

NEW HOPE- SOLEBURY SCHOOL DISTRICT

ADMINISTRATIVE REGULATION

APPROVED:

REVISED:

805.2-AR-0. SCHOOL SECURITY PERSONNEL TRAINING

School Resource Officers (SROs)

School Resource Officers (SROs), as defined in the law and Board policy, will meet the following training requirements specified in the law, and any additional requirements identified in the agreement between the school district and law enforcement agency.

Prior to entering upon assigned duties, the SRO must successfully complete **training for school security personnel in accordance with the standards** approved by the PA Commission on Crime and Delinquency (PCCD) **and with a provider approved in accordance with applicable law.**

SROs will be invited to complete district training on the use of positive behavior supports, de-escalation techniques and appropriate responses to behavior for students with disabilities, in accordance with law, regulations and Board policy.

School Security Guards

School security guards, as defined in the law and Board policy, will meet the following training requirements specified in the law, and any additional requirements established by the Board based on their status as a district employee or contracted services personnel.

Prior to entering upon assigned duties of the position, the school security guard must successfully complete **training for school security personnel in accordance with the standards** approved by the PA Commission on Crime and Delinquency (PCCD) **and with a provider approved in accordance with applicable law.**

School security guards must successfully complete district training on the use of positive behavior supports, de-escalation techniques and appropriate responses to behavior for students with disabilities, in accordance with law, regulations and Board policy.

Additional Training

In addition to completing the training and qualifications required by law for school security personnel, SROs and school security guards must meet the training requirements for school

district employees and/or contracted services personnel as required by Board policy, based upon their specific assignments and duties.

All school security personnel must satisfy the requirements of law and Board policy regarding mandatory background check requirements for criminal history and child abuse, as well as employment history review. (Pol. 304, 317, 805.2, 818)

The district may require school security personnel to complete additional training, based upon their specific assignments and duties, including but not limited to:

1. Mandatory training on child abuse recognition and reporting, in accordance with law and Board policy (required for school security personnel who have direct contact with children). (Pol. 806, 818)
2. School safety and security training, in accordance with law and Board policy (required for employees; recommended for contracted personnel). (Pol. 805)
3. Suicide awareness and prevention training and information, including information about risk factors, warning signs, response procedures, referrals and resources regarding youth suicide awareness and prevention, in accordance with Board policy. School security personnel designated to serve on a crisis response/intervention team may need additional training on suicide risk screening or assessment. (Pol. 819)
4. **Handling of personally identifiable information in student education records and confidential special education information of students with disabilities, in accordance with law and Board policy. (Pol. 113.1, 113.4, 216)**
5. Nondiscrimination and Title IX sexual harassment training for staff to prevent, identify and alleviate problems of discrimination, in accordance with law and Board policy. (Pol. 103, 103.1, 104)
6. Effectively responding to, intervening in and reporting incidents of student bullying, in accordance with law and Board policy. (Pol. 249)
7. **Safe2Say Something reporting and handling training, if designated as part of the district's Crisis Team, in accordance with law and district procedures. (Pol. 805)**
8. CPR/AED training as part of the district's Core Team, in accordance with Board policy. (Pol. 822)
9. **Administration of an emergency epinephrine auto-injector in response to a student believed to be experiencing an anaphylactic reaction, in accordance with law, PA Department of Health training and Board policy. (Pol. 210.1)**
10. **Administration of opioid antagonists, including PA Department of Health training on recognizing opioid-related overdoses, administering opioid antagonists and promptly seeking medical attention for drug overdoses, in accordance with law and Board policy.**

(Pol. 823)

11. Maintaining professional adult/student boundaries, in accordance with Board policy. (Pol. 824)
12. **School district procedures and currently applicable legal standards for conducting student searches by district staff, other than searches conducted by a law enforcement agency, in accordance with law and Board policy. (Pol. 226)**
13. **Infection control and universal precautions, including information on HIV infection, in accordance with Board policy. (Pol. 203.1, 314.1)**
14. **Dating violence education, in accordance with Board policy. (Pol. 252)**
15. **Working with homeless children and youth, as well as children in foster care, in accordance with Board policy. (Pol. 251)**