



September 8, 2026

SUBJECT: CONSIDER AND TAKE POSSIBLE ACTION ON CONTRACT ABANDONMENT

RECOMMENDED ACTION: Consider and take possible action to declare contract abandonment of probationary contract of junior schoolteacher and propose termination of teacher's probationary contract.

RATIONALE: The Administration requests that the Board take the necessary steps to: (1) terminate the employee's contract; and (2) submit the employee to SBEC for a review and determination as to whether sanctions are appropriate under these circumstances.

Pursuant to Texas Education Code Sections 21.105 and 21.210, an employee holding a Chapter 21 contract may resign from employment at the end of a school year without penalty as long as the resignation is submitted no later than the 45th day before the first day of instruction for the following school year. The last day for contract employees to resign without penalty before the start of the 2026–2027 school year was therefore June 28, 2026 (the “Penalty-Free Resignation Date”). The employee has not reported back to work and did not submit a resignation. The Administration and campus principal have attempted to communicate with the employee, and she has not responded to any emails or phone calls. This action is construed as abandonment of her contract, which may warrant consequences from the State Board for Educator Certification (SBEC), up to and including a one-year suspension of the employee's SBEC certificate. The employee failed to report for the 2026–2027 school year and has therefore abandoned her contract.

BUDGET PROVISIONS / ACTION REQUIRED: Not Applicable

RESOURCE PERSONNEL: Dr. Matt Bolinger