



BOARD OF TRUSTEES ABSTRACT

AGENDA ITEM TITLE: Teacher Incentive Allotment Update

MEETING DATE: 9/14/2026

PRESENTER: Jeff Roberts

☒ Reports/Information ☐ Presentation/Discussion ☐ Consent or Action

RECOMMENDATION:

Not Applicable

MOTION LANGUAGE:

Not Applicable

BACKGROUND:

The Kaufman ISD administrative is updating the KISD Board of Trustees about Teacher Incentive Allotment.

1) Payouts for the previous years' designations occurred on August 20, 2026. Approximately \$405,000 was earned by KISD staff members.

2) Teacher Incentive Allotment scorecards will be handed out to teachers for their review in mid-September. This will reflect upon their T-TESS scores and Student Growth scores during the 25-26 school year.

3) Data from the 2025-2026 school year will be submitted to the state in October. KISD will not receive feedback until mid-spring.

4) In the 2026-2027 school year, all eligible courses remain eligible and a few new courses have been added to grow our program. All CTE pathways have at least 1 course that is now eligible within their department ((Fundamentals of Computer Science, Principles of Agriculture, Food, & Natural Resources, Principles of Art, Video, Tech, & Communication, Principles of Health Science, Principles of Applied Engineering, Principles of Business, Marketing, and Finance, Introduction to Culinary Arts, Principles of Law, Safety, & Security) and in LOTE, Spanish 1 has been added.

POLICY:

Multiple

BUDGET IMPACT:

Limited for the Audit

STRATEGIC PRIORITIES:

- ☒ **Priority 1:** EXCELLENCE in Student Performance
- ☒ **Priority 2:** EXCELLENCE in a Collaborative Work Environment
- ☒ **Priority 3:** INTEGRITY- Driven District and Campus Operations
- ☒ **Priority 4:** Community SERVICE and Engagement

PREPARATION★PURPOSE★PRIDE

Motion Made By: _____ *Seconded By:* _____

Motion Vote Tally: _____