



September 8, 2026

SUBJECT: CONSIDER AND TAKE POSSIBLE ACTION ON ADMINISTRATOR CONTRACTS OF OUTSIDE EMPLOYMENT

RECOMMENDED ACTION: Review and consider approval for Administrator Contracts of Outside Employment.

RATIONALE: Based on House Bill 3372, Texas Education Code §11.006 now prohibits administrators with significant operational duties from receiving compensation for personal services performed for any of the following:

1. Any entity that conducts or solicits business with the district;
2. Education-related businesses providing curriculum or administrative services to school districts; or
3. Another school district, charter school, or regional service center.

Administrators below the superintendent level may request an exception with Board approval, provided the Board determines the work will not harm the district, presents no conflict of interest, and will be performed entirely on personal time.

BUDGET PROVISIONS / ACTION REQUIRED: Not Applicable

RESOURCE PERSONNEL: Dr. Matt Bolinger