

Graham Independent School District

Board Agenda Item Synopsis

Subject: Consider Approval of Senate Bill 12 Compliance Certification

Background Information:

Not later than September 30 of each year, the superintendent of a school district shall certify to the Texas Education Agency (TEA) that the district is in compliance with [Education Code 11.005](#) (prohibition on DEI duties) and [Education Code 28.0022](#) (instructional requirements and prohibitions).

Administrative Consideration:

The certification requires districts to identify the policies and procedures required by Texas Education Code 11.005(c) and 28.0022(h) and to describe how employees and contractors were notified of these policies and procedures as well as existing policies, programs, procedures, or trainings that were altered to ensure compliance with Sections 11.005 or 28.0022.

Graham ISD has modified the appropriate policies as part of recommended policy updates 119, 122, 126, and 127.

Budgetary Impact:

None

Alignment to District Goals:

- ☐ 1. **Academics:** All students will be prepared for success at the next level.
- ☒ 2. **Our People:** Recruit and retain highly qualified employees at all levels.
- ☒ 3. **Finance and Facilities:** Optimize revenues and impact student achievement by increasing attendance rates at all campuses. Commit to excellence in facilities that promote innovative, health, and welcoming learning environments.
- ☒ 4. **Culture:** All stakeholders will take ownership in creating a welcoming, compassionate, unified school community striving for aspirational achievements.
- ☐ 5. **Safety:** Provide a safe, healthy and secure environment for all stakeholders.
- ☒ 6. **Communications:** Support student success through clear, consistent, and inclusive communication and marketing that builds trust, reflects our diverse community, and empowers all stakeholders.

Recommendation:

Consider Approval of Senate Bill 12 Compliance Certification.

Meeting Date:

September 9, 2026