



Board Agenda Item Overview

Meeting Date: September 15, 2026

Meeting Type: Regular

Item Category: Public Hearing

Primary Contact: Dr. Roosevelt Nivens

Presenter(s)/Add'l Contact(s): Dr. Julia Andrews

Item Name: CERTIFICATE OF COMPLIANCE WITH CERTAIN LAWS REQUIRED BY TEXAS EDUCATION CODE SECTION 39.008

Item Summary: The District prohibits discrimination on the basis of race, color, national origin, religion, sex or disability. Additionally, Texas Education Code Section 11.005 and District policy prohibit District employees, contractors, vendors, and service providers from performing, carrying out, or assigning certain responsibilities or job duties at, for, or on behalf of the District. This notice clarifies District policy prohibiting the consideration of race, sex, color, or ethnicity in District operations and decision-making.

Consistent with Texas Education Code § 11.005, the District prohibits certain activities related to Diversity, Equity and Inclusion (DEI) initiatives.

Policy Reference: BF – Board Policies

Strategic Plan Priority: Organizational Effectiveness

District Value(s): ☐ Accountability ☐ Big-Thinking ☐ Compassion ☒ Excellence ☐ Integrity ☐ Joy

Currently Budgeted? ☐ Yes ☐ No ☒ No Budgetary Impact

Completion or Implementation Timeline: September 30, 2026

Our Vision:

We are a values-driven community where innovation thrives, excellence is the standard, and every student has access to an elite education.