

BOARD REPORT

TO: Board of Education

FROM: Dave Bernhardson, Superintendent

DATE: Monday, September 28, 2026



TOPIC/PURPOSE OF REPORT: 2026-2027 School Resource Officer Contract Agreement

REFERENCE TO POLICY/STRATEGIC PLAN: Policy 101 Legal Status of the School District

RECOMMENDED BOARD ACTION: Consent Action Item

DATE FOR BOARD ACTION: Consent Action Item Monday, August 17, 2026

REPORT

Purpose

The purpose of this Agreement is to formalize the collaboration between the Police Department and the District on the implementation of a School Resource Officer ("SRO") Program in order to promote school safety; help maintain a positive school climate for all students, families, and staff; enhance cultural understanding between students and law enforcement; promote school participation and completion by students; facilitate appropriate information-sharing; and inform the Parties' collaborative relationship to best serve the school community.

The School Resource Officer Contract Agreement is for the 2026-2027 school year. The terms of the agreement between the City of Inver Grove Heights and ISD 199 is as follows:

The District shall reimburse the City as detailed below:

SRO Salary and Service Costs:

Officer April Harrington

1. Salary and Benefits: \$129,713.00 to be paid in nine (9) equal monthly installments of \$14,412.55 from September 1, 2026, to May 1, 2027.
2. Vehicle Replacement Offset: \$1,800.00 in nine (9) equal monthly installments of \$200.00.
3. CAD Software Access: \$400.00 in nine (9) equal monthly installments of \$44.45.
4. Operational Support: \$200.00 in nine (9) equal monthly installments of \$22.23.

Total Annual Reimbursement: \$132,113.00 paid in nine (9) equal monthly installments of \$14,679.22/month beginning September 1, 2026.

Officer Nathan Taarud

1. Salary and Benefits: \$135,324.00 to be paid in nine (9) equal monthly installments of \$15,036.00 from September 1, 2026, to May 1, 2027.
2. Vehicle Replacement Offset: \$1,800.00 in nine (9) equal monthly installments of \$200.00.
3. CAD Software Access: \$400.00 in nine (9) equal monthly installments of \$44.45.
4. Operational Support: \$200.00 in nine (9) equal monthly installments of \$22.23.

Total Annual Reimbursement: \$137,724.00 paid in nine (9) equal monthly installments of \$15,302.67/month beginning September 1, 2026.

RECOMMENDATION

For the board of education to approve the 2026-2027 School Resource Officer Contract Agreement.