Prohibitions against Discrimination and Diversity, Equity, and Inclusion (DEI) Activities

Presented for:
Board action ☐ Report/Review Only ☐

Supporting documents:
None ☐ Attached ☐ Provided Later ☐

Contact Person: Mrs. Jamie White

Background Information: Senate Bill 12, enacted by the 89th Texas Legislature, prohibits Texas public school districts from assigning or permitting employees, contractors, or volunteers to perform diversity, equity, and inclusion (DEI) duties unless required by state or federal law. The District must adopt and distribute policies and procedures addressing these prohibitions, including appropriate disciplinary action, due process, and appeal rights, and submit a Board-approved certification of compliance to the Texas Education Agency.

Fiscal Implication: N/A

Administrative Recommendation: Administration recommends that the Board of Trustees approve the District's Senate Bill 12 compliance certification regarding prohibitions against discrimination and diversity, equity, and inclusion activities and authorize the Superintendent and/or Assistant Superintendent of Finance to submit the certification and any required documentation to the Texas Education Agency.

Motion: _____

Second: _____

For: _____

Against: _____

Abstain: _____