

CRETE-MONEE SCHOOL DISTRICT 201-U



ENGAGE. EMPOWER. IMPACT.

2024-2028
STRATEGIC PLAN UPDATE
September 8, 2026



MISSION

Engage and empower our students to positively impact their community and future.



VISION

Thriving communities through inclusivity, collaboration, and academic excellence.





Our **CORE VALUES**



Accountability



Innovation



Collaboration



Integrity



Equity



Respect

2024 *through* 2028

OUR STRATEGIC JOURNEY

A CLEAR PATH. FIVE PHASES. ONE SHARED VISION.





STRATEGIC PLAN 2024 – 2028

9 STRATEGIC GOALS

1

ELA ACHIEVEMENT

100% of students can actively interact with and comprehend grade-level text and/or at least 75% demonstrate mastery on Common Formative Assessments.

2

MATH ACHIEVEMENT

100% of students perform at grade-level expectations and/or at least 75% demonstrate mastery on Common Formative Assessments.

3

ATTENDANCE

Reduce the percentage of chronically truant students by 10%.

4

BEHAVIOR – TIER I

All 8 schools achieve at least 80% Tier I PBIS implementation.

5

BEHAVIOR – TIER II

All 8 schools achieve at least 75% Tier II PBIS implementation.

6

BEHAVIOR – TIER III

Schools with an established Tier III team achieve at least 70% Tier III PBIS implementation.

7

GRADUATION – 3Es

100% of students have a pathway to be Enlisted, Employed, or Enrolled at graduation.

8

OPERATIONS SUSTAINABILITY

Maintain “Recognition” on the Annual Financial Report each fiscal year.

9

STAFF RETENTION

Retain licensed staff at or above the Illinois state average.



IMPLEMENTATION AND IMPACT PROGRESS RUBRIC

Progress is determined by evidence of implementation and impact – not simply by the passage of time.

0%	25%	50%	75%	100%
NOT STARTED	FOUNDATION ESTABLISHED	IMPLEMENTATION UNDERWAY	CONSISTENT IMPLEMENTATION + EVIDENCE OF IMPACT	STRATEGIC OUTCOME ACHIEVED/SUSTAINED
				
The strategy has been identified, but implementation has not begun.	The foundational structures necessary to implement the strategy have been developed.	The strategy is actively being implemented across the identified schools, departments, programs or stakeholder groups.	Implementation is consistent and evidence demonstrates that the strategy is producing progress toward the intended results.	The intended strategic outcome has been achieved and the effective practice has become part of the district's ongoing systems and processes.
EVIDENCE REQUIRED	EVIDENCE REQUIRED	EVIDENCE REQUIRED	EVIDENCE REQUIRED	EVIDENCE REQUIRED
No documented implementation or evidence of progress.	Baseline established; expectations, processes, resources, responsibilities and/or protocols defined; initial preparation completed.	Implementation evidence is documented; participation and/or fidelity are monitored; data are being collected and reviewed.	Implementation targets are met; fidelity is evident; outcome data demonstrate measurable progress toward the Strategic Plan goal.	Strategic success criteria are achieved; results are sustained; processes are institutionalized and routinely monitored.

PROGRESSION

0% Not Started → 25% Foundation → 50% Implementation → 75% Impact → 100% Achieved/Sustained

STRATEGIC PLAN 2024–2028

STRATEGIC GOAL 1



ELA ACHIEVEMENT

100% of students can actively interact with and comprehend grade-level text and/or at least 75% demonstrate mastery on Common Formative Assessments.

RATING

46%

STRATEGIC OBJECTIVES



STUDENT AND STAFF WELLBEING

Promote a safe, supportive and healthy environment for all.



FAMILY AND COMMUNITY ENGAGEMENT

Strengthen partnerships that support Student success.



INSTRUCTIONAL QUALITY AND EFFECTIVENESS

Ensure high-quality instruction that enhances learning for all students.



STUDENT PROGRAMS AND SERVICES

Provide intentional programs and supports to meet diverse needs.



FUNDING AND FISCAL STEWARDSHIP

Manage resources responsibly to support student outcomes.

STRATEGIC PLAN 2024–2028

STRATEGIC GOAL 2



MATH ACHIEVEMENT

100% of students perform at grade-level expectations and/or at least 75% demonstrate mastery on Common Formative Assessments.

RATING

50%

STRATEGIC OBJECTIVES



STUDENT AND STAFF WELLBEING

Promote a safe, supportive and healthy environment for all.



FAMILY AND COMMUNITY ENGAGEMENT

Strengthen partnerships that support student success.



INSTRUCTIONAL QUALITY AND EFFECTIVENESS

Ensure high-quality instruction that enhances learning for all students.



STUDENT PROGRAMS AND SERVICES

Provide intentional programs and supports to meet diverse needs.



FUNDING AND FISCAL STEWARDSHIP

Manage resources responsibly to support student outcomes.

STRATEGIC PLAN 2024–2028

STRATEGIC GOAL 3



ATTENDANCE

Reduce the percentage of chronically truant students by 10%.

RATING

53%

STRATEGIC OBJECTIVES



STUDENT AND STAFF WELLBEING

Promote a safe, supportive and healthy environment for all.



FAMILY AND COMMUNITY ENGAGEMENT

Strengthen partnerships that support student success.



INSTRUCTIONAL QUALITY AND EFFECTIVENESS

Ensure high-quality instruction that enhances learning for all students.



STUDENT PROGRAMS AND SERVICES

Provide intentional programs and supports to meet diverse needs.



FUNDING AND FISCAL STEWARDSHIP

Manage resources responsibly to support student outcomes.

STRATEGIC PLAN 2024–2028

STRATEGIC GOAL 4



BEHAVIOR GOAL 1 – TIER I

All 8 schools will accomplish a score of at least 80% for Tier I PBIS implementation.

RATING

36%

STRATEGIC OBJECTIVES



STUDENT AND STAFF WELLBEING

Promote a safe, supportive and healthy environment for all.



FAMILY AND COMMUNITY ENGAGEMENT

Strengthen partnerships that support student success.



INSTRUCTIONAL QUALITY AND EFFECTIVENESS

Ensure high-quality instruction that enhances learning for all students.



STUDENT PROGRAMS AND SERVICES

Provide intentional programs and supports to meet diverse needs.



FUNDING AND FISCAL STEWARDSHIP

Manage resources responsibly to support student outcomes.

STRATEGIC PLAN 2024–2028

STRATEGIC GOAL 5



BEHAVIOR GOAL 2 — TIER II

All 8 schools will accomplish a score of at least 75% for Tier II PBIS implementation.

RATING

36%

STRATEGIC OBJECTIVES



STUDENT AND STAFF WELLBEING

Promote a safe, supportive and healthy environment for all.



FAMILY AND COMMUNITY ENGAGEMENT

Strengthen partnerships that support student success.



INSTRUCTIONAL QUALITY AND EFFECTIVENESS

Ensure high-quality instruction that enhances learning for all students.



STUDENT PROGRAMS AND SERVICES

Provide intentional programs and supports to meet diverse needs.



FUNDING AND FISCAL STEWARDSHIP

Manage resources responsibly to support student outcomes.

STRATEGIC PLAN 2024–2028

STRATEGIC GOAL 6



BEHAVIOR GOAL 3 – TIER III

Schools with an established Tier III team will accomplish a score of at least 70% for Tier III PBIS implementation.

RATING

36%

STRATEGIC OBJECTIVES



STUDENT AND STAFF WELLBEING

Promote a safe, supportive and healthy environment for all.



FAMILY AND COMMUNITY ENGAGEMENT

Strengthen partnerships that support student success.



INSTRUCTIONAL QUALITY AND EFFECTIVENESS

Ensure high-quality instruction that enhances learning for all students.



STUDENT PROGRAMS AND SERVICES

Provide intentional programs and supports to meet diverse needs.



FUNDING AND FISCAL STEWARDSHIP

Manage resources responsibly to support student outcomes.

STRATEGIC PLAN 2024–2028

STRATEGIC GOAL

7



GRADUATION – 3Es

100% of students will have a pathway to be Enlisted, Employed, or Enrolled at graduation.

RATING

54%

STRATEGIC OBJECTIVES



STUDENT AND STAFF WELLBEING

Promote a safe, supportive and healthy environment for all.



FAMILY AND COMMUNITY ENGAGEMENT

Strengthen partnerships that support student success.



INSTRUCTIONAL QUALITY AND EFFECTIVENESS

Ensure high-quality instruction that enhances learning for all students.



STUDENT PROGRAMS AND SERVICES

Provide intentional programs and supports to meet diverse needs.



FUNDING AND FISCAL STEWARDSHIP

Manage resources responsibly to support student outcomes.

STRATEGIC PLAN 2024–2028

STRATEGIC GOAL 8



OPERATIONS SUSTAINABILITY

Maintain a level of “Recognition” on the Annual Financial Report each fiscal year.

RATING

47%

STRATEGIC OBJECTIVES



STUDENT AND STAFF WELLBEING

Promote a safe, supportive and healthy environment for all.



FAMILY AND COMMUNITY ENGAGEMENT

Strengthen partnerships that support student success.



INSTRUCTIONAL QUALITY AND EFFECTIVENESS

Ensure high-quality instruction that enhances learning for all students.



STUDENT PROGRAMS AND SERVICES

Provide intentional programs and supports to meet diverse needs.



FUNDING AND FISCAL STEWARDSHIP

Manage resources responsibly to support student outcomes.

STRATEGIC PLAN 2024–2028

STRATEGIC GOAL

9



STAFF RETENTION

Retain licensed staff at or above the Illinois state average.

RATING

50%

STRATEGIC OBJECTIVES



STUDENT AND STAFF WELLBEING

Promote a safe, supportive and healthy environment for all.



FAMILY AND COMMUNITY ENGAGEMENT

Strengthen partnerships that support student success.



INSTRUCTIONAL QUALITY AND EFFECTIVENESS

Ensure high-quality instruction that enhances learning for all students.



STUDENT PROGRAMS AND SERVICES

Provide intentional programs and supports to meet diverse needs.



FUNDING AND FISCAL STEWARDSHIP

Manage resources responsibly to support student outcomes.



Questions?

THANK YOU TO OUR BOARD OF EDUCATION & SUPERINTENDENT!



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