



**Minutes**  
**The Board of Education**  
**Molalla River School District**

---

**August 27, 2026**

**I. WORK SESSION MEETING**

***CALL TO ORDER***

Chair Loughridge called the work session meeting to order at 7:02pm and proceeded with the pledge of allegiance.

Board members attending: Chair Craig Loughridge, Vice Chair Linda Eskridge, Amy McNeil, Terrie Stafford (virtual). Absent: Mark Lucht, Neal Lucht, Rob Cummings.

MRSD Administrators attending: Dr Tony Mann/Superintendent, Tamara Jackson/Director of Teaching & Learning, Andrea Watson/Director of Communications, Andy Campbell/Chief Financial Officer, and Rynne Entze/Executive Administrative Assistant.

**A. PUBLIC COMMENT**

There was none.

**B. CONSIDER CHANGES TO THE AGENDA**

There was none.

**C. ACTION ITEMS**

***1. Recommendation to Approve - Amergis Occupational Therapy Contract***

Mr. Andy Campbell explained the board previously approved of an OT contract but it did not work out, so the District is recommending a contract with Amergis. There was discussion about all the services offered. Ms. McNeil made a motion to approve the Amergis Occupational Therapy Contract as presented. Vice Chair Eskridge seconded the motion. There was no further discussion and the motion passed unanimously by a roll call – 4 ayes, no nays, no abstentions.

**D. INFORMATION/DISCUSSION**

***1. ODE Accountability Implementation Action Plan Discussion***

Dr. Mann, Ms. Jackson, and Ms. Watson presented a report regarding the Oregon Department of Education's (ODE) Accountability Action Plan. Dr. Mann stated he is looking to the board to provide some directions about the district's goal setting plan. The district focuses on giving every student the opportunity to forge their own post-secondary pathway. Dr. Mann stated the district has worked to set ambitious but attainable goals through the work with Studer Education the past 3 years. Ms. Jackson discussed Senate Bill 141 and what that means for District goal setting. She stated there are 7 common metrics each district in Oregon must report on. In addition, there are 5 local metrics and districts can choose one to focus on. MRSD has chosen the career metric. Ms. Jackson stated she and Dr. Mann have worked with administrators and submitted the district goals to ODE, which need to be in effect by February 1, 2028.

Dr. Mann stated after the goals were submitted, he and Ms. Jackson received word from ODE that the district should lower the expectations and set lower goals. If the goals are not met, there will be sanctions from ODE. He also stated there are discrepancies in the data from ODE and what the district sees. He explained the Northwest Evaluation Association Measures of Academic Progress (NWEA MAP) assessment for reading and reviewed the results. Last year the District's K-5 students were 10% more likely to be reading above grade level than other students nationally. This year the

NWEA MAP assessment will be expanded to include students 6-8 grade. Dr. Mann stated he lacks confidence in the Oregon Statewide Assessment System (OSAS) test that ODE requires, which is why the district has chosen to use the NWEA MAP assessment. He stated that the district will focus on setting fewer goals but goals that have high impact with high leverage and include employee voices to shape how the district improves. He also stated that ODE will sanction the districts that do not meet the goals they set, which is a loss of local control for the Board. The district set 4 rigorous but attainable goals, and statistically made gains, but did not meet those goals, falling two students short. The message from the State is that Oregon Schools are failing.

Dr. Mann asked the board to engage in discussions regarding the direction they would like to see the district go: set lower goals with a better chance of meeting them or set higher goals and possibly see sanctions from ODE if they are not met.

The Board engaged in a discussion regarding the options for setting goals, and the consequences of not meeting the higher but attainable goals. The discussion centered around the district's mission and vision statements and the desire for all students to be able to reach their post-secondary aspirations. Ms. Watson explained that process for submitting the goals, who at ODE reviews the goals, and what happens if the goals are not met.

Dr. Mann recommended to the board to allow administration to go forward and set rigorous goals and work to achieve them, with the understanding that if the district does not meet those goals, there could be sanctions from ODE. He stated the reason for the discussion this evening is to make sure the Board knows what is happening and if sanctions do get applied, the Board was aware of the possibility. ODE presents all Oregon School District Report Cards in November every year, and MRSD will be posting their own report card this year as well. The consensus of the discussion is for the district to continue to set high goals for all students.

Dr. Mann, Ms. Jackson, and Ms. Watson thanked the Board for their partnership and participation in the discussion.

***E. BOARD COMMENTS***

Chair Loughridge and Ms. McNeil commented on the policy committee meeting and next steps.

***F. UPCOMING MEETINGS***

- September 10<sup>th</sup> business meeting at 7pm at the District Office
- September 24<sup>th</sup> work session at 7pm at the District Office
- October 8<sup>th</sup> business meeting at 7pm at the District Office

***G. ADJOURN***

Vice Chair Eskridge made a motion to adjourn the meeting. Ms. McNeil seconded the motion and Chair Loughridge adjourned the meeting at 8:27pm.

---

*Chair*

---

*Superintendent*

---

*Board Secretary*