

Policy & HR Committee (Thursday, May 7, 2026)

Generated by April Borgeson Thursday, May 7, 2026

A. Call to Order by Dr. Heble 6:33pm

1. Committee Attendance: Dr. Heble, Dr. Minniti, Ms. Sheehan, Dr. Costigan, Dr. Persichetti, Mr. Giorgi, Ms. Stiefel

B. Approve Minutes from the February 3, 2026 -

Action, Minutes: Motion to approve minutes from February 3, 2026, 1st - Ms. Sheehan;
2nd – Dr. Costigan

C. Public Comment

1. None

D. Second Reads

Policy 006 (Meetings)- Discussion: Updates to voting requirements, specifically the shift from a two-thirds majority to a simple majority of the full board membership (5 votes) for key actions such as tax rates and salaries.

Policy 204 (Attendance): Language was updated to reflect current compulsory school age standards, which are ages 6 to 18. The committee noted ongoing coordination with the district's new magisterial judge regarding attendance issues (shall be required or maybe required).

Policy 218.1 (Weapons): The committee clarified the expulsion process. While the policy dictates a mandatory one-year expulsion for weapons, the superintendent may recommend modifications. It was emphasized that the Board of Directors, rather than the superintendent, holds the final authority to expel students following a hearing.

Policies 805, 805.1, and 805.2 (Security and Law Enforcement): Discussion centered on coordination with local police and the responsibilities of the School Safety and Security Coordinator. Addressing privacy concerns, it was clarified that student behavioral health data shared in annual reports to the board consists of anonymous, aggregate data rather than identifiable individual information. Discussion: routine information, whether it must be shared with the police- information on referrals **(subject to solicitor's review and approval)**

Motion to approve by – Mrs. Sheehan; 1st: Frapwell; 2nd by – Dr. Persichetti

E. New Business

Discussion: 1. First Reads

1. First Reads

Policy 815.4 (Artificial Intelligence): This new policy establishes guidelines for generative AI use within the district. It mandates a “human in the loop” for grading and discipline and prioritizes ethical use and data privacy compliance (e.g., FERPA). **PAYS Survey Data:** The district recently received final reports from the fall survey. Administration plans to analyze the trends and present the data to the board, likely in October.

Other Discussion:

A question was raised regarding nurse staffing fees for high school field trips. The committee determined this was a negotiated administrative matter rather than a board policy issue.

F. Adjournment: 7:14 PM