



MEMO

TO: Executive Board

FROM: Matt McDonald, Senior Director of Human Resources & Business/CSBO

DATE: September 2, 2026

RE: Staffing Update

Purpose

This memorandum provides the Board with a current 2026-27 staffing update, including open positions by type and location, 1:1 staffing levels, contract staffing, and the staffing allocation revisions requiring Board approval.

Staffing at a Glance

10.0 FTE Open or active recruitment	32.0 FTE Allocated 1:1 support	6.0 FTE Open 1:1 positions	26.6 FTE Contract staff (29 people)
---	--	--------------------------------------	---

Current Open Positions

The current allocation roster and recruitment schedule reflect 12.1 FTE that are open or under active recruitment.

Position Type	Location / Program	Open FTE	Status / Note
TA/CNA/Job Coach	John Stewart - ELS 3-5	1.0	Open
TA/CNA/Job Coach	Country Trails - New Pathways 1-3	1.0	Open
TA/CNA/Job Coach	Mades Johnstone Elementary - New Directions K-1	1.0	Open
TA/CNA/Job Coach	SAIL	1.0	Open
1:1 TA/CNA	John Stewart - ELS	3.0	Three student-specific openings
1:1 TA/CNA	McDole - New Pathways	1.0	Student-specific opening
1:1 TA/CNA	SAIL	1.0	Student-specific opening
1:1 Nurse	John Stewart - ELS	1.0	Student-specific opening
Total open or active recruitment		10.0	

1:1 Staffing

Allocated 1:1 staffing totals 32.0 FTE

- 29.0 FTE of TA/CNA support
- 3.0 FTE of nursing support.

Program	1:1 TA/CNA FTE	1:1 Nurse FTE	Total FTE	Filled FTE	Open FTE
ABLE	2.0	2.0	4.0	4.0	-
ELS	5.0	1.0	6.0	2.0	4.0
New Pathways	11.0	-	11.0	10.0	1.0
New Directions	4.0	-	4.0	4.0	-
SAIL	7.0	-	7.0	6.0	1.0
Total	29.0	3.0	32.0	26.0	6.0

Current Contract Staffing

Position Type	Contract Headcount	Contract FTE	Primary Program Placement
Adaptive Physical Education	3	1.1	ELS and New Pathways
TA/CNA/Job Coach	20	19.5	ELS, New Pathways, New Directions, and SEA
LPN/RN	1	1.0	New Pathways
1:1 TA/CNA	3	3.0	ELS, New Pathways, and SAIL
1:1 Nurse	1	1.0	ABLE
Hearing Itinerant Teacher	1	1.0	Cooperative-wide (District 303)
Total	29	26.6	