



EXECUTIVE SUMMARY

Meeting Date:	September 3, 2026
Agenda Item:	Superintendent Evaluation Process
Item Type:	Information and Discussion
Administrator:	Consultant Mike Scott, Board Chair Kendell Ferguson
Objective:	Review the proposed superintendent evaluation and discuss

Background: Per School Board Policy CBG, the superintendent's job performance must be formally evaluated on an annual basis, and the Board is required to develop a written summary of that evaluation.

At the July 25 Board Retreat, consultant Mike Scott facilitated an activity with the Board to identify key components of the superintendent evaluation process. The feedback and ideas generated during the retreat have been organized into a proposed evaluation document and tool for the Board's review.

At this meeting, the Board will review the proposed evaluation process and discuss.

Additional Materials:

[Draft Superintendent Evaluation Process](#)

[Draft Superintendent Evaluation Tool](#)

Recommendation: Review the proposed superintendent evaluation process, and ask questions for clarification.

Suggested Motion: N/A