



SAN ELIZARIO INDEPENDENT SCHOOL DISTRICT

A Proud Community of Champions – Soaring to Excellence



Human Resources Department 2026-2027 Miscellaneous Pay Rates

Professional Development	
Summer Professional Development (3-hour session)	\$75.00
Summer Professional Development (6-hour session)	\$150.00
After School Professional Development (attending 2-3 hour session)	\$75.00
Saturday Professional Development (3-hour session)	\$75.00
Saturday Professional Development (6-hour session)	\$150.00
Extra Duty Pay-Teachers	
Tutor-Certified (per hour)	\$50.00
Summer School Assignment (per hour)	\$50.00
After School Activities/Intermural (per hour)	\$50.00
Literacy Instructor	\$40.00
Hourly Pay	
Coach-COOP (per hour)	\$8.50
High School Student-COOP (per hour)	\$7.25
Student Intern (per hour)	\$30.00
Tutors-Non-Certified (per hour)	\$15.00
Professional Skills Services (per hour)	\$30.00
Speech Language Pathologist (per hour)	\$55.00
<i>Campus Instructional Specialist qualify to tutor as long as it is after their scheduled hours or on a Saturday.</i>	
Extra Duty Pay-Special Education	
Diagnostician (per hour)	\$50.00
LSSP (per hour)	\$50.00
Special Assignment	
Professional employees (p/day)	Midpoint of Special Assignment Position
10% dual role within same or lower pay grade	
15% dual role in higher pay grade	
Hourly employees	Midpoint of Special Assignment Position
10% dual role within same or lower pay grade	
15% dual role in higher pay grade	
<i>*No less than the minimum daily rate of the Interim position.</i>	
All District hourly employees will be paid at their hourly rate for additional duties. Overtime will be paid, if applicable. District Teacher and Employee of the Year Incentive is a one-time payment for the contract year for district winners.	

Athletics	
Ticket Sellers (professional-per event)	\$30.00
Clock/Timekeeper (professional-per event)	\$25.00
Official Books Keeper *Varsity Games ONLY (professional-per event)	\$25.00
Announcer *Football games ONLY (professional-per event)	\$25.00
Pitch Counter (professional-per event)	\$25.00
County Sheriff's Services *Football games ONLY (professional-per event)	\$25.00
Non-District Employee (per hour)	\$10.00
Hy-Tk Computer Data Operator (Depending on the size of track or Cross Country meet and how many divisions)	\$150 - \$180
Finish-Lynx Camera Operator (Depending on the size of track or Cross Country meet and how many divisions)	\$150 - \$180
Law Enforcement Services	\$60.00/hr
Special Education-Contracted Services	
Occupational Therapist (per hour)	\$70.00
Physical Therapist (per hour)	\$70.00
Speech Language Pathologist, CCC (per hour)	\$55.00
Licensed Specialist in Schools Psychology (per evaluation) Note: 1 st year LSSP \$375, Supervisor \$100	\$475.00
Itinerant Teacher for Auditory Impaired (per hour)	\$55.00
Transition Specialist (per hour)	\$50.00
Orientation & Mobility Specialist (per hour)	\$50.00
Doctor of Medicine (per prescription)	\$15.00
Diagnostician (per hour)	\$55.00
District Teacher & Employee of the Year -One Time	
District Teacher of the Year (3)	\$1,000
District Employee of the Year (3)	\$1,000