



Lake Orion Community Schools

Interoffice Memo

from the office of the Assistant Superintendent of Human Resources

From: Adam Weldon
Assistant Superintendent of Human Resources

To: Heidi Mercer
Superintendent

Date: August 9, 2026

Re: Certified Staff – Recommendations for Hire

The following candidates have been recommended for hire:

Name	Building	Position	Reason	Start Date
Andrew Patterson	Lake Orion High School	Counselor	Transfer	8.24.2026
Jacob Simon	Blanche Sims	Teacher	Resignation	9.01.2026

The candidate's resumes are attached for your review. This recommendation is supported.

Attachment(s): Resume

OBJECTIVE

Recent counseling graduate seeking a high school counselor role to support students' academic achievement, college and career readiness, and social-emotional development through data-driven and student-centered practices.

CONTACTS



EDUCATION

Western Michigan University
BA, Psychology
2015-2019

Central Michigan University
MA, Counseling (school focus)
2022-2026

SKILLS

- Rapport building
- Crisis management/intervention
- Group facilitation
- Organization
- Communication

Andrew Patterson

SCHOOL COUNSELOR

I am a recent graduate with a master's in school counseling. I have hands-on internship experience in a school setting, and I was trained in academic advising, social-emotional support, and college readiness programming by an exceptional supervisor. I excel at building rapport with students, planning academic goals, and managing crises with a calm and decisive attitude.

EXPERIENCE

SHELTER CARE WORKER - ARK SHELTER FOR YOUTH (CCDOK)
September 2018 - March 2025

As a care provider in a youth homeless/crisis shelter, I looked after at-risk teens and adolescents, and saw to their safety and emotional wellbeing. I facilitated a structured schedule that included cooking meals, exercise time, and group learning activities. The group activities focused on building skills ranging from social skills, to practical life skills, to methods of emotional self-regulation. This position also involved frequent crises which I had to navigate with residents, staff, and parents.

FAMILY PRESERVATION WORKER - SAMARITAS FTBS
March 2025 - Present

As a preservation worker, I assisted families who had cases with Child Protective Services, helping to create and execute goals and safety plans with them. I met with multiple cases weekly, where I connected them with local resources and services, developed parenting skills, and fostered better relationships between parents and their children.

SCHOOL COUNSELING INTERN - PORTAGE WEST MIDDLE
August 2025 - June 2026

In my final year of obtaining my masters' degree in counseling, I interned at Portage West Middle School. During my time there I was able to learn how to develop my skills and style as a counselor. I built trusting relationships with the students I worked with, oversaw clubs and groups, and managed many social and emotional crises between students. I maintained a calm and approachable atmosphere in my own office, and had a proactive presence throughout the school.

Jacob Simon

Skills

- Lesson planning
- Curriculum design
- Classroom management
- Student assessment
- Adaptive teaching
- Social-emotional development
- Data analysis
- MS Office: Word, PowerPoint, Excel, Outlook

Education

12/2024

Bachelor Of Science:

Elementary Education

Grand Canyon University

Certifications

Elementary K-5 All Subjects (K-8
All Subjects in Self Contained
Classroom)

Objective

To obtain an elementary education teaching position, with the overall goal of making a positive impact on students, families, faculty, and the community.

Experience

Oakside Prep Academy - 3rd Grade Teacher

Waterford Township, Michigan

09/2025 - Current

- Guided low-proficient students to reach grade-level proficiency in ELA.
- Designed engaging lesson plans aligned with curriculum standards.
- Implemented interactive activities to enhance student learning and participation.
- Facilitated group discussions to promote critical thinking and collaboration.

Brookfield Academy - Physical Education Teacher

Rochester Hills, Michigan

02/2021 - 12/2024

- Instructed students in grades PK-5 in physical education, promoting physical literacy and teamwork.
- Developed and taught lesson plans covering fine motor skills and team sports, enhancing students' physical abilities and cooperation.
- Advanced from classroom assistant to physical education teacher during time at Brookfield.

Brookfield Academy - 1st And 2nd Grade Classroom Student Teacher

Rochester Hills, Michigan

09/2024 - 12/2024

- Executed daily classroom tasks with accuracy and efficiency to support student learning.
- Proposed innovative strategies to improve team collaboration and student engagement.
- Collaborated with diverse colleagues to achieve educational goals and resolve classroom challenges.

Related Experience

- **Lake Orion Schools** JV Football Head Coach, 8th Grade Head Basketball Coach, Middle School Track and Field Assistant Coach **5/13/21 - Present**
- **Detroit Lions Football Education Department** Summer Camp Coach **1/2/23 - Present**
- **Troy School District** Varsity Assistant Football Coach, Varsity Assistant Track and Field Coach **2/1/17 - 5/1/21**