

2026-2027 District Priorities & Smart Goals:

Priority # 1: Building/Sustaining Effective Teams (Relationships, Communication & Perspective):

- By November, 1, 2027, the district will begin the Strategic Planning process with participation from BPS staff, students, families, community members and town leaders.
- By the spring of 2027, the district will increase the number of student teachers, interns and/or practicum students by at least 10% as compared to the previous year's data.
- By the end of the 2026-2027 school year, all 5 schools will achieve no less than a satisfactory rating on the assessment of their data team process.
- By the spring of 2027, the district will formally present to the Board of Education the new MTSS platform and its benefits to tracking student progress over time.

Priority #2: Student Outcomes (Teaching, Learning & Leadership):

- The district will ensure Reading and Math proficiency scores on the Spring, 2027, Smarter Balanced Assessment (SBA) increase by at least 3% at all tested grade levels when compared to the Spring, 2026 scores.
- The district will ensure Science proficiency scores on the Spring, 2027, NGSS Assessments increase by at least 3% at all tested grade levels when compared to the Spring, 2026 scores.
- The district will ensure proficiency scores on the Spring, 2027, SAT increase by at least 3% when compared to Spring, 2026 scores.
- The district will reduce the number of in and out of school suspensions during the 2026-2027 school year by at least 10% when compared to the 2025-2026 data.
- The district will reduce the number of Chronically Absent students in 2026-2027 by at least 10% when compared to 2025-2026 data.
- During the 2026-2027 school year, the district will reduce operational costs associated with staff attendance by at least \$100,000 as compared to 2025-2026.

Priority # 3: Family & Community (Engagement, Advocacy & Partnerships)

- By the summer of 2026, the district will begin a multi-year communication initiative designed to increase student enrollment in the BPS.
- By November of 2026, the district will initiate a Civics Experience that involves Bloomfield High School students participating in local government affairs (Board of Education, Town Council) with BPS staff.
- By February, 2027, the Board of Education and District Parent Advisory Committee will vet a communication platform that will allow the BPS families to more easily access their child's data (grades, attendance, physical forms, etc.).
- By Spring of 2027, the district will introduce a Non-Certified Recruitment Plan that involves hiring Bloomfield High School students as Instructional Assistants in our elementary schools.
- By the end of the 2026-2027 school year, student participation in academic competitions will double from the year prior.

Priority # 4: Efficient Operations (Safety, Systems & Accountability):

- By no later than April 1, 2027, the district will migrate the HR, Payroll & Benefits to Munis.
- By November 1, 2026, the district will ensure 100% of its Certified Staff have participated in a Professional Responsibilities PD session.
- By November of 2026, the district will implement a formal plan to effectively reduce the "Lives With" residency classification.
- By the summer of 2027, the district will reduce the number of documented fire code violations in our school buildings by 50% as compared to the previous year's report.
- By January, 2027, the district will implement a self-service Employee Benefits platform.
- By the spring of 2027, the district will have adopted 100% of the CAFE mandated policies published in the summer of 2026.
- By October 15, 2026, all BPS Departments will have an Improvement Plan aligned to district SMART goals.