

Trustee Agenda Item Request Form

Requesting Trustee	Date	Requested Meeting
Monica Ryan	9/3/2026	9/17/2026

Agenda Request

Superintendent Report on Implementation of Teacher Incentive Allotment Program for 2026-27 and beyond.

Purpose of Request

Districts with district-wide TIA and Enhanced TIA Programs achieve higher student outcomes. TIA has also not yet been expanded in Judson ISD to include all subjects and grade levels as well as administrators.

Requested Board Action

☐ Information Only ☒ Discussion ☐ Action

Strategic Alignment

☐ Mission ☐ Vision ☒ Student Outcome Goals/Guardrails ☐ Portrait of a Graduate
☐ Budget ☐ Policy ☐ Legal Requirement

Constraint Progress Measure 4.2

Background / Rationale

Judson ISD had limited implementation in 2025-2026 school year. As board looks to changes to employee compensation for 2027-2028, board should consider funding available through TIA Program.

Supporting Documents Needed

☐ None ☐ Attached ☒ Staff Report Requested: TIA Implementation Plan

Requested Presenter(s). District TIA Coordinator

Superintendent Review	Board President Review
Comments: 	Disposition: ☐ Agenda ☐ Deferred ☐ More Information

Governance Check

X Is this a governance matter?
X Does it align with Board priorities?
X Does Board action or direction appear necessary?