_\_\_  
**Date**

# **Marlin Independent School District BOARD OF TRUSTEES**

**Meeting Date:** September 14, 2026

**Presented by:** Alphonso Bates, Superintendent of Schools

**Subject:** Consider and Possible Approval of Certification of Compliance with Certain Laws Required in accordance with Texas Education Code § 39.008

## **Action Item**

### **BACKGROUND INFORMATION:**

Senate Bill 12 (89th Texas Legislature) established a new annual requirement under Texas Education Code (TEC) §39.008 directing school district superintendents to certify compliance with two statutes: TEC §11.005 (Prohibition on Diversity, Equity, and Inclusion Duties) and TEC §28.0022 (Certain Instructional Requirements and Prohibitions). The certification must be approved by the Board of Trustees at a public meeting and submitted electronically to the Texas Education Agency (TEA) through the AskTED application no later than September 30 of each school year. TEA will post each submitted certification publicly on the agency website.

The completed certification document has been prepared in accordance with the TEA-provided Compliance Certification Template and is presented to the Board for approval at this meeting.

### **BOARD ACTION REQUIRED:**

I recommend that the Board of Trustees approve the SB 12 / TEC §39.008 Annual Compliance Certification for the 2026–2027 school year as presented, authorizing the Superintendent to sign the certification and submit the board-approved document to TEA via the AskTED application no later than September 30, 2026, as presented.

### **POLICY AUTHORIZATION:**

BJA(LEGAL); BT(LEGAL); DH(LOCAL); CJ(LOCAL); BJCF(LOCAL);DFBB(LOCAL)

### **CONTACT PERSON:**

Norman Jones, Chief Operating Officer

### **FUNDING SOURCE:**

N/A

**ENCLOSURES:**

TEC 39.008 Certification Template

BT(LEGAL)

EMB(LEGAL)

EMB(LOCAL)

## Compliance Certification Template

### TEC §39.008: Certification of Compliance with Certain Laws Required

The template on the following pages is provided to assist Texas school systems in complying with the certification requirements under Texas Education Code [TEC] §39.008, as enacted by Senate Bill 12 (89th Texas Legislative Session). The completed certification must be approved by the governing body in a public meeting and submitted electronically through the AskTED application no later than September 30 of each school year to the Texas Education Agency (TEA).

**This page is provided for informational purposes only and may be removed prior to submission.**

## TEC §39.008: Certification of Compliance with Certain Laws Required

### Section 1: School System Information

Name of School District or Charter School: Marlin ISD

County-District Number (CDN): 073903

Superintendent/CEO Name: Alphonso Bates

Certification School Year: 2026-2027

### Section 2: Description of Required Policies and Procedures

Provide a description or attach a copy of the policies and procedures required by TEC, §§11.005(c) and 28.0022(h) and describe how employees and contractors were notified of these policies and procedures.

Policy EMB(LEGAL), Policy EMB(LOCAL), Policy BT(LEGAL) were adopted as part of the 11/6/2025 TASB policy Update.

### Section 3: Policy or Program Changes

Were any existing policies, programs, procedures, or trainings altered to ensure compliance with TEC, §§39.008, 11.005, and 28.0022? Yes

If yes, describe or attach a copy of the changes below.

Policies CJ, DF, BJA, DG, FOA, CMD were adopted as part of the 11/6/2025 TASB policy update.

## Section 4: Cost Savings

Were there any cost savings resulting from actions taken to comply with TEC, §39.008? ☐ Yes ☒ No

Total cost savings: \$ \_\_\_\_\_

If yes, describe or attach a copy of the cost savings.

## Section 5: Board Approval

Date of Board/Governing Body Meeting: August 17, 2026

Meeting notice was posted on LEA website at least seven days in advance: ☒ Yes ☐ No

Public testimony opportunity provided during meeting: ☒ Yes ☐ No

Certification approved by majority vote: ☒ Yes ☐ No

## Section 6: Certification Statement

By signing below, the undersigned certifies that the information contained in this document is true and correct and that the district or charter school is in compliance with the requirements of Texas Education Code §§39.008, 11.005(c), and 28.0022(h).

Superintendent/CEO Signature: \_\_\_\_\_

Date: \_\_\_\_\_

SWORN TO AND SUBSCRIBED before me on this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_.

\_\_\_\_\_  
Notary Public, State of Texas

PROHIBITION ON DIVERSITY, EQUITY, AND INCLUSION ACTIVITIES

BT  
(LEGAL)

**Definitions**

“Diversity, equity, and inclusion duties” means:

1. Influencing hiring or employment practices with respect to race, sex, color, or ethnicity except as necessary to comply with state or federal antidiscrimination laws;
2. Promoting differential treatment of or providing special benefits to individuals on the basis of race, color, or ethnicity;
3. Developing or implementing policies, procedures, trainings, activities, or programs that reference race, color, ethnicity, gender identity, or sexual orientation, except for the purpose of student recruitment efforts by colleges and universities designated as historically black colleges and universities in collaboration with school districts, or as necessary to comply with state or federal law;
4. Compelling, requiring, inducing, or soliciting any person to provide a diversity, equity, and inclusion statement or giving preferential consideration to any person based on the provision of a diversity, equity, and inclusion statement.

*Education Code 11.005(a)*

**Prohibited Activities**

Except as required by state or federal law, a district may not assign diversity, equity, and inclusion duties to any person and must prohibit a district employee, contractor, or volunteer from engaging in diversity, equity, and inclusion duties at, for, or on behalf on the district.

**Discipline Policy**

The district shall adopt a policy and procedure for the appropriate discipline, including termination, of a district employee or contractor who intentionally or knowingly engages in or assigns to another person diversity, equity, and inclusion duties. The policy and procedure adopted by the district must ensure that an employee or contractor receives adequate due process and an opportunity to appeal disciplinary actions, including termination, in the same manner provided for other disciplinary actions.

**Notice**

The district shall provide a physical and electronic copy of the policy and procedure to each district employee or contractor.

*Education Code 11.005(b)-(d)*

**Activities Not Prohibited**

Nothing in this policy may be construed to:

1. Limit or prohibit a district from contracting with historically underutilized businesses or businesses owned by members of a minority group or by women in accordance with applicable state law;

PROHIBITION ON DIVERSITY, EQUITY, AND INCLUSION ACTIVITIES

BT  
(LEGAL)

2. Limit or prohibit a district from acknowledging or teaching the significance of state and federal holidays or commemorative months and how those holidays or months fit into the themes of history and the stories of this state and the United States of America in accordance with the TEKS adopted under Education Code, Subchapter A, Chapter 28;
3. Affect a student's rights under the First Amendment to the U.S. Constitution or Section 8, Article I, Texas Constitution;
4. Limit or prohibit a school district from analyzing school-based causes and taking steps to eliminate unlawful discriminatory practices as necessary to address achievement gaps and differentials described by Education Code 39.053; or
5. Apply to:
  - a. Classroom instruction that is consistent with the TEKS adopted by the State Board of Education;
  - b. The collection, monitoring, or reporting of data;
  - c. A policy, practice, procedure, program, or activity intended to enhance student academic achievement or postgraduate outcomes that is designed and implemented without regard to race, sex, color, or ethnicity; or
  - d. A student club that is in compliance with the requirements of Education Code 33.0815.

*Education Code 11.005(e)*

**Certification  
Required**

Not later than September 30 of each year, the superintendent of a school district shall certify to the Texas Education Agency (TEA) that the district is in compliance with Education Code 11.005 (prohibition on diversity, equity, and inclusion duties) and the instructional requirements and prohibitions under Education Code 28.0022 [see EMB]. The certification shall be submitted electronically. TEA shall post each certification received under Education Code 39.008(a) on TEA's website.

**Requirements**

The certification must include:

1. A description of the policies and procedures required by Education Code 11.005(c) and 28.0022(h) and the manner in which district employees and contractors were notified of those policies and procedures;
2. Any existing policies, programs, procedures, or trainings that were altered to ensure compliance with Education Code 39.008, 11.005, or 28.0022; and

PROHIBITION ON DIVERSITY, EQUITY, AND INCLUSION ACTIVITIES

BT  
(LEGAL)

3. Any cost savings resulting from actions taken by the school district to comply with this section.

*Board Approval*

The certification required by Education Code 39.008(a) must be approved by a majority vote of the board at a public meeting that includes an opportunity for public testimony and for which notice was posted on the district's website at least seven days before the date on which the meeting is held.

*Education Code 39.008*

MISCELLANEOUS INSTRUCTIONAL POLICIES  
TEACHING ABOUT CONTROVERSIAL ISSUES

EMB  
(LEGAL)

**Exemption from  
Instruction**

A parent or person standing in parental relation is entitled to remove the parent's child from a class or other school activity that conflicts with the parent's religious or moral beliefs if the parent presents or delivers to the teacher of the parent's child a written statement authorizing the removal of the child from the class or other school activity.

A parent or person standing in parental relation is not entitled to remove the parent's child from a class or other school activity to avoid a test or to prevent the child from taking a subject for an entire semester. This provision does not exempt a child from satisfying grade level or graduation requirements in a manner acceptable to the district and the Texas Education Agency (TEA).

*Education Code 26.002, .010*

See also *Mahmoud v. Taylor*, 145 S.Ct. 2332 (2025) (holding that the introduction of certain public school instruction, without parental notice and an opportunity to opt out, would likely burden parents' right to free exercise of religion).

**Instructional  
Requirements and  
Prohibitions**

Controversial  
Topics

The following provisions under Education Code 28.0022(a) apply to any course or subject, including an innovative course, for a grade level from kindergarten through grade 12.

A teacher may not be compelled to discuss a widely debated and currently controversial issue of public policy or social affairs.

A teacher who chooses to discuss a topic described above shall explore that topic objectively and in a manner free from political bias.

*Education Code 28.0022(a)(1)-(a)(2)*

Sexual Orientation  
and Gender Identity

A district or district employee may not provide or allow a third party to provide instruction, guidance, activities, or programming regarding sexual orientation and gender identity to students enrolled in prekindergarten through 12th grade.

This provision may not be construed to:

1. Limit a student's ability to engage in speech or expressive conduct protected by the First Amendment, U.S. Constitution or by Section 8, Article I, Texas Constitution, that does not result in material disruption to school activities;
2. Limit the ability of a person who is authorized by the district to provide physical or mental health-related services to provide the services to a student, subject to any required parental consent; or

MISCELLANEOUS INSTRUCTIONAL POLICIES  
TEACHING ABOUT CONTROVERSIAL ISSUES

EMB  
(LEGAL)

3. Prohibit an organization whose membership is restricted to one sex and whose mission does not advance a political or social agenda from meeting on a district campus.

*Education Code 28.0043*

Political Activism  
and Advocacy  
Participation

A district or teacher may not require, make part of a course, or award a grade or course credit, including extra credit, for a student's:

1. Work for, affiliation with, or service learning in association with any organization engaged in:
  - a. Lobbying for legislation at the federal, state, or local level, if the student's duties involve directly or indirectly attempting to influence social or public policy or the outcome of legislation; or
  - b. Social policy advocacy or public policy advocacy;
2. Political activism, lobbying, or efforts to persuade members of the legislative or executive branch at the federal, state, or local level to take specific actions by direct communication; or
3. Participation in any internship, practicum, or similar activity involving social policy advocacy or public policy advocacy.

*Education Code 28.0022(a)(3)*

The above provisions do not apply to a student's participation in:

1. Community charitable projects, such as building community gardens, volunteering at local food banks, or other service projects;
2. An internship or practicum:
  - a. For which the student receives course credit under a career and technology education program or under the P-TECH program established under Education Code 29.553; and
  - b. That does not involve the student directly engaging in lobbying, social policy advocacy, or public policy advocacy; or
3. A program that prepares the student for participation and leadership in this country's democratic process at the federal, state, or local level through the simulation of a governmental process, including the development of public policy.

*Education Code 28.0022(b)*

MISCELLANEOUS INSTRUCTIONAL POLICIES  
TEACHING ABOUT CONTROVERSIAL ISSUES

EMB  
(LEGAL)

Concepts Prohibited     A teacher, administrator, or other employee of a district may not require or make part of a course inculcation in the concept that:

1. One race or sex is inherently superior to another race or sex;
2. An individual, by virtue of the individual's race or sex, is inherently racist, sexist, or oppressive, whether consciously or unconsciously;
3. An individual should be discriminated against or receive adverse treatment solely or partly because of the individual's race or sex;
4. An individual's moral character, standing, or worth is necessarily determined by the individual's race or sex;
5. An individual, by virtue of the individual's race or sex, bears responsibility, blame, or guilt for actions committed by other members of the same race or sex;
6. Meritocracy or traits such as a hard work ethic are racist or sexist or were created by members of a particular race to oppress members of another race;
7. The advent of slavery in the territory that is now the United States constituted the true founding of the United States; or
8. With respect to their relationship to American values, slavery and racism are anything other than deviations from, betrayals of, or failures to live up to the authentic founding principles of the United States, which include liberty and equality.

A teacher, administrator, or other employee of a district may not teach, instruct, or train any administrator, teacher, or staff member of a state agency, school district, or open-enrollment charter school to adopt a concept listed above.

A teacher, administrator, or other employee of a district may not require an understanding of The 1619 Project.

*Education Code 28.0022(a)(4)*

*Student  
Discussion*

A district may not implement, interpret, or enforce any rule in a manner that would result in the punishment of a student for reasonably discussing the concepts described above in school or during a school-sponsored activity or have a chilling effect on reasonable student discussions involving those concepts in school or during a school-sponsored activity. *Education Code 28.0022(d)*

MISCELLANEOUS INSTRUCTIONAL POLICIES  
TEACHING ABOUT CONTROVERSIAL ISSUES

EMB  
(LEGAL)

Employee or  
Contractor  
Discipline Policy

A district shall adopt a policy and procedure for the appropriate discipline, including termination, or a district employee or contractor who intentionally or knowingly engages in or assigns to another person an act prohibited by Education Code 28.0022. The district shall provide a physical and electronic copy of the policy and procedure to each district employee or contractor. *Education Code 28.0022(h)*

Limitations on  
Statute

Education Code 28.0022 may not be construed as limiting the teaching of or instruction in the essential knowledge and skills adopted under Education Code Chapter 28, Subchapter A.

Education Code 28.0022 does not create a private cause of action against a teacher, administrator, or other employee of a district.

Education Code 28.0022 may not be construed as prohibiting a teacher employed by a district from directing a classroom activity that involves students communicating with an elected official so long as the district, school, or teacher does not influence the content of a student's communication.

*Education Code 28.0022(e)-(g)*

MISCELLANEOUS INSTRUCTIONAL POLICIES  
TEACHING ABOUT CONTROVERSIAL ISSUES

EMB  
(LOCAL)

The District shall address controversial topics in an impartial and objective manner. Teachers shall not use the classroom to transmit personal beliefs regarding political or sectarian issues. Students and educators shall ensure that, to the extent possible, discussions are conducted fairly and courteously.

**Selection of Topics**

A teacher selecting topics for discussion in the classroom shall be adequately informed about the issue and capable of providing instruction on the subject, free from personal bias. In addition, the teacher shall be certain that:

1. The issue in question is within the range, knowledge, maturity, and comprehension of the students.
2. The issue is current and educationally significant.
3. The consideration of the issue does not interfere with required instruction.
4. Sufficient relevant information on all aspects of the issue is provided.

If a teacher is unsure about a topic of discussion or about the methods to employ, the teacher may discuss the issue with the principal.

**Classroom Discussion**

In guiding classroom discussion of controversial issues, teachers shall:

1. Foster students' critical thinking skills.
2. Encourage discussion based on rational analysis.
3. Create an atmosphere in which students learn to respect others' opinions and disagree courteously.
4. Ensure that multiple viewpoints about the issue are presented by introducing an unexpressed viewpoint when necessary.
5. Avoid any attempt to coerce or persuade students to adopt the teacher's point of view.

**Student or Parent Concerns**

A student or parent with concerns regarding instruction about controversial issues shall be directed to the complaint policy at FNG.

# **Marlin Independent School District BOARD OF MANAGERS**

**Meeting Date:** September 14, 2026

**Presented by:** Alphonso Bates, Superintendent of Schools

**Subject:** **Consideration and Possible Approval of Purchase: TFE  
(Legion Field Data Cabling and Security Cameras)**

## **Action Item**

### **BACKGROUND INFORMATION:**

The Board delegates to the Superintendent the authority to make budgeted purchases for goods or services. However, any single, budgeted purchase of goods or services that costs \$25,000 or more, regardless of whether the goods or services are competitively purchased, shall require Board approval before a transaction may take place.

This is a project to integrate data cabling and security cameras at the press box at Legion Field, and to upgrade security camera coverage at the Band Hall.

### **BOARD ACTION REQUIRED:**

I move that the board approves the purchase from TFE, as presented.

### **POLICY AUTHORIZATION:**

CH(LOCAL)

### **CONTACT PERSON:**

J Adam LeJeune, Chief of Technology

### **FUNDING SOURCE:**

Construction Fund (699)

General Fund (199)

### **ENCLOSURES:**

Cabling and Press Box Cameras

Band Hall Cameras



658 Alliance Parkway | Hewitt, Texas 76643 | (P) 888.902.5563 | (F) 254.299.1396 | www.tfeconnect.com

Quote #119965

Mike Stewart, Systems Engineer | PhySec

Mike Stewart@TFEconnect.com | 254-741-2708

HUB Vendor# 075273 - WBENC Cert# 2005126499



To: Marlin ISD

Date: August 20, 2026

Attn: Adam LeJeune

RE: Pressbox Cable Drops and Cameras

- Please Reference Quote Number on Correspondence -

Pricing is Valid for 14 Days

| Qty   | Part #              | Description                                                               | Price Each   | Extended     |
|-------|---------------------|---------------------------------------------------------------------------|--------------|--------------|
| 6     | CD53-256E-HW        | CD53-E Outdoor Dome Camera, 256GB, 30 Days Max                            | \$ 1,269.89  | \$ 7,619.34  |
| 5     | ACC-MNT-LBRAC-1     | L-Bracket Mount                                                           | \$ 112.24    | \$ 561.20    |
| 2     | CF83-512E-HW        | CF83-E Outdoor Fisheye Camera, 512GB, 30 Days Max                         | \$ 1,481.65  | \$ 2,963.30  |
| 3     | ACC-MNT-ARM-1       | Arm Mount                                                                 | \$ 91.06     | \$ 273.18    |
| 3     | ACC-MNT-PEND-1      | Pendant Cap Mount                                                         | \$ 55.77     | \$ 167.31    |
| 1     | ACC-MNT-CORNER-1    | Corner Mount                                                              | \$ 161.65    | \$ 161.65    |
| 2     | ACC-MNT-ANGLE-1     | Angle Mount, 30 deg                                                       | \$ 133.42    | \$ 266.84    |
| 1     | CY53-512E-HW        | CY53-E Outdoor Two-Camera Multisensor, 512GB, 30 Days Max                 | \$ 1,622.83  | \$ 1,622.83  |
| 1     | ACC-MNT-YPEND-1     | Two-Camera Multisensor Pendant Cap                                        | \$ 91.06     | \$ 91.06     |
| 1     | CP63-1TBE-HW        | CP63 Outdoor PTZ Camera, 4K, 1TB of Storage, Maximum 30 Days of Retention | \$ 3,740.48  | \$ 3,740.48  |
| 1     | ACC-MNT-XLARM-1     | Large Arm Mount (PTZ)                                                     | \$ 133.42    | \$ 133.42    |
| 1     | ACC-POE-60WHS-NA    | PoE++ (802.3bt-2018) Injector, GigE, High Surge Protect,NA                | \$ 126.36    | \$ 126.36    |
| 9     | LIC-CAM-5Y-CAP      | 5-Year Camera License, Capacity Increase                                  | \$ 775.77    | \$ 6,981.93  |
| 1     | LIC-CAM-MLT2-5Y-CAP | 5-Year Two-Camera Multisensor License, Capacity Increase                  | \$ 1,411.06  | \$ 1,411.06  |
| 1     | TFE-CAT6-DROP       | CAT6 Drop                                                                 | \$ 13,860.00 | \$ 13,860.00 |
| 1     | TFE-SHIPPING        | Shipping and Handling                                                     | \$ 534.12    | \$ 534.12    |
| Total |                     |                                                                           |              | \$ 46,800.00 |

Sales Tax is not included in this quote. If applicable, sales tax may apply.

#### Scope Of Work

TFE to install twenty-three (23) cable drops and ten (10) cameras at locations specified on prints.

#### General Terms

Pricing for materials cannot be guaranteed beyond the expiration date of the quote.

Shipping and Delivery: Due to current market situations, we may experience longer than normal delivery times on products. TFE reserves the right to delay installation until all material is delivered. Partial installations should be requested by customer and will incur additional trip charges.

Payment for hardware are Net 30 from shipment date.

Any requested work and/or material outside of the scope of work described herein may be subject to additional charges. An authorized signature is required before any additional work will be performed. Approved changes may require additional time and/or material to complete the project.

Freight/Shipping costs are an estimate and will be invoiced at the time of shipping.

**TFE is making clients aware of the potential impact from tariffs on products due to changes in governmental policies. These impacts could affect quoted prices and shipping times. We are working with our vendors to keep apprised of changes.**

**Proposal is based on available pricing current as of bid date. Significant price changes may occur between bid date and award.**

**Please send purchase orders to PO@TFEconnect.com**



658 Alliance Parkway | Hewitt, Texas 76643 | (P) 888.902.5563 | (F) 254.299.1396 | www.tfeconnect.com

Quote #119931

Mike Stewart, Systems Engineer | PhySec

Mike Stewart@TFEconnect.com | 254-741-2708

HUB Vendor# 075273 - WBENC Cert# 2005126499



To: Marlin ISD

Date: November 17, 2025

Attn: Adam Lejeune

RE: Band Hall Cameras

- Please Reference Quote Number on Correspondence -

Pricing is Valid for 14 Days

| Qty   | Part #              | Description                                                     | Price Each  | Extended     |
|-------|---------------------|-----------------------------------------------------------------|-------------|--------------|
| 1     | 10136226            | CAT6 4X CMP Blue                                                | \$ 338.24   | \$ 338.24    |
| 2     | CD43-256-HW         | CD43 Indoor Dome Camera, 256GB, 30 Days Max                     | \$ 705.18   | \$ 1,410.36  |
| 1     | CH53-1TBE-HW        | CH53-E Outdoor Four-Camera Multisensor Camera, 1TB, 30 Days Max | \$ 2,399.30 | \$ 2,399.30  |
| 1     | CY53-512E-HW        | CY53-E Outdoor Two-Camera Multisensor, 512GB, 30 Days Max       | \$ 1,552.24 | \$ 1,552.24  |
| 1     | ACC-POE-60WHS-NA    | PoE++ (802.3bt-2018) Injector, GigE, High Surge Protect, NA     | \$ 126.36   | \$ 126.36    |
| 2     | LIC-CAM-5Y-CAP      | 5-Year Camera License, Capacity Increase                        | \$ 705.18   | \$ 1,410.36  |
| 1     | LIC-CAM-MLT2-5Y-CAP | 5-Year Two-Camera Multisensor License, Capacity Increase        | \$ 1,269.89 | \$ 1,269.89  |
| 1     | LIC-CAM-MLT4-5Y-CAP | 5-Year Four-Camera Multisensor License, Capacity Increase       | \$ 2,116.95 | \$ 2,116.95  |
| 4     | 61110-RL6           | CAT6 Insert Blue                                                | \$ 10.69    | \$ 42.76     |
| 4     | 61110-RE6           | CAT6 Insert Black                                               | \$ 10.69    | \$ 42.76     |
| 4     | 41089-1WP           | SMB 1-Port                                                      | \$ 2.71     | \$ 10.84     |
| 4     | 10'CAT6PCBL         | Patch Cable 10ft Blue - GENERIC                                 | \$ 4.06     | \$ 16.24     |
| 4     | 01'CAT6PCBL         | Patch Cable 01ft Blue - GENERIC                                 | \$ 1.48     | \$ 5.92      |
| 1     | TFE-SHIPPING        | Shipping and Handling                                           | \$ 89.42    | \$ 89.42     |
| 1     | TFE-MISC            | Miscellaneous Installation Hardware                             | \$ 692.43   | \$ 692.43    |
| 1     | TFE-PHY             | Installation & Configuration                                    | \$ 2,075.93 | \$ 2,075.93  |
| Total |                     |                                                                 |             | \$ 13,600.00 |

Sales Tax is not included in this quote. If applicable, sales tax may apply.

#### Scope Of Work

TFE to install two (2) CD43 Dome Cameras, one (1) CH53 Four Sensor Camera and one (1) CY53 Dual Lens Camera per map locations. Cat-6 cable drops are included in this proposal.

#### General Terms

Pricing for materials cannot be guaranteed beyond the expiration date of the quote.

Shipping and Delivery: Due to current market situations, we may experience longer than normal delivery times on products. TFE reserves the right to delay installation until all material is delivered. Partial installations should be requested by customer and will incur additional trip charges.

Payment for hardware are Net 30 from shipment date.

Any requested work and/or material outside of the scope of work described herein may be subject to additional charges. An authorized signature is required before any additional work will be performed. Approved changes may require additional time and/or material to complete the project.

Freight/Shipping costs are an estimate and will be invoiced at the time of shipping.

TFE is making clients aware of the potential impact from tariffs on products due to changes in governmental policies. These impacts could affect quoted prices and shipping times. We are working with our vendors to keep apprised of changes.

Proposal is based on available pricing current as of bid date. Significant price changes may occur between bid date and award.

Please send purchase orders to PO@TFEconnect.com

# **Marlin Independent School District BOARD OF TRUSTEES**

**Meeting Date:** September 14, 2026

**Presented by:** Alphonso Bates, Superintendent of Schools

**Subject:** Consideration and Possible Approval of Financial Report  
(August 2026)

## **Action Item**

### **BACKGROUND INFORMATION:**

Budget planning shall be an integral part of overall program planning so that the budget effectively reflects the District's programs and activities and provides the resources to implement them. In the budget planning process, general educational goals, specific program goals, and alternatives for achieving program goals shall be considered, as well as input from the district- and campus-level planning and decision-making committees. Budget planning and evaluation are continuous processes and shall be a part of each month's activities.

The attached monthly financial report is presented to facilitate a Board of Trustees review of the financial activity for the month of August 2026.

### **BOARD ACTION REQUIRED:**

I move that the Board approves the August 2026 financial report, as presented.

### **POLICY AUTHORIZATION:**

CE(LOCAL)

### **CONTACT PERSON:**

Norman Jones, Chief Operating Officer

### **FUNDING SOURCE:**

General Fund (1XX)

Debt Fund (511)

Construction (699)

### **ENCLOSURES:**

Financial Report

Check Register (Attachment 2)

## Marlin Independent School District BOARD OF TRUSTEES

**Meeting Date:** September 14, 2026

**Presented by:** Alphonso Bates, Superintendent of Schools

**Subject:** Consideration and Possible Approval of September 2026 Budget Amendment

### Action Item

**BACKGROUND INFORMATION:**

The attached budget amendment will transfer funds to the appropriate functions to address additional State revenue and/or accurately align finances to achieve our goals. The District's budget and expenditures must be in alignment with the guidelines set forth by the Texas Education Agency (TEA).

**BOARD ACTION REQUIRED:**

I move that the Board approves the budget amendment, as presented.

**POLICY AUTHORIZATION:**

CE(LEGAL)

CE(LOCAL)

**CONTACT PERSON:**

Norman Jones, Chief Operating Officer

**FUNDING SOURCE:**

General Fund (199)

**ENCLOSURES:**

September 2026 Budget Amendment

# Budget Amendment for Board Meeting

## General Fund (199)

Function

|    |                                                                                                      |            |
|----|------------------------------------------------------------------------------------------------------|------------|
| 51 | Building Maintenance ( <b>budget will increase</b> )<br>Air Conditioners at Marlin Elementary School | \$ 106,000 |
|----|------------------------------------------------------------------------------------------------------|------------|

|                                             |                   |
|---------------------------------------------|-------------------|
| <b>Amount to be taken from fund balance</b> | <b>\$ 106,000</b> |
|---------------------------------------------|-------------------|

**Marlin Independent School District  
BOARD OF TRUSTEES**

**Meeting Date:** September 14, 2026

**Presented by:** Alphonso Bates, Superintendent

**Subject:** 2026 Proposed M&O Tax Rate Adoption

**Action Item**

**BACKGROUND INFORMATION:**

At a special meeting on June 29, 2026, the Board of Trustees approved the 2026-2027 budget. On completion of the TEA local property survey, it was determined that our maximum M&O tax rate is \$0.74540. By law, ISDs must adopt an ad valorem tax rate.

**BOARD ACTION REQUIRED:**

I move that the board approves the 2026 Proposed M&O tax rate, as presented.

**POLICY AUTHORIZATION:**

BP(LEGAL)

**CONTACT PERSON:**

Norman Jones, Chief Operating Officer

**FUNDING SOURCE:**

Fund 199 (General)

**ENCLOSURES:**

2026 Proposed Tax Rate Notice

**Notice of Public Meeting to Discuss  
Budget and Proposed Tax Rate**

**Comparison of Proposed Rates with Last Year's Rates**

|                                                                                             | Maintenance<br>& Operations | Interest<br>& Sinking Fund* | Total   | Local Revenue<br>Per Student | State Revenue<br>Per Student |
|---------------------------------------------------------------------------------------------|-----------------------------|-----------------------------|---------|------------------------------|------------------------------|
| Last Year's Rate                                                                            | 0.74540                     | 0.47000                     | 1.21540 | 7,778                        | 10,826                       |
| Rate to Maintain Same<br>Level of Maintenance &<br>Operations Revenue &<br>Pay Debt Service |                             |                             |         |                              |                              |
| Proposed Rate                                                                               | 0.74020                     | 0.32850                     | 1.06870 | 6,781                        | 10,600                       |

\* The Interest and Sinking Fund tax revenue is used to pay for bonded debt on construction, equipment, or both.  
The bonds, and the tax rate necessary to pay those bonds, were approved by the voters of this district.

# **Marlin Independent School District**

## **BOARD OF TRUSTEES**

**Meeting Date:** September 14, 2026

**Presented by:** Alphonso Bates, Superintendent of Schools

**Subject:** 2026 Proposed I&S Tax Rate Adoption

### **Action Item**

#### **BACKGROUND INFORMATION:**

Marlin ISD voters approved a bond election in November 2022. Passage of this bond results in the need of an Interest & Sinking (I&S) tax rate. At a special meeting on June 29, 2026, the Board of Trustees approved the 2026-2027 budget. On completion of the TEA local property survey, it was determined that our maximum I&S tax rate is \$0.47.

#### **BOARD ACTION REQUIRED:**

I move that the Board of Trustees approve the Resolution authorizing an interest and sinking fund tax rate of \$0.47 per \$100 valuation for tax year. The Board finds that the District's minimum debt service tax rate is \$0.32 per \$100 valuation, that the proposed rate exceeds the minimum debt service tax rate by \$0.15 per \$100 valuation, and that the additional revenue generated by the proposed rate will be used for lawful debt service purposes, including but not limited to:

- early defeasance or retirement of outstanding bonded indebtedness;
- reduction of future interest costs to District taxpayers;
- payment of scheduled or anticipated debt obligations;

#### **POLICY AUTHORIZATION:**

BP(LEGAL)

#### **CONTACT PERSON:**

Norman Jones, Chief Operating Officer

#### **FUNDING SOURCE:**

Fund 511 (Debt Fund)

#### **ENCLOSURES:**

2026 Proposed I&S Tax Rate Notice (Attachment 1)

RESOLUTION AUTHORIZING ADOPTION OF AN INTEREST AND SINKING FUND  
TAX RATE IN EXCESS OF THE MINIMUM RATE REQUIRED TO SERVICE  
DISTRICT DEBT PURSUANT TO TEXAS TAX CODE § 26.05(a-1) (Attachment 2)

**RESOLUTION AUTHORIZING ADOPTION OF AN INTEREST AND SINKING FUND  
TAX RATE IN EXCESS OF THE MINIMUM RATE REQUIRED TO SERVICE  
DISTRICT DEBT PURSUANT TO TEXAS TAX CODE § 26.05(a-1)**

STATE OF TEXAS                   §

COUNTY OF FALLS               §

**WHEREAS**, the Board of Trustees (the “Board”) of the Marlin Independent School District (the “District”) is authorized to levy ad valorem taxes for the payment of principal of and interest on the District’s bonded indebtedness and other obligations payable from the District’s Interest and Sinking Fund (“I&S Fund”);

**WHEREAS**, Senate Bill 1453, enacted by the 89th Texas Legislature and codified in relevant part at Texas Tax Code §26.05(a-1) and Texas Education Code §44.004(c)(5)(A)(ii)(b), establishes that the District’s minimum debt service tax rate is the rate necessary to provide the minimum dollar amount required to service the District’s debt obligations;

**WHEREAS**, Texas Tax Code §26.05(a-1) authorizes the governing body of a taxing unit to approve an I&S tax rate in excess of the minimum debt service tax rate if approved by at least sixty percent (60%) of the governing body’s members and if the motion approving such rate states:

1. the minimum debt service tax rate;
2. the proposed debt service tax rate;
3. the difference between the rates; and
4. the purpose for which the excess revenue will be used;

**WHEREAS**, the District’s designated officer or employee has calculated the District’s minimum debt service tax rate for tax year 2026-27 to be \$0.32 per \$100 valuation;

**WHEREAS**, the Board has determined that it is in the best interest of the District and its taxpayers to adopt an I&S tax rate of \$0.47 per \$100 valuation, which exceeds the minimum debt service tax rate by \$0.15 per \$100 valuation;

**WHEREAS**, the Board finds that the excess revenue generated by the proposed higher I&S tax rate will be used solely for lawful debt service purposes, including but not limited to:

- early defeasance or retirement of outstanding bonded indebtedness;
- reduction of future interest costs to District taxpayers; and
- payment of scheduled or anticipated debt obligations.

**WHEREAS**, the Board further finds that adoption of the proposed higher I&S tax rate serves a valid public purpose and promotes the long-term fiscal stability of the District;

**WHEREAS**, the Board finds that maintaining additional capacity within the District's I&S Fund is prudent in light of potential fluctuations in taxable values, delinquency rates, state funding formulas, interest rate markets, and future debt service obligations;

**WHEREAS**, the Board finds that the proposed rate will assist the District in preserving or improving bond ratings, reducing future borrowing costs, and enhancing the District's long-term financial position;

**WHEREAS**, the Board finds that the proposed rate is reasonably necessary to provide flexibility for future debt management strategies, including defeasance, refinancing opportunities, and stabilization of future debt service tax rates;

**WHEREAS**, the Board finds that adoption of the proposed rate is in the best interests of the District and its taxpayers and constitutes a reasonable exercise of the Board's statutory authority and fiduciary responsibilities;

**NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE MARLIN INDEPENDENT SCHOOL DISTRICT THAT:**

**SECTION 1.**

The recitals contained in the preamble of this Resolution are found to be true and correct and are incorporated herein for all purposes.

**SECTION 2.**

Pursuant to Texas Tax Code § 26.05(a-1), the Board hereby approves a proposed debt service tax rate of \$0.47 per \$100 valuation.

The Board finds and states that:

- the District's minimum debt service tax rate determined under Texas Education Code §44.004(c)(5)(A)(ii)(b) is \$0.32 per \$100 valuation;
- the proposed debt service tax rate is \$0.47 per \$100 valuation;
- the difference between the rates is \$0.15 per \$100 valuation; and
- the excess revenue generated from the proposed rate will be used for the following lawful debt service purposes:
  - early defeasance or retirement of outstanding bonded indebtedness;
  - reduction of future interest costs to District taxpayers; and
  - payment of scheduled or anticipated debt obligations.

### **SECTION 3.**

The Board hereby authorizes and directs the Superintendent, Chief Financial Officer, tax assessor-collector, and all other appropriate District officials and employees to take all actions necessary or advisable to implement this Resolution and to comply with all applicable requirements of the Texas Tax Code, Texas Education Code, Comptroller forms and guidance, and any other applicable law.

### **SECTION 4.**

The following motion was presented to the Board of Trustees for consideration:

“I move that the Board of Trustees approve the Resolution authorizing an interest and sinking fund tax rate of \$0.47 per \$100 valuation for tax year. The Board finds that the District’s minimum debt service tax rate is \$0.32 per \$100 valuation, that the proposed rate exceeds the minimum debt service tax rate by \$0.15 per \$100 valuation, and that the additional revenue generated by the proposed rate will be used for lawful debt service purposes, including but not limited to:

- early defeasance or retirement of outstanding bonded indebtedness;
- reduction of future interest costs to District taxpayers; and
- payment of scheduled or anticipated debt obligations.”

The Board further finds that the foregoing motion complies with the requirements of Texas Tax Code § 26.05(a-1).

### **SECTION 5.**

The Board hereby finds that this Resolution was approved by at least sixty percent (60%) of the members of the Board of Trustees as required by Texas Tax Code § 26.05(a-1).

### **SECTION 6.**

This Resolution shall become effective immediately upon its adoption.

PASSED AND APPROVED this \_\_\_\_ day of \_\_\_\_\_, 2026.

\_\_\_\_\_  
BYRLEEN TERRY  
President, Board of Trustees

ATTEST:

\_\_\_\_\_  
WINNETTE OUTLAND  
Secretary, Board of Trustees

## Marlin Independent School District BOARD OF TRUSTEES

**Meeting Date:** September 14, 2026

**Presented by:** Alphonso Bates, Superintendent of Schools

**Subject:** Consideration and Possible Approval of Purchase: Workers' Compensation Solutions

### Action Item

**BACKGROUND INFORMATION:**

The district secures coverage for losses pertaining to employee workers compensation claims. We use Workers' Compensation Solution to provide coverages such as lost wages, medical costs, and disability payments. Current spending with this vendor is projected to exceed the \$24,999 threshold. Board Policy CH(LOCAL) requires Board approval for purchases over \$24,999.

**BOARD ACTION REQUIRED:**

I move that the Board approves the authorization of Workers' Compensation Solutions as the District's provider of workers' compensation in an amount exceeding the \$24,999 threshold as presented.

**POLICY AUTHORIZATION:**

CH(LOCAL)

**CONTACT PERSON:**

Norman Jones, Chief Operating Officer

**FUNDING SOURCE:**

General Fund (199)

**ENCLOSURES:**

2026-2027 WCS Member Billing Statement



**Workers' Compensation Solutions**  
**Member Billing Statement**

| <b>Marlin ISD</b><br><b>Program Year 2026-2027</b> |                          |                                     |
|----------------------------------------------------|--------------------------|-------------------------------------|
| <b>Class Codes</b>                                 | <b>Class Discription</b> | <b>2026-2027 Estimated Payrolls</b> |
| 7380                                               | Bus Drivers              | \$156,994.13                        |
| 8810                                               | Clerical                 | \$599,008.98                        |
| 8868                                               | Professional             | \$7,264,853.55                      |
| 9101                                               | All Other                | \$630,091.08                        |
| <b>Total Payroll</b>                               |                          | <b>\$8,650,947.73</b>               |

| <b>Program Year Contribution</b> |                    |
|----------------------------------|--------------------|
| Fixed Cost                       | \$25,920.92        |
| Maximum Loss Fund                | \$50,415.00        |
| <b>Total Cost</b>                | <b>\$76,335.92</b> |

  

| <b>Max Cost Rates Per Class Codes*</b> |        |
|----------------------------------------|--------|
| 7380                                   | 0.0464 |
| 8810                                   | 0.0027 |
| 8868                                   | 0.0053 |
| 9101                                   | 0.0459 |

| <b>Intital Contributions</b>             |                    |
|------------------------------------------|--------------------|
| <b>Fixed Cost</b>                        | <b>\$25,920.92</b> |
| <b>10% Maximum Loss Fund</b>             | <b>\$5,041.50</b>  |
| <b>Payment due by September 15, 2026</b> | <b>\$30,962.42</b> |

Please remit contribution to:  
**Workers' Compensation Solutions**  
 Attn: Jessica Coffey, Program Administrator  
 1004 Marble Heights Drive  
 Marble Falls, TX 78654  
 (830) 693-2728 ext. 4910

**Your Field Service Representative:**  
 Richard Bass  
 INSURICA

**Marketing Administration by:**  
 INSURICA

# Marlin Independent School District BOARD OF TRUSTEES

**Meeting Date:** September 14, 2026

**Presented by:** Alphonso Bates, Superintendent of Schools

**Subject:** Consideration and Possible Approval of Purchase: Workers' Compensation Solutions

## Action Item

### **BACKGROUND INFORMATION:**

The district secures coverage for losses pertaining to employee workers compensation claims. We use Workers' Compensation Solution to provide coverages such as lost wages, medical costs, and disability payments. Current spending with this vendor is projected to exceed the \$24,999 threshold. Board Policy CH(LOCAL) requires Board approval for purchases over \$24,999.

### **BOARD ACTION REQUIRED:**

I move that the Board approves the authorization of Workers' Compensation Solutions as the District's provider of workers' compensation in an amount exceeding the \$24,999 threshold as presented.

### **POLICY AUTHORIZATION:**

CH(LOCAL)

### **CONTACT PERSON:**

Norman Jones, Chief Operating Officer

### **FUNDING SOURCE:**

General Fund (199)

### **ENCLOSURES:**

2026-2027 WCS Member Billing Statement

# EDUCATION SERVICE CENTER REGION 12

## Memorandum of Agreement for Education Service Center Region 12 with MARLIN ISD

This Memorandum of Agreement ("Agreement") is entered into by and between the Education Service Center Region 12 (hereinafter ESC Region 12) and MARLIN ISD ("Participating District").

The purpose of the Agreement is to provide Business Support Services for MARLIN ISD.

### WITNESSETH:

WHEREAS, the Participating District is authorized by the Texas Education Code, and the Texas Interlocal Cooperation Act (Chapter 791, Title 7, Government Code), to enter into agreements with ESCs; and

WHEREAS, the Participating District desires to purchase certain business support services; and

WHEREAS, Texas Education Code 8.002 permits regional education service centers, at the discretion of the commissioner of education, to provide services to assist schools in increasing efficiency and effectiveness of school operations (TEC 8.002). Authority for such services is granted under Texas government Code 791.001 et seq, as amended.

WHEREAS, ESC Region 12 offers business support services under the supervision of a Certified Public Accountant with successful school business experience that meets the specific requirements tendered by the Participating District, and

THEREFORE, NOW BE IT AGREED that the undersigned Participating District in return for the payment of the consideration stated below and subject to all terms of this Agreement, does hereby agree to the following terms, conditions, and general provisions:

### TERMS AND CONDITIONS

#### 1. Term of the Contract:

The term of the Agreement is from July 01, 2026 to June 30, 2027.

**2. Termination of the Contract:**

Either party to this Memorandum of Agreement may terminate this agreement by providing written notice to the other party thirty (30) calendar days prior to the date of termination. In the event of termination ESC Region 12 shall determine the direct and indirect costs incurred to the date of termination and the Participating District shall pay ESC Region 12 that amount.

**3. Party Obligations:**

Role of the ESC Region 12:

The purpose of this agreement is to provide mentoring, direction and guidance for the MARLIN ISD Business Manager. This includes, but is not limited to:

- Provide a designated contact person
- ESC Region 12 contact will meet weekly with the Business Manager at the MARLIN ISD Office through January and then twice a month through June.
- Provide assistance with annual/monthly procedures
- Analyze procedures for opportunities to streamline and/or automate
- Assist with question and concerns
- Advise on any issues that come to light on a monthly basis
- Perform monthly bank reconciliations.
- Assist with draw down of grant funds and monitor spending
- Perform yearend procedures and close out fiscal year
- Provide audit preparation service
- Provide information to auditors as requested
- Create ASCII file to supply to auditors
- Record audit adjustments after completion of audit
- File electronic copy of the audit with TEA
- Post audit entries to create Mid-Year submission

Role of Participating District:

- Provide a date the Business Manager will be available
- Provide a list of items that are a priority prior to visit
- Communicate with ESC Region 12 on a regular basis concerning the activities of this agreement

**4. Total Contract Cost: \$60,000.00**

Invoiced \$5,000.00 monthly beginning July 01, 2026 to June 30, 2027 for Business Support Services

**5. Additional Stipulations:**

ESC Region 12 reserves the right to rotate/replace staff assigned to the District as needed.

District management should review all monthly activity prepared by ESC Region 12 employees for accuracy. The books and records of the District remain the responsibility of the District.

**6. Limitation of Liability:**

To the extent allowable by State of Texas law, MARLIN ISD agrees to indemnify, defend and hold harmless the ESC Region 12, directors, officers, and employees from and against any losses, or damages that may occur due to ESC Region 12 carrying out the agreed upon services as specified in this contract.

**7. Equal Employment Opportunity:**

In compliance with Executive Order GA-55 of the State of Texas and all applicable state and federal laws, Education Service Center Region 12 prohibits discrimination and ensures equal treatment for all individuals in its programs, activities, and hiring practices. Auxiliary aids and services are available upon request for individuals with disabilities.

Inquiries regarding Title IX policies should be directed to Terry Marak, CFO, at ESC Region 12, 2101 W. Loop 340, Waco, TX 76712, or by calling (254) 297-1212.

**8. Debarment and Suspension:**

ESC Region 12 is not presently debarred, suspended, proposed for debarment, or declared ineligible for the award of contracts by any Federal agency.

**9. District Purchase Order Number:**

PO#

MARLIN ISD

Education Service Center Region 12

  
Alphonso A. Bates (Aug 19, 2026 08:31:55 CDT)

\_\_\_\_\_  
Superintendent

Aug 19, 2026

\_\_\_\_\_  
Date

Alphonso Bates  
\_\_\_\_\_  
Printed Name

  
Lisa McKinnon (Aug 19, 2026 08:34:48 CDT)

\_\_\_\_\_  
Director - Business Services

Aug 19, 2026

\_\_\_\_\_  
Date

Lisa McKinnon  
\_\_\_\_\_  
Printed Name

  
Terry Marak (Aug 19, 2026 09:30:33 CDT)

\_\_\_\_\_  
Chief Financial Officer

Aug 19, 2026

\_\_\_\_\_  
Date

Terry Marak  
\_\_\_\_\_  
Printed Name