

**MINUTES
BOARD OF EDUCATION
St. Cloud Area School District 742
St. Cloud, Minnesota
August 5, 2026**

A meeting of the Board of Education of St. Cloud Area School District 742 was held on Wednesday, August 5, 2026, at the District Administration Office, 1201 South 2nd Street, Waite Park, Minnesota.

The meeting was called to order at 6:40 p.m. by Chair Shannon Haws (*following Community Input*) with the following Board Members present: Gina Acevedo, Scott Andreasen, Zach Dorholt, Diana Fenton, Shannon Haws, Heather Weems. Absent: Natalie Copeland (Ringsmuth).

I. APPROVAL OF BOARD MEETING AGENDA

Moved by Andreasen, seconded by Fenton to approve the Board Meeting and Work Session agenda.

On roll call, the following voted “aye”: Acevedo, Andreasen, Dorholt, Fenton, Haws, Weems. Motion carried.

II. CONSENT AGENDA

Moved by Andreasen, seconded by Fenton to:

Approve the following personnel changes pursuant to relevant laws and appropriate provisions of negotiated agreements between the Board of Education and exclusive representatives. For new hires, the indicated rates are consistent with current negotiated agreements and Board approved rates of pay. All rates/salaries listed do not include fringe benefits.

LICENSED STAFF

NEW ADMINISTRATIVE HIRES OR ASSIGNMENTS

Derek Miller, Assistant Principal, South Junior High School, effective July 1, 2026, with an annual salary of \$109,900, for 225 days.

New Hire

Jasmine Hall, Tier 1 SPED Teacher, Talahi Community School, effective for the 2026-2027 school year, Lane BA, Pay Level 2 (185 days of a full-time contract) with a salary of \$50,876.

Justin Hovorka, Tier 1 EL Teacher, Tech High School, effective for the 2026-2027 school year, Lane BA+40, Pay Level 2 (185 days of a full-time contract) with a salary of \$61,597.

Gabrielle Christanson, Tier 4 School Nurse, Katherine Johnson Education Center and Non-Public, effective for the 2026-2027 school year, Lane MA, Pay Level 8 (185 days of a full-time contract) with a salary of \$72,363.

Isaac Vesel, Tier 4 EL Teacher, Apollo High School, effective for the 2026-2027 school year, Lane MA+20, Pay Level 4 (185 days of a full-time contract) with a salary of \$72,471.

Erin Edmunds, Tier 1 Grade 3 Teacher, Discovery Community School, effective for the 2026-2027 school year, Lane BA, Pay Level 2 (185 days of a full-time contract) with a salary of \$50,876.

Chue Thao, Tier 2 EL Teacher, Apollo High School, effective for the 2026-2027 school year, Lane MA, Pay Level 4 (185 days of a full-time contract) with a salary of \$66,382.

Reegan VanHeuvein, Tier 1 Pre-K 3's School Readiness Teacher, Quarryview Education Center, effective for the 2026-2027 school year, Lane BA, Pay Level 2 (185 days of a .80 FTE contract) with a salary of \$40,700.80.

Rehire

Karen Kruse, Tier 4 Music Teacher, Madison Elementary School, effective for the 2026-2027 school year, Lane MA+40, Pay Level 11 (185 days of a full-time contract) with a salary of \$93,552. Ms. Kruse is returning for this assignment after retirement.

Leave of Absence

Alexis Hotch, Kindergarten Teacher, Oak Hill Community School, effective August 24, 2026 through January 3, 2027.

Resignation

Mathew Bigler, Social Studies Teacher, Tech High School, effective June 1, 2026.

Sarah Jensen, Adult Basic Ed Teacher, Community Education, effective June 1, 2026.

NON-LICENSED STAFF

New Hire

Courtney Gali Hasbrook, Student Support Paraeducator, Kennedy Community School, effective September 1, 2026, at an hourly rate of \$16.75.

Mark Belisle, Advanced SPED Paraeducator, InStep and Katherine Johnson Education Center, effective September 1, 2026, at an hourly rate of \$20.75.

Lindsay Lahr, SPED Instructional Paraeducator, Westwood Elementary School, effective September 1, 2026, at an hourly rate of \$18.75.

Kenneth Givens, Security Officer, Tech High School, effective September 1, 2026, at an hourly rate of \$18.00.

Alexis Redwolf, Benefits Coordinator, District Administration Office, effective July 20, 2026, at an hourly rate of \$29.00.

Celestine Stang, ABE Supervisor, Community Ed, effective July 29, 2026, at an annual salary of \$100,000.

Porchia Crockett, Behavior/Truancy Interventionist, Tech High School, effective September 1, 2026, at an hourly rate of \$29.00.

Kirsten Calvert, Clerical Class I (10-Month), Talahi Community School, effective August 24, 2026, at an hourly rate of \$18.51.

Nahir Carino, Behavior Instruction Paraeducator, Madison Elementary School, effective September 1, 2026, at an hourly rate of \$20.75.

Xavier Steffes, Custodian, Katherine Johnson Education Center, effective June 25, 2026, at an hourly rate of \$17.00.

Manon Kuzara, Student Services Coordinator, District Administration Office, effective August 3, 2026, at an annual salary of \$82,500.

Rehire

Daisy Hernandez, SPED Instructional Paraeducator, Discovery Community School, effective September 1, 2026, at an hourly rate of \$18.75.

Amanda Toebe, Behavior Resource Specialist, Apollo High School, effective September 1, 2026, at an hourly rate of \$30.50.

Jaymeson Thom, Custodian, Apollo High School, effective July 20, 2026, at an hourly rate of \$17.00.

Chelsea Mills, Clerical Class III (12 Month), Quarryview Education Center, effective August 17, 2026, at an hourly rate of \$21.45

Rescind Resignation

Chelsea Mills, Clerical Class II (10 Month), Apollo High School, effective June 1, 2026. Rescind Board action of May 20, 2026, where Ms. Mills was listed as a resignation from this position.

Resignation

Cynthia Stockinger, Substitute Kitchen Helper, District Wide, effective October 9, 2025.

Adam Brill, Head Engineer, Kennedy, Katherine Johnson Education Center, McKinley-ALC and Westwood, effective August 7, 2026.

Megan O’Leary, SPED Instructional Paraeducator, Quarryview Education Center effective May 28, 2026.

Rescind Retirement

Marsha Bible, Clerical Class I (10-Month), Apollo High School, effective June 5, 2026, after 3 years of service in District 742. Rescind Board action of March 18, 2026, where Ms. Bible was listed as a retirement from this position.

Correction

Lisa Henning, Clerical Class III (12-Month), District Administration Office, effective July 30, 2026. This is a correction to the July 22, 2026 Board action on the consent agenda where this item was listed with a last day of service of August 7, 2026.

Approve the Apollo Renovations and Additions Change Order with AJ Moore Electric in the amount of +\$8,231.31.

On roll call, the following voted “aye”: Acevedo, Andreasen, Dorholt, Fenton, Haws, Weems. Motion carried.

Board member Natalie Copeland arrived at 6:44 p.m.

III. DISCUSSION AND/OR ACTION ITEMS

A. (DISCUSSION ITEM) - Review of 2026-2027 Student and Family Handbooks

Nikki Hansen, Assistant Superintendent of E-5 Learning, and Dr. Jason Harris, Assistant Superintendent of Secondary Education, introduced Shane Boettcher, Clearview Elementary School Principal, and Lindsey Nagorski, Discovery Community School Principal, who provided a review including (1) MSBA Model

Handbook format change, (2) MSBA added sections, (3) Refined language, (4) Added sections, and (5) Deleted sections.

Approval of the 2026-2027 Student and Family Handbooks will be brought forward at the August 19, 2026 Board Meeting.

B. (DISCUSSION ITEM) – Regional Talent Development Collaborative

Superintendent Laurie Putnam and Luke Greiner, Analyst with the Department of Economic and Employment Development (DEED), presented information on the Regional Talent Development Collaborative and St. Cloud Area Schools involvement in this effort to Reimagine K-16+ Pathways for Central Minnesota's Future. We are no longer designing high school pathways, but regional talent pathways.

- (Then) - The Carnegie Unit – The structure isolated 9-12 high school exploration with the metric of time in seat and the outcome with students figuring out next steps alone.
- (Now) - The Skills-Based Pipeline – The structure of continuous 9-16+ pathway mapped directly to industry with the metric of skills and competency demonstrations and the outcome of 9-12 grade to SCTCC to Employment or SCSU transfer.
 1. The Catalyst – AI and the End of the “Final Product”
 2. The Core Engine – Future Ready by Design
 3. Anatomy of a Progression – Career Pathway Experiences
 4. The Ecosystem – A Regional Pipeline Built Together
 5. St. Cloud Area Schools' Career Pathways – Aligned to Central Minnesota's Economy
 6. The Economic Engine – Employer-Sponsored Apprenticeships which will include student and employer wins
 7. Strategic Rollout – The Road to 2029

Strategic Rollout: The Road to 2029 includes:

- Fall 2026 (Public Launch) – official rollout of the 10 District 742 Career Pathways
- Fall 2027 (Pilots Begin) – First apprenticeship pilot programs launch (Manufacturing, Healthcare, EMT, and Education)
- Fall 2028 (Expansion) – Broaden pathway participation and fully integrate SCSU stackable credentials.
- Fall 2029 (Full Implementation) – Systemwide execution of the 9-16+ Regional Talent Collaborative and Central MN implementation.

What we need from you is to validate, connect, and expand. The design is ready. Now we need your networks, your voice, and your commitment.

- Validate – Review the pathway maps to confirm they reflect the real, immediate workforce needs in your specific economic sectors.
- Connect - Leverage your networks to identify and recruit committee employer partners across all 10 pathways.
- Expand – Help scale mentorship, internships, and work-based learning opportunities to fully power the apprenticeship engine.

C. (ACTION ITEM) – Approval of Health and Dental Insurance Plan Renewals and Premiums for 2026-2027

Tracy Flynn Bowe, Executive Director of Human Resources and General Counsel, along with George Vander Weit, Senior Benefits Consultant with One Digital, provided an overview of the health and dental insurance plans. Tracy shared that the School District operates self-insured health and dental plans that are managed by the School District in partnership with the Labor Management Committee ("LMC") as authorized by our collective bargaining agreements and the LMC bylaws.

Accordingly, the LMC meets monthly throughout the year to review the financial operation of the plans provided by financial consultant One Digital. Annually, following a thorough review of the financial analysis of the plan including the projected costs of claims for the coming year and the funding provided through premiums, the committee recommends changes in premiums and plan design sufficient to maintain the financial viability of the plans and based on the interests of their respective members. Mr. Vander Weit provided a thorough financial review of the plans and a general overview of the double-digit increasing costs of insurance throughout the State of Minnesota and the proposal for a 15% increase. Following their presentation, the administration shared the LMC recommendations for the 2026-2027 plan year with the Board members.

Health Plan

Remain with Blue Cross Blue Shield as our Third Party Administrator.

Single Premium: 15% increase - rates would increase to \$1,148.99 per month

Family Premium: 15% increase - rates would increase to \$2,632.65 per month

Dental Plan

Remain with Delta Dental as our Third Party Administrator.

Single Premium: 0% Increase – rates hold at \$32.93 per month

Family Premium: 0% Increase – rates hold at \$94.70 per month

Moved by Fenton, seconded by Copeland to approve the Labor Management Committee's recommendations related to the District's self-insured health and dental insurance plans effective October 1, 2026, to authorize the plans for the coming year in preparation for open enrollment.

On roll call, the following voted “aye”: Acevedo, Copeland, Dorholt, Fenton, Haws, Weems. The following voted “nay”: Andreasen. Motion passed 6-1.

D. (ACTION ITEM) – Approval of a Memorandum of Agreement Regarding Additional Health Insurance Contributions to the District Collective Bargaining Units

Tracy Flynn Bowe, Executive Director of Human Resources and General Counsel, provided an overview of providing a one-time, voluntary, additional contribution to health insurance premiums for all of the district collective bargaining units.

Moved by Fenton, seconded by Copeland to approve providing a one-time, voluntary, additional contribution to health insurance premiums for all of the district collective bargaining units.

On roll call, the following voted “aye”: Acevedo, Andreasen, Copeland, Dorholt, Fenton, Haws, Weems. Motion carried.

E. (ACTION ITEM) – Approval of a Resolution Providing for a One-Time, Voluntary, Additional Contribution to Health Insurance Premiums for All of the District Non-Represented Employees Groups

Tracy Flynn Bowe, Executive Director of Human Resources and General Counsel, provided an overview of a Resolution Providing for a One-Time, Voluntary, Additional Contribution to Health Insurance Premiums for All of the District Non-Represented Employees Groups.

Moved by Fenton, seconded by Copeland to approve the Resolution Providing for a One-Time, Voluntary, Additional Contribution to Health Insurance Premiums for All of the District Non-Represented Employees Groups

On roll call, the following voted “aye”: Acevedo, Andreasen, Copeland, Dorholt, Fenton, Haws, Weems. Motion carried.

IV. REPORTS

A. Board of Education Standing Committee Reports

There were no Board Committee reports tonight.

V. FUTURE AGENDA ITEMS

Board Chair Haws noted August 19, 2026 Regular Board Meeting topics will include:

- End of Summer Construction Project Update

- Approval of 2026-2027 Student and Family Handbooks
- Approval of 2026-2027 Weather Related E-Learning Days Plan
- Review of Proposed Resolutions for the MSBA Delegate Conference
- Policy Readings

VI. ADJOURNMENT OF BOARD MEETING

Moved by Copeland, seconded by Fenton to adjourn the Board meeting. All Board members stated “aye”. The Board meeting concluded at 8:33 p.m.

The Board then moved to the Work Session, which included discussion of the following items.

VII. BOARD OF EDUCATION WORK SESSION

A. Proposed Revised Board Policy 533 – Wellness (*Second Reading*)

Matthew Boucher, Executive Director of Operations, reviewed Proposed Revised Board Policy 533 – Wellness for a second reading. There were no suggested changes. This policy will be on the consent agenda at the August 19, 2026 Board of Education Meeting for a third and final reading with a request for approval.

B. Proposed Revised Board Policy 534 – Unpaid Meal Charges (*Second Reading*)

Matthew Boucher, Executive Director of Operations, reviewed Proposed Revised Board Policy 534 - Unpaid Meal Charges for a second reading. There were no suggested changes. This policy will be on the consent agenda at the August 19, 2026 Board of Education Meeting for a third and final reading with a request for approval.

C. Proposed Revised Board Policy 531 – Pledge of Allegiance (*Second Reading*)

Katie Herrboldt, Executive Director of Innovation and Technology Services, reviewed Proposed Revised Board Policy 531 - Pledge of Allegiance for a second reading. There were no suggested changes. This policy will be on the agenda at the August 19, 2026 Board of Education Meeting for a third and final reading with a request for approval.

VIII. ADJOURNMENT OF THE WORK SESSION

Moved by Fenton, seconded by Copeland to adjourn the Work Session at 8:40 p.m.

All Board members stated “aye”.

Heather Weems, Clerk

These minutes are not official until reviewed and approved by the Board of Education.