



Governing Board Agenda Item

Meeting Date: September 3, 2026

From: Monica Harper, Director of Human Resources

Subject: Initial Personnel Report

Priority: To recruit, retain, and support highly effective staff, teachers, and leaders

Consent ☒ Action ☐ Discussion ☐

Background:

Attached please find the Initial Personnel Report of September 3, 2026.

Recommended Motion:

I move that the Governing Board approve the Initial Personnel Report as presented.

Approved for transmittal to the Governing Board:

A handwritten signature in black ink, appearing to read "D. Streeter", is written over a horizontal line.

Dr. Daniel Streeter, Superintendent

Questions should be directed to: Monica Harper, Director of Human Resources
Phone: (520) 682-4754

INITIAL PERSONNEL REPORT OF SEPTEMBER 3, 2026

CERTIFIED PERSONNEL HIRES

~**Collier, Samuel**, TMS, Science Teacher, 1.0 FTE year end position, 207 day, Contract no. 14, B.A. Level B, EOD 08/24/2026 (Replaces Alissa Rubinelli)
~**Stratman, Mellodie**, PAL, ECH Teacher, .60 FTE year end position, 207 day, Contract no. 14, M.A. Level C, EOD 08/13/2026 (Replaces Kristen Quenelle)
~**Velasquez, Amber**, DE, 5th Grade Teacher, 1.0 FTE year end position, 207 day, Contract no. 14, M.A. Level B, EOD 08/24/2026 (Replaces Ha'Ahne Runyon Flores)

CERTIFIED PERSONNEL TRANSFERS

None

CERTIFIED PERSONNEL BUILDING REASSIGNMENTS

None

CERTIFIED PERSONNEL ELIMINATED POSITION TRANSFERS

None

EXEMPT HIRES

None

CONTRACT REVISIONS

None

TITLE CHANGES

None

SUPPORT PERSONNEL HIRES

Armenta, Anette, MVA, Health Assistant/Hall Monitor, 10 month regular position, 40 hours per week, EOD 09/03/2026 (Replaces Celeste Perez)
Boyle, Christie, FS, Food Service worker, 9 month regular position, hours vary, EOD 08/17/2026 (Replaces Tanner Fagotti)
Crawford, Audriq, TMS, Crossing Guard, 9 month regular position. 15 hours per week, EOD 08/26/2026 (Replaces Charles McQueen)
Escarcega, Anjelica, ELO, ELO Aide, 9 month regular position, hours vary, EOD 08/19/2026 (Replaces Atyanna Gonzales)
~**Forbins, Ryan**, TRAN, Bus Driver - Relief, 9 month regular position, hours vary, EOD 08/24/2026 (Replaces John Hutchinson)
Froehler, Stephanie, QRE, Special Education Aide - Adaptive, 9 month regular position, 35 hours per week, EOD 08/20/2026 (Replaces Virginia Espinoza)

+Harris, Debra, QRE, Special Education Aide - SLD, 9 month regular position, 35 hours per week, EOD 08/19/2026 (Replaces Cynthia Rosemore)

+Hussein, Ragad, ESS, Special Education Aide-PAL, 9 month regular position, 30 hours per week, EOD 08/24/2026 (Replaces Jacob Herring)

Nelson, Lex'cee, TRAN, Bus Attendant, 9 month regular position, 35 hours per week, EOD 08/24/2026 (Replaces Hannah Larson)

Smith, Nathan, TMS, Groundskeeper I, 12 month regular position, 40 hours per week, EOD 08/24/2026 (Replaces Luis Gonzales)

~Tonche, Brittany, BE, Special Education Aide - Adaptive, 9 month regular position, 35 hours per week, EOD 08/24/2026 (Replaces Liscondra Hall)

Windorski, Sarah, ELO, ELO Aide, 9 month regular position, hours vary, EOD 08/19/2026 (Replaces Sophia Johnson)

SUPPORT PERSONNEL LOCATION CHANGES

None

SUPPORT PERSONNEL TRANSFERS

Ambrose, Jonathan, Bus Driver Special Education at TRAN to Bus Driver Relief, 9 month regular position, 35 hours per week, effective 08/13/2026 (Replaces Leon, Reyes)

Cooper, Thomas, Bus Driver Relief at TRAN to Bus Driver Special Education, 9 month regular position, 40 hours per week, effective 08/13/2026 (Replaces Alma Quiros Arrieta)

Espiridion, Melena, Bus Driver Relief at TRAN to Bus Driver, 9 month regular position, 40 hours per week, effective 08/13/2026 (Replaces Steven Gilliam)

Fierros, Rebecca, Bus Driver Relief at TRAN to Bus Driver, 9 month regular position, 37.5 hours per week, effective 08/13/2026 (Replaces Aaron Sau)

Leon, Paul, Groundskeeper I at MHS to Building Maintenance Worker II at MHS, 12 month regular position, 40 hours per week, effective 08/13/2026 (Replaces Ellen Sedig)

SUPPORT PERSONNEL DISTRICT REASSIGNMENT

None

LEAVES OF ABSENCE

Battor, Aubree, QRE, Special Education Aide, due to personal reasons, effective 08/17/2026 through 09/28/2026, Ms. Evans' recommendation is to approve

Carpenter, Pamela, TRAN, Bus Driver, due to medical reasons, effective 08/03/2026 through 09/11/2026, Ms. Meza's recommendation is to approve

Schwartz, Arika, RE, 4th Grade Teacher, due to medical reasons, effective 08/10/2026 through 02/08/2027, Ms. Brewer's recommendation is to approve

REDUCTION IN FORCE

None

SEPARATIONS

Campbell, Hathir, EE, Special Education Aide-SLD, due to personal reasons, effective 08/24/2026
Castiglia, Anthony, MVHS, Hall Monitor, due to personal reasons, effective 08/21/2026
Haro, Bridget, MHS, Spanish Teacher, due to medical reasons, effective 08/21/2026
Long, Timothy, MHS, Hall Monitor, due to personal reasons, effective 08/31/2026
Linn, Logan, MHS, TAPP Childcare Worker, due to personal reasons, effective 08/21/2026
Rubinelli, Alissa, TMS, Science Teacher, due to personal reasons, effective 08/14/2026
Santillan, Naomie, MHS, Attendance Clerk, due to personal reasons, effective 09/04/2026
Wells, Chance, RRE, Special Education Aide-Adaptive, due to other employment, effective 08/25/2026

RETIREMENT

None

REVISIONS TO THE INITIAL PERSONNEL REPORT OF AUGUST 13, 2026

CONTRACT REVISIONS

****Favela, Mario**, MHS, CTE Welding Teacher, 2 extra section sections, effective 08/03/26

RECLASSIFICATIONS

None

EXTRACURRICULAR ASSIGNMENTS

2026-2027 - Induction Work 9/17, 11/5, 2/18, 4/8 - \$30/hr for 3 hours each date - ES
Ohlrich, Kalyn

2026-2027 - Subject Platform Training - \$30/hr - ES
All Certified Staff

2026-2027 - Bus Driver Training - TRAN
Gamez, Samuel
Oram, Nichole

2026-2027 - Leadership Stipends - \$1,200 - BE
Armendariz, Guadalupe, 2nd Grade
Burrows, Kayla, 1st Grade
Castillo, Michelle, Lit Lead
Dahlberg, Kristina, 6th Grade
Fine, Anabelle, 5th Grade
Johnson, Michelle, 4th Grade

Martin, Wendy, Kinder
Mayo, Kaila, Specialist
Owens, Genny, SPED
Romanoski, Ashley, Instr. Coach
Scott, Caitlin, Counselor
Stiller, Alexa, 3rd Grade

2026-2027 - Leadership Stipends - \$1,200 - CTE
Avery, Melissa, Counselor
Bartley, Patricia, 5th Grade

Gary, Emily, Specialist
Hunter, Keri, Kinder

Initial
9/3/26

Buckler, Lindsey, 1st Grade
Carmichael, Shannon, Lit Lead
Case, Cheryl, 3rd Grade
Coulthard, Anne, 2nd Grade

LaSalvia, Andrea, 4th Grade
Smoot, Jaymie, 6th Grade
Strayer, Tatiana, SPED
Wilson, Megan, Instr. Coach

2026-2027 - Leadership Stipends - \$1,200 - DE

Barger, Stephanie, Instr. Coach
Busser, Elizabeth, 2nd Grade
Castano, Christina, Kinder
Hessling, Jodie, Lit Lead
Katz, Aimee, 6th Grade
Kennemer, Alyssah, 3rd Grade

LaRosa, Kristen, Counselor
Ray, Danielle, 1st Grade
Rubio, Francia, 4th Grade
Smejkal, Kimberly, SPED
Tech, Janine, Specialist
Watts, Hannah, 5th Grade

2026-2027 - 21st Century Instructor - EE

Higuera, Ruby
Ross, Kyleah

2026-2027 - Spanish Translator - Support Staff \$20/hr. Certified \$30/hr - EE

Aguilar, Rosangelica
Garcia, Mirna
Hernandez, Angel
Yrigolla, Tina

2026-2027 - Leadership Stipends - \$1,200 - EE

Aguilar, Roseangelica, Kinder
Egan, Michelle, Math
Evans, Ashley, 1st Grade
Everett, Jodi, 6th Grade
Hall, Michaelle, 5th Grade
Hill, Kimberly, 2nd Grade

Huizar, Veronica, Counselor
Markes, Lara, Instr. Coach
Moreland, Tori, Specialist
Parker, Chelsea, 4th Grade
Riddle, Toni, Lit Lead

2026-2027 - Leadership Stipends - \$1,200 - GFE

Anglin, Bonnie, 2nd Grade
Augustine, Trista, Kinder
Bailey, Kerri, Lit Lead
Biggard, Aaron, 6th Grade
Biggard, Rebecca, Counselor
Chretin, Danielle, SPED

DeMartini, Danielle, 5th Grade
DeWeerd, Elizabeth, Instr. Coach
Lawson, Sara, Specialist
Moore, Sarah, 4th Grade
Olivarria, Crystal, 1st Grade
Quijada, Elaine, 3rd Grade

2026-2027 - Leadership Stipends - \$1,200 - IE

Butcher, Veronica, Kinder
Felix, Dana, Lit Lead
Galer, Kandyce, 2nd Grade
Mau, Robin, Specialist

Sabel, Laura, 5th Grade
Shult, Jonathan, Counselor
Sillman-Rivera, Kayli, 6th Grade
Streeter, Emily, Instr. Coach

Nicolls, Rosemary, 1st Grade
Ruoff, Marcia, 3rd Grade

2026-2027 - Leadership Stipends - \$1,200 - PRE

Clevenger, Michele, SPED
Eiynck, Dana, 1st Grade
Faivre, Kristin, 2nd Grade
Gonzalez, Shawn Marie, Kinder
Herzberg, Jenna, 4th Grade
Hinz, Crystal, 6th Grade

2026-2027 - Leadership Stipends - \$1,200 - QRE

Callahan, Sheila, Instr. Coach
Dukart, Sue, Specialist
Franzone, Emma, 1st Grade
Green, William, SPED
Hochuli, Melissa, Lit Lead
Licudine, Melissa, 5th Grade

2026-2027 - Leadership Stipends - \$1,200 - RE

Amaro, Lisa, Lit Lead
Audetat Kristine, Kinder
Baker, Christina, 1st Grade
Cada, Sarah, 3rd Grade
Chojnacki, Erica, SPED
Lytle, Domonique, Counselor

2026-2027 - 21st Century Instructor - RE

Walsh, Kasey

2026-2027 - Leadership Stipends - \$1,200 - RRE

Garrett, Heidi, 5th Grade
Gaw, Jennifer, SPED
Gonzales, Amy, Lit Lead
Gonzales, Angela, Instr. Coach
Henshaw, Elizabeth, 4th Grade (.50)
Hulsey, Renee, 4th Grade (.50)
Johnson, Heather, Specialist

2026-2027 - K8 CT Lead - \$400

Davis, Candice, 7th Grade, ELA
Evans, Heather, 7th Grade, Social Studies
Gould, Marni, 7th Grade, Math
James, Spencer, 8th Grade, Social Studies

Wagner, Julie, SPED
Zismann, Victoria, 4th Grade

Kjelstrom, JoAnne, Lit Lead
Kolden, Nancie, Counselor
Morris, Linda, 5th Grade
Tafoya, Kendra, Instr. Coach
Wintercorn, Mallory, 3rd Grade

McWhirter, Lindsey, 3rd Grade
Svenson, Emily, 4th Grade
Wilburn, Caitlin, 6th Grade
Wolf, Salina, 2nd Grade
Zormeier, Kymberlee, Kinder

Petiti, Morgan, Specialist
Quinlan, Karen, 2nd Grade
Scarpelli, Candace, 4th Grade
Velasquez, Concetta, Instr. Coach
Williams, Carly, 5th Grade
Wine, Marie, 6th Grade

Lundeberg, Lauren, Kinder
Mignon, Laura, 3rd Grade
Nicholas, Kathrine, 6th Grade
Scott, Megan, 1st Grade
Valenzuela, Elizabeth, Counselor
Willett, Kelly, 2nd Grade

Joliat, Melissa, 8th Grade, Math
Lange, Renee, 7th Grade, Science
Petersen, Sam, 8th Grade, ELA
York, Lorraine, 8th Grade, Science

2026-2027 - Leadership Stipends - \$1,200 - DMK8

Baker, Kandice, 5th Grade
Belden, Teresa, 3rd Grade
Cristofori, Clarissa, Kinder
Dickson, Lerona, Counselor
Kalberer, Emily, 6th Grade
Lang, Renee, 7th Grade

2026-2027 - Leadership Stipends - \$1,200 - TFK8

Attebery, James, Specialist
Bishop, Martha, Lit Lead
Cascioli, Devin, 7th Grade
Daddona, Erin, Counselor
Jolly, Courtney, Kinder
Lane, Julie, 4th Grade
Machado, Michelle, 6th Grade

2026-2027 - Leadership Stipends - \$1,200 - TPK8

Beals, Nicole, Lit Lead
Carreon, Brenna, Counselor
Dizon, Bethany, Instr. Coach
Engelsmeier, Jill, Kinder
Hunt, Kristin, 7th Grade
Johnson, Abigail, SPED
Joliat, Melissa, 8th Grade

2026-2027 - After School Tutoring - \$30/hr - TPK8

Gould, Marni
Joliat, Melissa

2026-2027 - Leadership Stipends - \$1,200 - MMS

Ault, Cassandra, 7th Science
Connelly, Kristin, 7th Math
Flower-Zitske, Felicity, 7th Social Studies
Hui Samuel, SPED
Johnson, Christopher, Electives
Krauss, Lauren, 8th ELA (.50)

Leyvas, Maribelle, Instr. Coach
Mariano, Jillian, 4th Grade
Mariano, Leonard, 8th Grade
Mascarenas, Kate, SPED
Morse, Brittney, 1st Grade
Smith, Alana, 2nd Grade

Masterson, Megan, 2nd Grade
Morse, Michelle, SPED
Pedegana, Kati, 1st Grade
Shope, Jacquelyn, 8th Grade
Tilley, Laura, 5th Grade
Turner, Lucy, Auxiliary
Weber, Courtney, Instr. Coach

Magnussen, Kelly-Ann, 6th Grade
Mexia, Deizy, 3rd Grade
Patton, Ayla, 4th Grade
Stukas, Alina, 1st Grade
Valdez Berry, Jenny, 2nd Grade
Young, Allison, 5th Grade

Lewis, Katherine, Counselor (.50)
Patterson, Margaret, 7th ELA (.50)
Raikes, Victoria, Instr. Coach
Shepherd, Shelley, 8th Science
Smith, Stephanie, Counselor (.50)
Stone, Kimberly, 8th Math

2026-2027 - Leadership Stipends - \$1,200 - TMS

Ackermann, Lisabeth, 8th ELA

Bowden, Gary, Science

Clark, Cynthia, 8th Math

Doyle, Catherine, 7th Math

Hawkes, Megan, Social Studies

Kirkendoll, Christina, SPED

Lopez, Kristen, Counselor

Reilly, Sarah, 7th ELA

Smoot, Lauren, Instr. Coach

Tate, Emily, Electives

2026-2027 - Assistant Boys Soccer Coach - MHS

Karcher, Madison

2025-2026 - ESS Leadership Stipend - \$4,000 - MVHS

Richins, Rhonda

Thomas, William

2026-2027 - Lifeguard - MVHS

Lennon, Russell

Reduction in Force employee rehire.

**Current MUSD employee.

+Current MUSD substitute.

^Year end employee previous school year.

~ Former MUSD employee.

<u>KEY OF ABBREVIATIONS</u>			
<u>SCHOOLS</u>		<u>DEPARTMENTS</u>	
ACE	Another Chance at Education	AS	Assistant Superintendent's Office
BE	Butterfield Elementary	CTED	Career and Technical Education
CTE	Coyote Trail Elementary	CS&DL	Community Schools and Distance Learning
DE	DeGrazia Elementary	ELO	Early Learning Opportunities
DMK8	Dove Mountain CSTEM K-8	ES	Educational Services
EE	Estes Elementary	ESS	Exceptional Student Services
GFE	Gladden Farms Elementary	FM	Facilities Management
IE	Ironwood Elementary	FSC	Financial Services Center
MHS	Marana High School	FS	Food Services
MMS	Marana Middle School	HS	Health Services
MVA	Marana Vista Academy	HR	Human Resources
MCAT	MCAT High School	IT	Information Technology
MVHS	Mountain View High School	PD	Professional Development
QRE	Quail Run Elementary	PR	Public Relations
PRE	Picture Rocks Elementary	S&FP	State & Federal Programs
RRE	Rattlesnake Ridge Elementary	SFSS	Student & Family Support Services
RE	Roadrunner Elementary	SO	Superintendent's Office
TFK8	Tangerine Farms Elementary	TRAN	Transportation
TMS	Tortolita Middle School		
TPK8	Twin Peaks K-8		