

Michael Kulak

Education:

2021 Sacred Heart University, 6th year in Educational Leadership (092 Certificate)
2004 University of New Haven, Masters of Elementary Education (013 Certificate)
2002 University of Massachusetts, Bachelors of Arts in Political Science
Minor in Sociology; Played 4 years on Division-1 Baseball Team

Instructional Math Coach Gaffney School New Britain

2021-present

- Leadership Development Academy member
- Identified, designed and facilitated professional development for building/district staff based on observation, best practices, assessment and district initiatives
- Coached teachers in grades K-5 using Jim Knight's Impact Cycle by guiding them through the student-centered goal-setting process, provided strategies and resources, and collected and analyzed student data. 100% of teacher goals have been met
- Member of the building Leadership Team that analyzed data, identified trends, determined next steps, and offered suggestions to school wide issues
- Facilitated data team meetings using various data points, such as IReady, IM assessments and cool downs to guide teachers in analyzing data and making positive instructional decisions
- 5 year increase of proficiency in Math and Science SBA scores.
- 5 year increase of proficiency in IReady Math scores
- Provided intervention for small groups of students based on individual needs
- Supported teachers in grades K-5 with best practices in math instruction, curriculum implementation, team planning, and modeling to improve adult actions that lead to student success
- Worked as part of a district math team to roll out The Illustrative Mathematics Program and Building Thinking Classrooms using vertical learning spaces
- Actively worked with district level employees to create norms for teaching math
- Organized all math materials and oversee district level expectations within my building
- Guided instructions for building and district teachers with Building Thinking Classrooms
- Created a math lab to support teachers and students with the use of Vertical Spaces and critical thinking strategies
- Supported and organized the roll out of Mystery Science for grades K-5
- Analyzed IReady My Path and Diagnostic data to drive classroom instruction
- Supported roll out of SBA testing and IAB opportunities for grades 3-5
- Active member of the Grading policy committee
- Admin Designee-cover for administrators in their absence

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Leadership Internship

2017-2018

- Active participant in 504, PPT and SAT meetings
- Lead and conducted grade level SRBI academic and behavior meetings
- Conducted discipline meetings on students with parents present
- Trained by the Connecticut Center for School Change in instructional rounds
- Analyzed, organized and disseminated data collected during Instructional Rounds
- Grade 5 representative for multiple Safe School Climate Meetings that reviewed protocol to ensure safety of staff and students
- Co-lead the organization of students, staff and curriculum for afterschool programs
- Conducted observations using the SEED model of evaluation
- Mentored multiple staff members to become more effective educators
- Attended various BOE meetings to have a better understanding of the district goals, vision and rationale for creating a 21st century learning environment
- Discussed the budget with central office staff to have a better understanding of the fiscal responsibilities of a school district
- Project Choice Liaison that managed behavior, academics and transportation for Choice students
- Managed transportation arrangements for Choice students and families
- Co-supervised student placement meetings
- Organized and executed Mindfulness PD for Tender Care Learning Center
- Active member of the Equity and Social Justice Committee

Emma Hart Willard Elementary School

Grade 5 Team Leader

2013 - 2019

- Active participant with meetings to discuss school and grade level concerns
- Created grade level budgets
- Point person when discussing assessment and curriculum
- Participated in peer observations and provided feedback on the process
- TEAM and colleague mentor to multiple teachers
- Modeled classroom management and instructional approaches for staff members
- Trained in Smarter Balanced and NWEA testing
- Involved in the hiring process for administration, classroom and specialist positions
- Volunteered to attend the NGSX summer Professional Development
- Prepared and administered multiple professional development opportunities for staff

Emma Hart Willard Elementary School

2003 - 2021

Taught first, second, third and fifth grades

- Implemented rigor, relevance and respect through differentiated data driven instruction
- Taught literacy, math, science, social studies and writing by integrating various technologies to meet a variety of academic needs
- Created a safe and exciting classroom environment that meets the needs of all students' social, emotional and academic needs to make them lifelong learners

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- Implemented math workshop and to help differentiate instruction in math
 - Active participant in Math Studio training and use of Math Habits of Mind
 - 5th grade representative of the Social Studies vertical team committee that created the Berlin Schools' social studies curriculum
 - Grade 5 representative on Science vertical team focused on NGSS integration
 - Co-lead professional development for organizing lessons and materials for NGSS
 - Reviewed formative and summative data to adjust instruction and assessments
 - Columbia trained in reader's and writer's workshop at multiple grade levels
 - Reader's Workshop drove various literacy and social studies units of instruction
 - Worked with LMC and TELE teachers to implement research and technology into the curriculum
 - Created and modified curriculum in literacy, math, writing, social studies and science
 - Provided various ways of communications for parents about classroom happenings
 - Implemented multiple levels of phonics for classroom instruction.

Emma Hart Willard Elementary School

Audio Visual Coordinator

2006 - 2021

- Integrated lessons on Smart Board using the Notebook software
- Coordinated use of Audio/Visual technology within the school
- Presented PD on how to use different websites and apps to contribute to student success and engagement
- Created the school wide A/V budget
- Set up A/V equipment and worked with presenters to aid in their presentations

Skills:

- Trained at multiple Google Boot Camps
- AI software to support teaching and learning
- Knowledge of CCSS and SEED Model of Evaluation
- SIOP Trained
- CPI trained
- Alice trained (active shooter training)
- TEAM mentor
- Former Vice President of Terryville/Plymouth Little League
- President of the Bristol Central All Sports Booster Club
- Virtus trained
- AED, CPR and first aid trained
- Softball/baseball coach
- Dance Dad