

Manor Independent School District
Board of Trustees Meeting Agenda Item
September 21, 2026

CONSENT ITEM

RE: Consideration and Approval of School District Teaching Permits for the 2026-2027 SY

Supporting Documents:

1. SDTP Plans

District Goals:

Goal 1: By 2032, 95% of Manor ISD scholars will graduate prepared for college, career, and/or military services based upon their individual goals.

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Background Information:

Under TEC Section 21.055 a school district may issue a school district teaching permit and employ as a teacher of record a person who does not hold a teaching certificate issued by the board on approval by the district's board of trustees. To be eligible for a school district teaching permit under this section, a person must:

(1) hold a baccalaureate degree; or

(2) have served at or been employed by the district as a paraprofessional for not less than 180 days during the preceding calendar year and be:

(A) currently enrolled in a postsecondary program that could lead to a baccalaureate degree; and

(B) on track to earn a baccalaureate degree and receive a probationary certificate not later than the third anniversary of the date the person receives a school district teaching permit under this section.

Principals continue to interview, recommend for hire and make arrangements for long term substitute teachers.

Fiscal Implications:

There are no new current financial implications.

Administrative Recommendation:

Employ CTE Teacher at DMS, Nathan Davis, under a CTE School District Teaching Permit for 2026-2027 school year.

Employ CTE Teacher at MHS, Anjali Aggarwal, under a Health Science School District Teaching Permit for the 2026-2027 school year.

Motion Language:

I move that the board approve the school district teaching permits as submitted.

Natasha Drumgoole

Contact Person

Dr. Robert Sormani

Approved by Superintendent