

**MINUTES OF THE SPECIAL MEETING
OF THE BOARD OF EDUCATION
BEMIDJI AREA SCHOOLS
AUGUST 31, 2026**

The special meeting of the Board of Education, Bemidji Area Schools, Bemidji, Beltrami/Hubbard Counties, Minnesota, was held on Tuesday, August 31, 2026, at 7:30 a.m., in the District Office Board Room with Dave Wall and Jenny Frenzel attending remotely.

MEMBERS PRESENT: Jenny Frenzel, Ann Long Voelkner, Jack Aakhus, Dave Wall, Todd Haugen and Superintendent Jeremy Olson

MEMBERS ABSENT: Anna Manecke

CALL TO ORDER: 7:30 a.m.

APPROVAL OF AGENDA

The motion was offered by Jack Aakhus, seconded by Ann Long Voelkner, and carried by all in attendance to approve the agenda.

AGENDA

Rescind August 25, 2026 Action

The motion was offered by Ann Long Voelkner, seconded by Jack Aakhus, and carried by all in attendance to nullify the previously adopted motion on August 25, 2026.

Resolution Proposing Discipline of Employee

Member Jack Aakhus introduced the following Resolution and moved its adoption:

RESOLUTION PROPOSING DISCIPLINE OF EMPLOYEE

WHEREAS, allegations have been made against an employee of the School District;

WHEREAS, the School District has investigated those allegations;

WHEREAS, the School Board met in closed session on August 25, 2026 for a preliminary discussion of the allegations against the employee; and

WHEREAS, the School Board has reviewed a proposed letter dated August 31, 2026 to the employee informing them of the discipline proposed by the School District.

NOW, THEREFORE, BE IT RESOLVED by the School Board of Independent School District No. 31, Bemidji, as follows:

1. The School Board hereby approves the letter dated August 31, 2026 setting forth the proposed discipline of the employee and adopts the grounds for the proposed discipline as stated in the letter.

2. The School Board Chair is authorized to sign the letter on behalf of the School Board, and the Superintendent or their designee is directed to deliver the approved letter and this Resolution to the employee and to place a copy of the letter and this Resolution in the employee's personnel file.

3. Pursuant to Minnesota Statutes section 13.43, subdivision 2, the specific reasons for the proposed discipline, the nature of the proposed discipline, and the letter are private data on the employee until final disposition of the proposed disciplinary action.

The motion for the adoption of this resolution was duly seconded by Ann Long Voelkner, and upon a roll call vote being taken, the following voted in favor of the Resolution: Ann Long Voelkner, Jack Aakhus, Dave Wall, Jenny Frenzel and Todd Huagen.

And the following voted against the Resolution: None

Whereupon this resolution was declared duly passed and adopted.

Adjournment

The motion was offered by Ann Long Voelkner, seconded by Jack Aakhus, and carried by all in attendance to adjourn the meeting. Time 7:32 p.m.

Jenny Frenzel, Clerk

Date Approved

Todd Haugen, Chair

Date Approved