



Governing Board Agenda Item

Meeting Date: September 3, 2026

From: Dr. Daniel Streeter, Superintendent

Subject: Board Meeting Minutes

Strategic Priority: To support informed, engaged, and empowered stakeholders

Consent ☒ Action ☐ Discussion ☐

Background:

The following Governing Board meeting minutes are presented for approval:

August 13, 2026 – Special and Regular

August 15, 2026 – Retreat

Recommended Motion:

I move that the Governing Board approve the Governing Board Meeting Minutes as presented.

Approved for transmittal to the Governing Board:

A handwritten signature in black ink, appearing to read 'D. Streeter', is written over a horizontal line.

Dr. Daniel Streeter, Superintendent

Questions should be directed to: Dr. Daniel Streeter, Superintendent

Phone: (520) 682-4774

**MINUTES OF THE SPECIAL GOVERNING BOARD MEETING
MARANA UNIFIED SCHOOL DISTRICT
AUGUST 13, 2026**

LOCATION

Ed Honea Marana Municipal Complex, Council Chambers
11555 W. Civic Center Drive, Marana, AZ

A. CALL TO ORDER

Ms. Mikronis, President, called the meeting to order at 5:49 p.m.

B. ROLL CALL

Kathryn Mikronis	Governing Board President	Present
Cathie Raymond	Governing Board Vice President	Present
Roy Alexander	Governing Board Member	Present
Tom Carlson	Governing Board Member	Present
Hunter Holt	Governing Board Member	Present
Dr. Daniel Streeter	Superintendent	Present
Kristin Reidy	Assistant Superintendent	Present
Dr. Dondi Luce	Principal, Twin Peaks K-8 School	Present
Naya Persaud	Principal, Gladden Farms Elementary School	Present
Gloria Harris	Board Recorder	Present

Others Present: 0 guests, as recorded in the School Board Register for meetings.

C. ADOPT AGENDA

Ms. Raymond moved, and Mr. Alexander seconded the motion that the Governing Board adopt the Agenda as presented.

Motion Carried Unanimously

D. ORDER OF BUSINESS

- 1. Conduct an Executive Session, pursuant to ARS §15-843, for consideration of applicant's request for student readmittance to attend Marana Unified School District schools following an expulsion**

Ms. Raymond moved, and Mr. Alexander seconded the motion that the Governing Board conduct an Executive Session pursuant to ARS §15-843, for consideration of applicant's request for student readmittance to attend Marana Unified School District schools following an expulsion.

Motion Carried Unanimously

**MINUTES OF THE SPECIAL GOVERNING BOARD MEETING
MARANA UNIFIED SCHOOL DISTRICT
AUGUST 13, 2026**

D. ORDER OF BUSINESS (continued)

- 1. Conduct an Executive Session, pursuant to ARS §15-843, for consideration of applicant's request for student readmittance to attend Marana Unified School District schools following an expulsion**

Ms. Mikronis adjourned the meeting into Executive Session at 5:49 p.m.

Mr. Mikronis reconvened the Special Board meeting at 6:12 p.m.

E. ADJOURNMENT

Ms. Raymond moved, and Mr. Alexander seconded the motion to adjourn.
Motion Carried Unanimously

Ms. Mikronis adjourned the meeting at 6:12 p.m.

Respectfully submitted,

Gloria Harris, Board Recorder

Ms. Kathryn Mikronis, President

Date

Pending Approval

**MINUTES OF EXECUTIVE SESSION
MARANA UNIFIED SCHOOL DISTRICT
AUGUST 13, 2026**

Minutes of Executive Sessions are filed in the Confidential File in the Superintendent's Office.

**MINUTES OF THE REGULAR GOVERNING BOARD MEETING
MARANA UNIFIED SCHOOL DISTRICT
AUGUST 13, 2026**

Audio marker listed next to agenda item

LOCATION

Ed Honea Marana Municipal Complex, Council Chambers
11555 W. Civic Center Drive, Marana, AZ

A. CALL TO ORDER – 00:00:02

Ms. Mikronis, President, called the meeting to order at 6:17 p.m.

B. ROLL CALL – 00:00:04

Kathryn Mikronis	Governing Board President	Present
Cathie Raymond	Governing Board Vice President	Present
Roy Alexander	Governing Board Member	Present
Tom Carlson	Governing Board Member	Present
Hunter Holt	Governing Board Member	Present
Dr. Daniel Streeter	Superintendent	Present
Mark Goligoski	Assistant Superintendent	Present
Denise Linsalata	Assistant Superintendent	Present
Kristin Reidy	Assistant Superintendent	Present
Thomas Bogart	Chief Financial Officer	Present
Joshua Bayne	Exec., Director, Educational Services	Present
Alli Benjamin	Director, Public Relations and Community Engagement	Present
Stephanie Lippert	Director, Career & Technical Education	Present
Dr. Dondi Luce	Principal, Twin Peaks K-8 School	Present
Nayadin Persaud	Principal, Gladden Farms Elementary School	Present
Gloria Harris	Board Recorder	Present

Others Present: 45 guests, as recorded in the School Board Register for meetings.

C. ADOPT AGENDA – 00:00:14

Ms. Raymond moved, and Mr. Alexander seconded the motion that the Governing Board adopt the Agenda as presented.

Motion Carried Unanimously

PLEDGE OF ALLEGIANCE/MOMENT OF SILENCE - 00:00:23

Boy Scout Troop 216 lead the Pledge of Allegiance.

**MINUTES OF THE REGULAR GOVERNING BOARD MEETING
MARANA UNIFIED SCHOOL DISTRICT
AUGUST 13, 2026**

D. RECOGNITIONS/PRESENTATIONS - 00:01:06

2026 National Gold Star Award
Gladden Farms Elementary School

Certificate of Excellence in Financial Reporting
Financial Services Department

Dr. Streeter and Governing Board members left the dais to recognize Gladden Farms Elementary School for receiving the 2026 National Gold Star School award.

Gladden Farms Elementary was named a 2026 National Gold Star School by the National Association of Elementary School Principals, a prestigious national recognition honoring schools that demonstrate outstanding leadership, innovation, and dedication to student success.

More than 220 schools across the nation applied for the inaugural National Gold Star School Award, and only 57 schools were selected, placing Gladden Farms among an elite group of schools recognized for excellence in elementary and middle-level education. National Gold Star Schools are selected based on the Three Pillars of the Principalship:

- Established Culture: Building shared values, strong family partnerships, and a culture that supports the well-being of every student.
- Empowered People: Fostering collaborative teaching, distributed leadership, and holistic support for students and staff.
- Optimal Systems: Effectively utilizing talent, resources, district partnerships, and strategic systems that lead to continuous improvement.

This recognition affirms the exceptional relationships, collaborative culture, and systems of excellence that our staff has built together to ensure every student is supported, challenged, and inspired to succeed.

Naya Persaud, Principal, and Beth DeWeerd, Instructional Coach, had the privilege of accepting the National Gold Star School Award on behalf of the Gladden Farms Bobcat community at the National Association of Elementary School Principals Conference in July. This achievement reflects the dedication of our exceptional teachers and support staff, the hard work and determination of our students, the unwavering support of our families, and the strong partnership of the Gladden Farms community.

Certificate of Excellence in Financial Reporting

The next recognition is that of the Financial Services Department.

**MINUTES OF THE REGULAR GOVERNING BOARD MEETING
MARANA UNIFIED SCHOOL DISTRICT
AUGUST 13, 2026**

The Association of School Business Officials (ASBO) announced that Marana Unified School District (MUSD) was again awarded the Certificate of Excellence for their exemplary Annual Comprehensive Financial Report for the fiscal year ending June 30, 2025. The District has been awarded this recognition each year since 2021.

This prestigious award represents a significant achievement and reflects the District's commitment to transparency and high-quality financial reporting. The recognition is a testament to the dedicated work of the Financial Services Department, led by Chief Financial Officer, Thomas Bogart. Mr. Bogart was joined tonight by several leaders in the Financial Services Department who are also to be commended for their significant contributions to this accomplishment:

- Business Manager, Kim Bellew
- Budget Technician, Kara Parish

The Association of School Business Officials annually recognizes Districts that go beyond the minimum requirements in financial reporting to provide transparency and accountability to stakeholders. Districts that meet the program's stringent requirements are awarded the Certificate of Excellence. By preparing annual financial statements in accordance with Generally Accepted Accounting Principles, MUSD has established a consistent and reliable framework for accurate financial information. In its issuing of an Annual Comprehensive Financial Report, the District further enhances transparency by offering a detailed overview of the District's financial condition, including management's discussion and analysis. Ultimately, strong financial stewardship fosters confidence among parents, staff, and the community, reinforcing the District's commitment to ethical and effective use of resources.

Please join us in commending the Financial Services staff for their efforts in achieving this recognition.

Dr. Streeter and Governing Board members returned to the dais.

E. BOARD COMMUNICATIONS – 00:10:09

F. REMARKS FROM THE PUBLIC – 00:11:35

Raina York, Marana Education Association President
David Studer, Community Member
Daniel Studer, Community Member

G. SUPERINTENDENT'S COMMENTS – 00:17:57

H. CONSENT AGENDA – 00:21:25

**MINUTES OF THE REGULAR GOVERNING BOARD MEETING
MARANA UNIFIED SCHOOL DISTRICT
AUGUST 13, 2026**

1. Approval of Minutes from Previous Meetings

- a. June 11, 2026, Regular
- b. July 13, 2026, Special

2. Approval of Voucher Reports

Fiscal Year 2025-2026

Voucher Range: 1503-1565 \$11,294,166.69

Fiscal Year 2026-2027

Voucher Range: 1101-1128 \$ 4,547,551.42

3. Personnel Reports

Initial Personnel Report of August 13 , 2026

Certified Personnel Hires

Bowen, Michelle, MVHS, CTE Sport Medicine Teacher, .50 FTE year end position, 214 day, Contract no. 14, B.A. Level B, EOD 07/20/2026 (Replaces Leah Oliver)

Cantos, Carly, MMS, Special Education Resource Teacher, 1.0 FTE year end position, 214 day, Contract no. 14, B.A. Level A, EOD 07/29/2026 (Replaces Julie Cravey)

Connor, Stacy, EE, Art Teacher, 1.0 FTE year end position, 214 day, Contract no. 14, M.A. Level C, EOD 08/04/2026 (Replaces Mikaela Sammond)

Davis, Stacie, GFE, 1st Grade Teacher, 1.0 FTE year end position, 214 day, Contract no. 14, B.A. Level A, EOD 07/30/2026 (Replaces Madelyn Briggs)

Flores, Celeste, TPK8, 5th Grade Teacher, 1.0 FTE year end position, 214 day, Contract no. 14, B.A. Level A, EOD 07/20/2026 (Replaces Bethanny Rogers)

Foster, Marissa, MVHS, Chemistry Teacher, 1.0 FTE year end position, 214 day, Contract no. 14, B.A. Level A, EOD 07/20/2026 (Replaces Kaitlyn Zinnecker-Manicki)

Francis, Jacqueline, MVHS, Special Education Resource Teacher, 1.0 FTE regular position, 207 day, Contract no. 10, B.A. Level C, effective 07/29/2026 (Replaces Stacy Bansback)

Johnson, Lindsey, TFK8, Behavior Teacher, 1.0 FTE year end position, 214 day, Contract no. 14, B.A. Level A, EOD pending certification (Replaces Jennifer Sampson)

Kercheval, Pamela, MVA, Teacher, .25 FTE regular position, 207 day, Contract no. 10, B.A. Level A, effective 07/29/2026 (New Staffing approved 12/11/25)

Konski, Catherine, QRE, 2nd Grade Teacher, 1.0 FTE year end position, 214 day, Contract no. 14, M.A. Level C, EOD 07/20/2026 (Replaces Marisol Williams)

Munson, Keith, MCAT, Science Teacher, 1.0 FTE year end position, 214 day, Contract no. 14, M.A. Level C, EOD 07/27/2026 (Replaces Amber Russell)

Murphy, Monica, MMS, Social Studies Teacher, .33 FTE regular position, 214 day, Contract no. 10, B.A. Level A, EOD 07/20/2026 (Replaces Regan Oney)

Purdy, Kaitlin, ESS, Psychologist, .10 FTE regular position, 217 day, Contract no. 8, EOD 07/22/2026 (Replaces Paige Mesui)

Runyon Flores, Ha'Ahne-Lynn, DE, 4th Grade Teacher, 1.0 FTE year end position, 214 day, Contract no. 14, B.A. Level A, EOD 07/20/2026 (Replaces Salvador Magallanes)

**MINUTES OF THE REGULAR GOVERNING BOARD MEETING
MARANA UNIFIED SCHOOL DISTRICT
AUGUST 13, 2026**

Schultz, Robert, MMS, Family & Consumer Science Teacher, 1.0 FTE year end position, 214 day, Contract no. 14, B.A. Level C, EOD 07/29/2026 (Replaces Dawn Plummer)

Stallo, Hillary, MHS, Adaptive Teacher, 1.0 FTE year end position, 214 day, Contract no. 14, B.A. Level C EOD 07/27/2026 (Replaces Madison Karcher)

Taylor-Harris, Veronica, MHS, Special Education Resource Teacher, 1.0 FTE year end position, 214 day, Contract no. 14, M.A. Level A, effective pending certification (Replaces Michael Frederick)

Tweedy, Madison, DMK8, Computer Science Teacher, .67 FTE regular position, 214 day, Contract no. 10, B.A. Level A, EOD 07/29/26 (Replaces Adam Scafede)

Virginillo, Ginna, MMS, Language Arts Teacher, 1.0 FTE year end position, 214 day, Contract no. 14, B.A. Level A effective 07/29/2026 (Replaces Oliver Barraza)

Weiler, Nancy, TFK8, 1st Grade Teacher, 1.0 FTE year end position, 207 day, Contract no. 14, M.A. Level B, EOD 07/29/2026 (pending new staffing approval)

Zhao, Wen “Lola”, IE, Music Teacher, 1.0 FTE year end position, 214 day, Contract no. 14, M.A. Level B, EOD 07/20/2026 (Replaces David Bracerros-Hamm)

Certified Substitutes

Andreacola, Steven

Baden, Monica

Collier, Samuel

Faulk, Sandra

Garcia, Jeniffer

Lindsay, Laurie

Morse, Natalie

Schembri, Janie

Sierra, Sally

Tapia, Robin

Ward, David

Certified Personnel Transfers

None

Certified Personnel Building Reassignments

None

Certified Personnel Eliminated Position Transfers

None

Exempt Hires

Alvarado Teran, Korinna, ESS, Occupational Therapist, 1.0 regular position, 203 day, Contract no. 8, EOD 08/03/2026 (Replaces Allison Collins)

Contract Revisions

**MINUTES OF THE REGULAR GOVERNING BOARD MEETING
MARANA UNIFIED SCHOOL DISTRICT
AUGUST 13, 2026**

Anderson, Heather, MVHS, Student Council, extra section, effective 08/03/26

Bowen, Oliver, MCAT, Special Education Resource Teacher, extra section, effective 08/03/26

Gonzales, Kylie, MHS, CTE Welding Teacher, extra section, effective 08/03/26

Favela, Mario, MHS, CTE Welding Teacher, extra section, effective 08/03/26

Trujillo, Colette, TFK8, Language Arts Teacher, extra section, effective 08/03/26

Title Changes

None

Support Personnel Hires

Aguayo, Jazmin, DE, Intervention Specialist, 9 month regular position, 37.5 hours per week, EOD 08/04/2026 (Replaces Brittany Patton)

Andrews, Lily, TPK8, Special Education Aide - BC, 9 month year end position, 35 hours per week, EOD 08/03/2026 (Replaces Christopher Redmon)

Baer, Christopher, DE, Title I Paraprofessional, 9 month regular position, 35 hours per week, EOD 08/03/2026 (Replaces Abbey McWilliams)

Beirne, Tanya, GFE, Instructional Aide - Literacy, 9 month year end position, 17.5 hours per week, effective 08/03/2026 (Replaces Nancy Schilling)

Beltran, Karen, TRAN, Bus Attendant, 9 month regular position, 35 hours per week, EOD 07/29/2026 (Replaces Clarisa Castillo Flores)

Buzard, Kaylin, MHS, Teachers Assistant - Welding, 9 month regular position, 35 hours per week, EOD 08/03/2026 (Replaces Elizabeth Martinez)

Cooper, Thomas, TRAN, Bus Driver - Relief, 9 month regular position, 40 hours per week, EOD 07/29/2026 (Replaces Maria Akstin)

Cortes Lemus, Cristal, TFK8, Special Education Aide - AC, 9 month regular position, 35 hours per week, EOD 08/03/2026 (pending new staffing approval)

Federico, Amy, FS, Food Service Worker, 9 month regular position, hours vary, EOD 07/27/2026 (Replaces Dakota Fay)

Gozum, Sylvia, TRAN, Van Driver, 9 month regular position, 35 hours per week, EOD 07/29/2026 (Replaces Sylvia Gozum)

Green, Roxanne, ELO, ELO Aide, 9 month regular position, 9 month regular position, hours vary, EOD 07/31/2026 (Replaces Iliana Coulter)

Grimaldo, Rhonda, MMS, Special Education Aide - AC, 9 month regular position, 35 hours per week, effective 08/03/2026 (Replaces Averil Newberry)

Jeczalik, Denise, ESS, ESS Clerk, 10 month regular position, 40 hours per week, EOD 07/20/2026 (Replaces Adela Tarango)

Kaldenberger, Suzanne, DE, Crossing Guard, 9 month regular position, 15 hours per week, EOD 08/03/2026 (Replaces Aliana Arellano)

Mackey, Macee, MMS, Special Education Aide-AC, 9 month regular position, 35 hours per week, EOD 08/03/2026 (Replaces Patricia Terrell)

Martinez-Lopez, Isabel, TRAN, Bus Attendant, 9 month regular position, 35 hours per week, EOD 07/29/2026 (Replaces Mary Simo)

**MINUTES OF THE REGULAR GOVERNING BOARD MEETING
MARANA UNIFIED SCHOOL DISTRICT
AUGUST 13, 2026**

Maxwell, Jacqueline, TFK8, Instructional Aide - Literacy, 9 month regular position, 35 hours per week, EOD 08/03/2026 (Replaces Krystle Ruiz)

Melena, Espiridion, TRAN, Bus Driver - Relief, 9 month regular position, hours vary, EOD 07/29/2026 (Replaces Martin Butler)

Menehune, Bridgette, ELO, ELO Aide, 9 month regular position, hours vary, EOD 07/31/2026 (Replaces Iliana Coulter)

Mott, Dakota, TFK8, Special Education Aide - BC, 9 month regular position, 35 hours per week, EOD 08/03/2026 (Replaces Annette Dorsey)

Palmer, Ann, TMS, Secretary I, 11 month regular position, 40 hours per week, EOD 07/20/2026 (Replaces Jennifer Sautter)

Petz, Mireya, ESS, Special Education - PAL, 9 month regular position, 30 hours per week, EOD 08/03/2026 (Replaces Shauna Newman)

Radley, Neil, MCAT, Intervention Specialist, 9 month regular position, 37.5 hours per week, EOD 08/03/2026 (Replaces KonStynce Armenta)

Ramirez-Gutierrez, Noelle, ELO, ELO Aide, 9 month regular position, hours vary, EOD 07/31/2026 (Replaces Stephanie Swan)

Robison, Aleah, TFK8, Special Education Aide, AC, 9 month regular position, 35 hours per week, EOD 08/03/2026 (pending new staffing approval)

Sharp, Boyd, MMS, Intervention Specialist, 9 month year end position, 37.5 hours per week, EOD 08/03/2026 (Replaces Brian Averyt)

Taft, Victoria, RE, Special Education Aide-AC, 9 month regular position, 35 hours per week, EOD 08/03/2026 (Replaces Mia Wills)

Thompson, Josey, DE, Special Education Aide - BC, 9 month regular position, 35 hours per week, EOD 08/03/2026 (Replaces Nicholas Brown)

Toia, Madison, RRE, Special Education Aide - SLD, 9 month regular position, 17.5 hours per week, EOD 08/03/2026 (Replaces Perla Tovar)

Tran, Dylan, QRE, Teachers Assistant, 9 month regular position, 35 hours per week, EOD 08/03/2026 (Replaces Stephanie Brunswick)

Velasco, Renee-Bryanne, MHS, Athletic Equipment Worker, 10 month regular position, 15 hours per week, EOD 07/20/2026 (Replaces Lauren Burns)

Wiley, Jonathan, MHS, Special Education Aide - BC, 9 month regular position, 35 hours per week, EOD 08/03/2026 (Replaces Melissa Jenkins)

Woodard, Robyn, FS, Food Service Worker, 9 month regular position, hours vary, EOD 07/27/2026 (Replaces Stephanie Brunswick)

Woods, Courtney, ELO, ECE Assistant Supervisor, 9 month regular position, 40 hours per EOD 07/24/2026 (Replaces Melissa Wilson)

Support Staff Substitutes

Arellano, Ailani

Berk, Bruce

Bortz, Bernard (Buddy)

Caballero Ramos, Ailin

Carmona, Juliana

Cascioli, Dominick

**MINUTES OF THE REGULAR GOVERNING BOARD MEETING
MARANA UNIFIED SCHOOL DISTRICT
AUGUST 13, 2026**

Clark, Minni
Lopez, V J
Paul, Nikola
Randall, Jennifer
Simo, Mary

Support Personnel Location Changes

None

Support Personnel Transfers

Bledsoe, Eva, Bus Attendant to Van Driver at TRAN, 9 month regular position, 40 hours per week, effective 07/29/2026 (Replaces Mario Marbenti)

Curtis, Richard, Bus Driver to Bus Driver Trainer at TRAN, 12 month regular position, 40 hours per week, effective 07/29/2026 (Replaces Omar Quijada)

DiFonzo, Agostino, Bus Driver to Bus Attendant at TRAN, 9 month regular position, 35 hours per week, effective 07/29/2026 (Replaces Joan Mayne)

Fierros, Rebecca, Bus Driver to Relief Bus Driver at TRAN, 9 month regular position, hours vary, effective 07/29/2026 (Replaces Brittney Albrecht)

Garland, Melissa, Bus Driver to Relief Bus Driver at TRAN, 9 month regular position, hours vary, effective 07/29/2026 (Replaces Ryan Forbins)

Gibson-Hall, Corie, Special Education Aide at EE to Title I Paraprofessional at EE, 9 month position while funding continues, 35 hours per week (Replaces Natalie Schilling)

Hall, Liscondra, Special Education Aide at BE to Health Assistant at MVHS, 10 month regular position, 40 hours per week, effective 08/10/2026 (Replaces Shalom Liddick)

Leon, Reyes, Bus Driver to Relief Bus Driver at TRAN, 9 month regular position, hours vary, effective 07/29/2026 (Replaces Ramon Jones)

Morse, Evan, Warehouse Worker at FM to Property Control Warehouse Lead at FM, 12 month regular position, 40 hours per week, effective 07/02/2026 (Replaces Richard Casillas)

Newberry, Averille, Special Education Aide at MMS to Intervention Specialist - Inspire at ESS, 9 month regular position, 37.5 hours per week, effective 08/03/2026 (Replaces Keri D'Aiuto)

Ogule, Seth, Bus Driver to Special Education Bus Driver at TRAN, 9 month regular position, 35 hours per week, effective 07/29/2026

Orduno, Diana, Assistant Leap Supervisor at RRE to Leap Supervisor at TFK8, 12 month regular position, 40 hours per week, effective 07/29/2026 (Replaces Ralph Mohkovec)

Plasencia, Debbie, Bus Driver to Relief Bus Driver at TRAN, 9 month regular position, hours vary, effective 07/29/2026 (Replaces Daniel Silvia)

Support Personnel District Reassignment

None

Leaves Of Absence

**MINUTES OF THE REGULAR GOVERNING BOARD MEETING
MARANA UNIFIED SCHOOL DISTRICT
AUGUST 13, 2026**

Ambrose, Jonathan, TRAN, Bus Driver, due to medical reasons, effective 09/09/2025 through 09/08/2026, Ms. Meza's recommendation is to approve

Boat, Wendy, FS, Food Service Worker, due to medical reasons, effective 07/27/2026 through 09/10/2026, Ms. Kalahar's recommendation is to approve

Burgos, Adam, TRAN, Bus Driver, due to medical reasons, effective 07/28/2026 through 09/30/2026, Ms. Meza's recommendation is to approve

Cantrell, Kelsea, ES, District Literacy Specialist, due to medical reasons, effective 08/27/2026 through 12/02/2026, Mr. Bayne's recommendation is to approve

Chacon, Pat, TRAN, Bus Driver, due to medical reasons, effective 05/05/2026 through 09/29/2026, Ms. Meza's recommendation is to approve

Kacer, Sarah, ESS, Behavior Teacher, due to medical reasons, effective 08/24/2026 through 10/12/2026, Ms. Whaley's recommendation is to approve

Mace, Devyn, BE, Teachers Assistant, due to medical reasons, effective 10/14/2025 through 10/13/2026, Mr. Tidwell's recommendation is to approve

Morrow, Courtney, TRAN, Bus Attendant, due to medical reasons, effective 07/29/2026 through 09/30/2026, Ms. Meza's recommendation is to approve

Ray Hay, Deann, DMK8, Secretary III, due to medical reasons, effective 07/13/2026 through 08/03/2026, Ms. Divijak's recommendation is to approve

Rogers, Christopher, TRAN, Bus Driver, due to medical reasons, effective 07/28/2026 through 10/28/2026, Ms. Meza's recommendation is to approve

Ryan, Chasidy, PRE, Special Education Aide - SLD, due to personal reasons, .20 FTE only, effective 08/10/2026 through 05/20/2026, Ms. Scafede's recommendation is to approve

Sosa, Sean, TFK8, Special Education Aide, due to military leave, effective 03/23/2026 through 01/04/2027, Dr. Singer's recommendation is to approve

Wagner, Marissa, TRAN, Bus Driver, due to medical reasons, effective 08/08/2026 through 09/15/2026, Ms. Meza's recommendation is to approve

Reduction In Force

None

Separations

Barraza, Oliver, MMS, Language Arts Teacher, due to personal reasons, effective 05/22/2026

Bequette, Jeffrey, TRAN, Bus Driver, due to personal reasons, effective 05/21/2026

Bevers, Jerome, ESS, Intervention Specialist, due to relocation, effective 05/22/2026

Campbell, Lela, FS, Food Service Worker, due to medical reasons, effective 05/21/2026

Castillo, Sabrina, TPK8, Special Education Aide, due to personal reasons, effective 05/22/2026

Clark, Jennifer, BE, Secretary III, due to personal reasons, effective 07/15/2026

Coronado, Nadine, TPK8, Special Education Aide, due to relocation, effective 05/22/2026

Espinoza, Virginia, QRE, Special Education Aide, due to personal reasons, effective 05/22/2026

**MINUTES OF THE REGULAR GOVERNING BOARD MEETING
MARANA UNIFIED SCHOOL DISTRICT
AUGUST 13, 2026**

Forbins, Ryan, TRAN, Bus Attendant, due to personal reasons, effective 05/21/2026
Fordyce, Heather, TRAN, Payroll Clerk, due to other employment, effective 07/31/2026
Galvez, Jose, MVHS, Athletic Equipment Worker, due to other employment, effective 05/29/2026
Gift, Bonnie, ESS, Medicaid Specialist, due to personal reasons, effective 08/12/2026
Gonzalez, Atyanna, ELO, ELO Aide, due to personal reasons, effective 08/10/2026
Grageda Figueroa, Amayrani, TRAN, Relief Bus Driver, due to personal reasons, effective 05/21/2026
Herring, Jacob, ESS, Special Education Aide - PAL, due to other employment, effective 05/22/2026
Hodge, Tiffany, ESS, Director of ESS, due to personal reasons, effective 07/31/2026
Hutchinson, John, TRAN, Relief Bus Driver, due to personal reasons, effective 06/08/2026
Johnson, Breanna, FS, Food Service Worker, due to personal reasons, effective 05/21/2026
Joseph, Fredson, EE, Special Education Aide, due to other employment, effective 05/22/2026
Larson, Hannah, TRAN, Bus Attendant, due to personal reasons, effective 05/21/2026
Liddick, Shalom, MVHS, Health Assistant, due to personal reasons, effective 05/29/2026
Lucius, Jennifer, MVHS, Speech Pathologist, due to relocation, effective 05/22/2026
Mahkovec, Ralph, TFK8, Leap Supervisor, due to personal reasons, effective 07/29/2026
Martinez, Jennifer, IE, Special Education Aide, due to personal reasons, effective 05/22/2026
McQueen, Charles, TMS, Crossing Guard, due to personal reasons, effective 05/21/2026
Mesui, Paige, ESS, Psychologist, .10 FTE only, due to personal reasons, effective 05/29/2026
Miller, Stephanie, TPK8, Special Education Aide, due to personal reasons, effective 05/22/2026
Overbey, Alexander, FS, Food Service Worker, due to job abandonment, effective 05/21/2026
Patton, Brittany, DE, Intervention Specialist, due to personal reasons, effective 05/22/2026
Plummer, Dawn, MMS, FACS Teacher, due to other employment, effective 05/22/2026
Sau, Aaron, TRAN, Bus Driver, due to personal reasons, effective 05/21/2026
Silvia, Daniel, TRAN, Bus Driver-Relief, due to personal reasons, effective 05/21/2026
Simo, Mary, TRAN, Bus Attendant, due to personal reasons, effective 05/21/2026
Swan, Stephanie, ELO, ELO Aide, due to personal reasons, effective 05/22/2026
Tovar, Perla, RRE, Special Education Aide, due to relocation, effective 05/22/2026
Zatarain, Mariana, TRAN, Bus Driver, due to personal reasons, effective 05/21/2026
Zerby, Regina, TRAN, Bus Driver-Relief, due to other employment, effective 05/21/2026

Retirement

None

**MINUTES OF THE REGULAR GOVERNING BOARD MEETING
MARANA UNIFIED SCHOOL DISTRICT
AUGUST 13, 2026**

Revisions To The Initial Personnel Report Of 07/13/2026

McGorty, Florencia, DE, Grant Site Coordinator, 9 month while funding continues, 24 hours per week, EOD 08/03/2026 (Replaces Megan Schryer)

Reclassifications

None

Extracurricular Assignments

2026-2027 - CSTAG Training for New Employees - AS
All Certified Staff

2025-2026 - PAL Summer Screening - Hourly Wage - ESS
Gardner, Catherine
Petiti, Tawney

2026-2027 - Certified Stipends - HR
Alvarado Teran, Korinna, Doctorate, \$2,000
Clancy, Ellen, CCC-SP, \$2,000
Clark, Cynthia, Hard to Fill Stipend, \$4,000
Deeb, John, Hard to Fill Stipend, \$1,400
Eyrich, Cheyenne, Hard to Fill Stipend, \$2,000
Hall, Susin, Hard to Fill Stipend, \$6,000
Herling, Erin, SLP Lead, \$500
Neighbors, David, Hard to Fill Stipend, \$5,000
Policroniades, Marelia, Hard to Fill Stipend, \$4,000
Shope, Jacqueline, Hard to Fill Stipend, \$2,000
Smejkal, Kimberly, SLP Lead, \$500
Weber, Courtney, Teacher Leader Stipend, \$2,000
Wolfe, Amanda, Hard to Fill Stipend, \$4,000

2026-2027 - Locksmith Substitute - FM
Frascella, Luigi

2026-2027 - Emergency HVAC - FM
Cross, Paul

2025-2026 - Attendant Trainer - \$1.50/hr - TRAN
Quijada, Theresa

2026-2027 - Sub Dispatcher - TRAN
Fordhal, Nathan
Morgan, Cameron

**MINUTES OF THE REGULAR GOVERNING BOARD MEETING
MARANA UNIFIED SCHOOL DISTRICT
AUGUST 13, 2026**

2026-2027 - Bus Driver Training - TRAN
McDonald, Katherine

2026-2027 - Bus Driver as Needed - \$20.04/hr - TRAN
Grageda Figueroa, Amayrani

Summer 2025-2026 - Summer Equipment - \$15.15/hr - TRAN
Gozum, Sylvia

2026-2027 - Capturing Kids' Hearts Training - 07/13/2026 and 07/14/2026 - EE
Estes Support Staff

2026-2027 - Kinder Camp - GFE
Sadowsky, Dylan

2026-2027 - Kinder Jumpstart - Aide at current hourly rate - QRE
DuPont, Hailey

2026-2027 - Summer STEM Camp - RRE
Johnson, Heather, \$30
Kalota, Sheila, \$30
Smith, Arlene, \$17.35

2026-2027 - K-8 1st Quarter Coaching - DMK8
Esparza, Louis, Asst. Flag Football, F4
Geyer, Erin, Asst. Cross Country, F8
Lyons, Lauryn, Head Boys Volleyball, F3
Mariano, Leonard, Head Flag Football, F15
Scafede, Adam, Head Cross Country, F19

2026-2027 - K-8 1st Quarter Coaching - TPK8
Gibney, Amie, Asst. Cross Country, F2
Johnson, Heather M., Head Cross Country, F2
McCarthy, Christine, Head Flag Football, F5
Naranjo, Jorge, Asst. Flag Football, F2

2026-2027 - Middle School 1st Quarter Coaching - MMS
Austin, Joseph, Asst. Football, F9
Brashier, Lisa, Head Cross Country, F2
Brown, Mitchell, Head Football, E11
Cole, Jeff, Asst. Football, F11
Gregory, David, Head Softball, F11
Guerrero, Isaiah, Asst. Football, F2
Johnson, Christopher, Head Boys Volleyball, F5

**MINUTES OF THE REGULAR GOVERNING BOARD MEETING
MARANA UNIFIED SCHOOL DISTRICT
AUGUST 13, 2026**

Kopec, Conrad, Asst. Football, F2
Lambert, Kim, Asst. Softball, F4
Miller, Patrick, Asst. Boys Volleyball, F13
Searle, Gordon, Asst. Football, F3
Smith, Douglas, Asst. Football, F1

2026-2027 - Summer Football Camp - MMS

Brown, Mitchell
Kopec, Conrad
Searle, Gordon

2026-2027 - Extracurricular Sponsors - TMS

Ackermann, Lisa, National Junior Honor Society, E7
Hawkes, Megan, Student Council, D2
Reilly, Sarah, Yearbook, D1

2026-2027 - Middle School 1st Quarter Coaching - TMS

Bailey, Steven, Asst. Football, F2
Bowden, Gary, Asst. Football, F3
Campbell, Victoria, Head Boys Volleyball, F2
Hawkes, Megan, Head Cross Country, F6
Sandifer, Todd, Head Football, E18
Sandoval, Cecilia, Asst. Softball, F1
Simpson, Matt, Asst. Football, F1
Taylor, Brandon, Asst. Football, F7

2026-2027 - School Leadership Team Stipends - TMS

Ackermann, Lisbeth, 8th Grade ELA Lead
Bowden, Gary, Science Lead
Clark, Cynthia, 8th Grade Math Lead
Doyle, Cathy, 7th Grade Math Lead
Hawkes, Megan, Social Studies Lead
Kirkendoll, Christina, Special Education Lead
Lopez, Kristen, Counseling Lead
Sewell, Sarah, ELA Lead
Tate, Emily, Electives Lead

2026-2027 - ACT Mastery Prep - Teachers - \$30/hr - MUSD High Schools

Barrera, Tami
Bowen, Oliver
Calton, Mark
Cota, Analia
Dennison, Brandon
Dye, Suzette

**MINUTES OF THE REGULAR GOVERNING BOARD MEETING
MARANA UNIFIED SCHOOL DISTRICT
AUGUST 13, 2026**

**Fogarty, Chris
George, Sasha
Hammer, Becca
Jabbour, Gigi
Karcher, Madison
Marinaccio, Anthony
Narcaroti, Shelah
Pomeroy, Scott
Ranson, Brian
Romero, Mary
Rynearson, Britnee
Silver, Deena
Stottlemeyer, Autumn
Todd, Tom
Yewell, Robyn
Young, Angel**

2026-2027 - Online Course Instructor - \$30 per student course completion - MCAT

**Beem, Jacqueline
Del Prete, Vanessa
Grandi, Paul
Kronmiller-Bales, Anika
Liss, Anne
Ranson, Brian
Scafede, Adam
Sewell, Sarah
Todd, Tom
Walker, Eddie**

2026-2027 - Head Coach Girls Soccer - MHS

Mendoza, Gabriel

2026-2027 - Assistant Boys Swim Coach - MHS

Dooling, Carter

2026-2027 - Lifeguards - Seasonal - \$16.54/hr - MHS

**Clagg, Gunner
Colgan, Kai
Grijalvia, Victoria**

2026-2027 - Head Basketball Coach - MVHS

Padilla, Rafael

2026-2027 - Registrar Coverage - \$1.30/hr - MVHS

**MINUTES OF THE REGULAR GOVERNING BOARD MEETING
MARANA UNIFIED SCHOOL DISTRICT
AUGUST 13, 2026**

Pedersen, Sharon, 7/20/26 to 9/27/26

Addendum To The Initial Personnel Report Of August 13, 2026

Certified Personnel Hires

Certified Substitutes

Brown, Barbara

Disraeli, Casey

Johnson, Lisa

Lopez, Junea

Loya, Amaya

Pachon, Eliana

Tucker, Kaylee

Valentine, Lori

Certified Personnel Transfers

None

Certified Personnel Building Reassignments

None

Certified Personnel District Reassignments

Hamilton, Denise, 5th Grade Teacher at DE to 5th Grade Teacher at RRE 1.0 FTE regular position, 207 day, Contract no.10, effective 07/31/2026 (Replaces Ha'Ahne-Lynne Runyon Flores)

Certified Personnel Eliminated Position Transfers

None

Exempt Hires

Basinger, Charles, TRAN, Associate Director, 1.0 regular position, 261 day, Contract no. 5, effective 08/13/2026 (New Staffing approved 06/13/2026)

Hachtel, Lei Annie, TRAN, Director, 1.0 regular position, 261 day, Contract no. 4, EOD 08/17/2026 (Replaces Alisha Meza)

Meza, Alisha, TRAN, Operations Manager, 1.0 regular position, 261 day, Contract no. 6, effective 08/17/2026 (Replaces Charles Basinger)

Contract Revisions

None

Title Changes

None

**MINUTES OF THE REGULAR GOVERNING BOARD MEETING
MARANA UNIFIED SCHOOL DISTRICT
AUGUST 13, 2026**

Support Personnel Hires

Benner, Anastasia, TFK8, Special Education Aide - Behavior, 9 month short-term position, 35 hours per week, EOD 08/06/2026 (Replaces Sean Sosa)
Bull, Mikayla, TFK8, Special Education Aide - Behavior, 9 month regular position, 35 hours per week, EOD 08/10/2026 (Replaces Annette Dorsey)
Clarke, David, TFK8, Special Education Aide - Behavior, 9 month regular position, 35 hours per week, EOD 08/10/2026 (Replaces Nadine Coronado)
Curry, Michele, ESS, Medicaid Specialist, 10 month regular position, 40 hours per week, EOD 08/24/2026 (Replaces Bonnie Gift)
Drabek, Jazmyne, QRE, Special Education Aide - Adaptive, 9 month regular position, 35 hours per week, EOD 08/07/2026 (Replaces Kody Crawford)
Garcia, Nicole, ELO, LEAP Asst. Supervisor, 12 month regular position, 40 hours per week, EOD 08/06/2026 (Replaces Jadine Rafus)
Hill, Lynnette, TRAN, Routing Technician, 12 month regular position, 40 hours per week, EOD 08/17/2026 (Replaces Lynnette Hill from ESI)
James, Polly, MHS, Special Education Aide - Adaptive, 9 month regular position, 35 hours per week, EOD 08/07/2026 (Replaces Krystal Bounds)
Kearns, Haile, EE, Special Education Aide - SLD, 9 month regular position, 35 hours per week, EOD 08/11/2026 (Replaces Corie Gibson-Hall)
McDonald, Katherine, TRAN, Bus Driver-Relief, 9 month regular position, 40 hours per week, EOD 08/10/2026 (Replaces Richard Curtis)
Noriega, Vanessa, EE, Special Education Aide - Adaptive, 9 month regular position, 35 hours per week, EOD 08/03/2026 (Replaces Susan Smith)
Sierra, Sally, IE, Special Education Aide - Adaptive, 9 month regular position, 35 hours per week, EOD 08/10/2026 (Replaces Jennifer Martinez)
Shearl, Amy, TPK8, Special Education Aide - Behavior, 9 month regular position, 35 hours per week, EOD 08/10/2026 (Replaces Stephanie Miller)

Support Staff Substitutes

Christian, Mia
Kreutz, Angela
Smith, Susan

Support Personnel Location Changes

None

Support Personnel Transfers

Coles, Jenny, Food Service Worker at FS to Special Education Aide - SLD at EE, 9 month regular position, 35 hours per week, effective 08/13/2026 (Replaces Fredson Joseph)
D'Aiuto, Keri, Intervention Specialist at ESS Sec. Inspire to Intervention Specialist at ESS Elm. Inspire, 9 month regular position, 37.5 hours per week, effective 08/04/2026 (Replaces Jerome Bevers)

**MINUTES OF THE REGULAR GOVERNING BOARD MEETING
MARANA UNIFIED SCHOOL DISTRICT
AUGUST 13, 2026**

Fleischauer, Roxanne, ELO Aide at ELO to ECE Asst. Supervisor at ELO, 9 month regular position, 40 hours per week, effective 08/03/2026 (Replaces Serena Flores)
Gonzales, Luis, Groundskeeper I at TMS to Lead Building Maintenance Worker at TMS, 12 month regular position, 40 hours per week, effective 08/04/2026 (Replaces Patrick Flanagan)
Nelson, Crystal, Health Asst. at BE to Secretary III at BE, 12 month regular position, 40 hours per week, effective 08/05/2026 (Replaces Jennifer Clark)

Support Personnel District Reassignment

None

Leaves Of Absence

Clinch, Andrew, TFK8, Psychologist, due to family medical reasons, effective 09/18/2026 through 10/26/2026, Dr. Singer's recommendation is to approve

Reduction In Force

None

Separations

Epps, DeShaun, RRE, Intervention Specialist, due to other employment, effective 08/14/2026

Kaldenberger, Suzanne, DE, Crossing Guard, due to personal reasons, effective 08/06/2026

Linko, Jordyn, DE, Special Education Aide - Behavior, due to personal reasons, effective 08/18/2026

Nesbitt, Marley, RE, Special Education Aide - SLD, due to other employment, effective 08/19/2026

Mironenko, Valentina, FS, Cafe Supervisor, due to other employment, effective 08/14/2026

Perez, Celeste, MVA, Health Asst./Hall Monitor, due to personal reasons, effective 09/04/2026

Rosemore, Cynthia, QRE, Special Education Aide - SLD, due to personal reasons, effective 08/01/2026

Runyon-Flores, Ha'Ahne-Lynne, 5th Grade Teacher, due to personal reasons, effective 08/05/2026

Stone, William, TRAN, Bus Driver, due to personal reasons, effective 08/06/2026

Tucker, Sara, QRE, Adaptive Teacher, due to personal reasons, effective 08/11/2026

Retirement

None

Revisions To The Initial Personnel Report Of August 13, 2026

**MINUTES OF THE REGULAR GOVERNING BOARD MEETING
MARANA UNIFIED SCHOOL DISTRICT
AUGUST 13, 2026**

Support Personnel Hires

Mott, Dakota, TFK8, Special Education Aide - ~~BC~~ Adaptive, 9 month regular position, 35 hours per week, EOD 08/03/2026 (~~Replaces Annette Dorsey~~ pending new staffing approval)

Extracurricular Assignments

2026-2027 - ACT Mastery Prep - Teachers - \$30/hr - MUSD High Schools

Ranson Ransom, Brian

Reclassifications

None

Extracurricular Assignments

2026-2027 - Acadience Training/Testing - \$30/hr - ES

MUSD Substitutes

2026-2027 - Induction Class - \$30/hr - 08/15/2026 - ES

Adams, McKenzie

Amissah, Ephraim

Arey, Adam

Bartley, Sierra

Bilow, Taylor

Bowen, Michelle

Davis, Rylee

DeSimone, Gemma

DeSoto, Courtney

Devore, Elise

Ewart, Jeanne

Foster, Melissa

Grandi, Jennifer

Hammer, Sophia

Haro, Bridget

Inclan, Shanna

Kidd, Samantha

Leon, Adriana

Loya, Amaya

McGrady, Caitlin

Melson, Lucy

Neighbors, David

Pickerel, Claire

Price, Jaren

Rubinelli, Alissa

Ruiz, Stephanie

Santiago, Nelson

Tweedy, Madison

2026-2027 - Induction Class - \$30/hr - 08/29/2026 - ES

Butler, Sarah

Cervantez, Heather

Christmas, Cheyenne

Crews, Ashlyn

Diaz-Miller, Edwina

Escobar, Linda

Gonzales, Kylie

Jensen, Joshua

Kimmet, Crystal

King, Melissa

McManus, Kayleigh

Pacheco, Michelle

Peterson, Vanessa

Poetzinger, Madeline

Richardson, Zach

Rowe, Eliana

Scott, Forrest

Seegmiller, Janean

Shuck, Jessica

Smith, Abbey

Stiller, Alexa

Stukas, Alina

**MINUTES OF THE REGULAR GOVERNING BOARD MEETING
MARANA UNIFIED SCHOOL DISTRICT
AUGUST 13, 2026**

**Mitchell, Kaylyn
Orozco, Alisha**

**Walsh, Cody
Wilkinson, Michaelyn**

2026-2027 - Induction Class - \$30/hr - 09/12/2026 - ES

**Armstrong, Rosa
Brown, Lindsay
Chevraux, Joanna
Daddona, Erin
Enriquez, Krystal
Franzone, Emma
Garmon, Guadalupe
Hernandez, Gabriela
Konski, Catherine
Lee, Auvie
Martinez, Helen**

**Menzies, Sophia
Natale, Sarah
Oliver, Heather
Plavchak, Carla
Ray, Danielle
Sam, Jaiden
Seegmiller, Carrie
Shay, Brian
Simpson, Matt
Wiedel, McKenzie
Wright, Treva**

2026-2027 - Cafe Supervisor Coverage - \$4.87/hr - FS

**Garzona, Julia
Villarreal, Renee**

2026-2027 - Certified Stipends - HR

**Cantos, Carly, Hard to Fill Stipend, \$3,500
Fitzgerald, Texana, NCSP Stipend, \$2,000
Francis, Jacqueline, Hard to Fill Stipend, \$10,000
Johnson, Lindsey, Hard to Fill Stipend, \$6,000
Lyon, Virginia, CCC-SP Stipend, \$2,000
Stallo, Hillary, Hard to Fill Stipend, \$6,000
Taylor-Harris, Veronica, Hard to Fill Stipend, \$3,500**

2026-2027 - 21st CCLC Aide Support - S&F

(BE, DE, EE, IE, MMS, QRE, RE)

**MUSD Certified Staff
MUSD Support Staff**

2026-2027 - 21st CCLC Clerical Support - S&F

(BE, DE, EE, IE, MMS, QRE, RE)

**MUSD Certified Staff
MUSD Support Staff**

2026-2027 - 21st CCLC Crossing Guard Support - S&F

(BE, DE, EE, IE, MMS, QRE, RE)

**MUSD Certified Staff
MUSD Support Staff**

**MINUTES OF THE REGULAR GOVERNING BOARD MEETING
MARANA UNIFIED SCHOOL DISTRICT
AUGUST 13, 2026**

2026-2027 - 21st CCLC Health Assistant - S&F

(BE, DE, EE, IE, MMS, QRE, RE)

MUSD Certified Staff

MUSD Support Staff

2026-2027 - 21st CCLC Program Instructor - S&F

(BE, DE, EE, IE, MMS, QRE, RE)

MUSD Certified Staff

MUSD Support Staff

2026-2027 - 21st CCLC Site Coordinator - \$35/hr - S&F

Ault, Cassandra

Leonard, Jessica

Lopez, Marie

Magallanes, Salvador

Mendez, Mercedes

Proper, Charleen

Quiroz, Kimberly

Stone, Kimberly

Tidaback, Cheyenne

2026-2027 - Bus Driver Training - TRAN

Cox, Beverly

2026-2027 - 21st CCLC Coord. Stipend - \$12,000 - BE

Leonard, Jessica

Tidaback, Cheyenne

2026-2027 - 21st CCLC Coord. Stipend - \$12,000 - RE

Magallanes, Salvador

Proper, Charleen

2026-2027 - K-8 1st Quarter Coaching - TFK8

Machado, Michelle, Asst. Cross Country, F2

Weber, Courtney, Head Cross Country, F2

Williams, Tahalako, Head Flag Football, F2

2026-2027 - 21st CCLC Coord. Stipend - \$12,000 - MMS

Ault, Cassandra

Stone, Kimberly

2026-2027 - Online Course Instructor - \$30/student - MCAT

Alvarez, Rose

Armstrong, Earl

Beem, Jacqueline

Del Prete, Vanessa

Dutson, Krisann

Dye, Suzette

McManus, Erinn

Rozema, Alana

Scafede, Adam

Young, Nicole

**MINUTES OF THE REGULAR GOVERNING BOARD MEETING
MARANA UNIFIED SCHOOL DISTRICT
AUGUST 13, 2026**

2025-2026 - Freshman Class Sponsor - MHS

Cota, Annalia, .50, F1

George, Sasha, .50, F1

2026-2027 - Admin Coverage - Q1 & Q2 - \$1,000/Ort - MHS

Alexander, Adam

Kronmiller-Bales, Anika

Wood, Herbert

2026-2027 - Admin Coverage - Q3 & Q4 - \$1,000/Ort - MHS

Pattengale, Tina

Schaaf, Joe

2026-2027 - After School Detention - \$30/hr - MHS

Brunenkant, Jonathan

Cota, Analia

Kronmiller-Bales, Anika

Pomeroy, John

2026-2027 - Asst. Danceline Sponsor - Tax Credit - MHS

Bustamante, Ava, \$578.50

Dillard, Camryn, \$578.50

2026-2027 - Diploma Seal Stipend - \$400 - MHS

Colvin, Abbey, Government

Evans, Amee, Arts

Hewins, Laura, Bi-Literacy

Radley, Robin, Financial Literacy

2026-2027 - Extracurricular Stipends - MHS

Alexander, Maya, Danceline/Pom Sponsor, C6

Colvin, Abbey, CT Lead, \$400

Stottlemire, Autumn, PBIS, \$600

Welsh, Joe, Flag/Color Guard, D6

2026-2027 - Fall Supplemental Coaching - MHS

Melson, Lucy, Girls Golf

2026-2027 - High School Fall Coaching - MHS

Balderas, Alexa, Head Girls Volleyball, B5

Corona, George, Head Girls Golf, C20

Davis-Tate, Jayden, Asst. Swim, D1

DeWitt, Adriana, Asst. Girls Volleyball, D3

Garcia, Michael, Asst. Girls Flag Football, D2

Greene, Anne, Head Cheer, B4

Henderson, Virgil, Asst. Football, C12

**MINUTES OF THE REGULAR GOVERNING BOARD MEETING
MARANA UNIFIED SCHOOL DISTRICT
AUGUST 13, 2026**

Lara, Shaun, Head Girls Flag Football, C9
Mascarenas, Kate, Head Boys Swim, C1
McCoy, Jason, Head Boys Golf, C2
Miller, Rachele, Asst. Cheer, D4
Montero, Nicole, Asst. Girls Volleyball, D3
Perez, Andrew, Asst. Football, C5
Persson, Eric, Asst. Football (.50), C5
Rodriguez, Sophia, Head Girls Cross Country, C5
Roebuck, Sean, Asst. Girls Flag Football, D5
Romanoski, Matt, Asst. Football (.50), C7
Schaaf, Joseph, Head Boys Cross Country, C4
Steward, Phillip, Head Football, A10
Steward, Phillip, Weight Room, G6
Steward, Phillip, Intramurals, \$500
Thomas, Matthew, Asst. Football, C8
Toth, Jason, Asst. Football, C2
Ward, David, Asst. Football, C12
Willhite, Michael, Asst. Football, C5
Wine, Marie, Head Girls Swimming, C3
Yencarelli, James, Asst. Football, C18

2026-2027 - Supplemental Band - \$1,000 - MHS

Aguilar, Roseangelica
Kalberer, Emily
Kopf, Nicholas
Mueller, Kevin
Robledo, Octavio

2026-2027 - Tutoring - \$30/hr - MHS

MHS Certified Staff

2026-2027 - School Culture Stipend - \$500 G&D - MVA

Hammer, Rebecca

2026-2027 - High School Fall Coaching - MVHS

Armstrong, Earl, Head Girls Golf, C7
Bautista, Jose, Head Girls Volleyball, B2
Becker, Alexander, Asst. Girls Volleyball, D2
Buckhalter-Horne, Genesis, Head Cheer, B2
Cassel, Chase, Asst. Football, C2
Flores, Rafael, Asst. Football, C8
Foster, Marisa, Asst. Cheer, D1
Gallegos, Martin, Asst. Football, C1
Hald, Nicholas, Head Boys Cross Country, C3

**MINUTES OF THE REGULAR GOVERNING BOARD MEETING
MARANA UNIFIED SCHOOL DISTRICT
AUGUST 13, 2026**

Johnson, Matthew, Head Football, A19
Johnson, Matthew, Weight Room, G19
Jones, Matthew, Head Girls Flag Football, C4
Kennerly, Robert, Head Girls Cross Country, C20
Klepec, Tyler, Head Boys Golf, C1
Koellisch, Gabrielle, Head Boys Swim, C3
Koellisch, Joseph, Head Girls Swim, C7
Leonard, Jessica, Asst. Football, C3
Matthews, Amanda, Asst. Girls Volleyball, D1
Sears, Greg, Asst. Football, C1
Stewart, Roy, Asst. Football, C6
Stott, Bryant, Asst. Football, C2
Vasquez, Sofia, Asst. Girls Flag Football, D2
Wolf, Zachary, Asst. Football, C18

2026-2027 - Fall Supplemental Coaching - MVHS
Ambrosio, Benjamin, Football

4. Approve Student Activities Report

In accordance with the Uniform System of Financial Records requirements, a Student Activities Report must be submitted to the Governing Board monthly. The report shows the cash receipts, disbursements, transfers, and cash balances for each account. Kim Bellew, Business Manager, requested approval of the Student Activities Report as presented.

5. Approve Student Treasurer and Site Designees

Kim Bellew, Business Manager, requested approval of the listing of the District's Student Activities Treasurer and Site Designees, as presented. The document (Exhibit A) is a listing of the District's Student Activities Treasurer and Site Designees (Assistant Student Activities Treasurers).

This agenda item is necessary for the Governing Board's approval each fiscal year. Appendix H, Legal Requirements for Student Activities Fund states that School District Governing Boards are required to appoint a Student Activities Treasurer and Site Designees (Assistant Student Activities Treasurers) for districts which have multiple schools.

6. Accept Gifts and Donations

Marana High School

The Marana High School Athletic Department received a **\$ 4,800.00**
golf simulator that will be used to provide the boys and

**MINUTES OF THE REGULAR GOVERNING BOARD MEETING
MARANA UNIFIED SCHOOL DISTRICT
AUGUST 13, 2026**

girls golf teams with a valuable on-campus space to practice, improve their skills, and train year-round. The simulator will be installed in the northwest corner of the upstairs dance studio in the Alumni Gym and will not interfere with the current dance program or use of the dance facility. Having a golf simulator on campus will allow our student-athletes to spend more time developing their game without always having to travel to Quarry Pines or other local golf courses. To complete the project, the Marana High School Athletic Department, golf coaches, and student-athletes will work together to secure funding and donations for the turf, tee box, netting, and other necessary materials, The Kauffman Family

Mountain View High School

The Mountain View High School Boys Golf Team received a monetary donation that will be used to purchase golf bags, Fresh Life Counseling **\$ 1,272.88**

Mountain View High School

The Mountain View High School Freshman/Sophomore and Junior Varsity Football Teams received a monetary donation that will be used at the discretion of Coach Johnson for supplies, fees, and/or travel, Fidelity Charitable **\$ 6,000.00**

Mountain View High School

The Mountain View High School Cheer Team received two monetary donations that will be used to cover meals, transportation fees, and travel costs, The Marion P. Gallin High School Sports Endowment Trust **\$ 2,000.00**
\$ 948.93

Marana High School and Mountain View High School \$12,500.00

Gootter-Jensen Foundation donated Automated External Defibrillators (AEDs) that will be distributed to Marana High School and Mountain View High School. The AEDs will be at various locations throughout the two campuses and available during athletic practices and competitions for use during medical emergencies.

7. Approve Out-of-State Travel

Dr. Zach Singer, Tangerine Farms K-8 School Principal, requested permission for a Tangerine Farms K-8 School certified staff advisor (to be determined), up to two

**MINUTES OF THE REGULAR GOVERNING BOARD MEETING
MARANA UNIFIED SCHOOL DISTRICT
AUGUST 13, 2026**

additional certified staff members (to be determined), and approximately 35 Tangerine Farms K-8 seventh grade students to travel to Catalina Island, California to attend Catalina Island Marine Institute (CIMI) Camp on March 28 - 31, 2027.

The purpose of this trip is for students to participate in the unique learning experience CIMI has to offer. Students will engage in day/evening activities about oceans, ecology, environmental awareness, and ecosystems. Students will have a hands-on science lab experience that provides students an opportunity to learn about marine life and have Science, Technology, Engineering, and Mathematics (STEM) experiences.

Ben Rorem, Marana Middle School Principal, requested permission for Susin Hall and Ivy Sweeney, Marana Middle School certified staff members, up to two additional adult chaperones, and members of the Marana Middle School Student Council, National Junior Honor Society, and the Advanced Drama class and crew to travel to Anaheim, California to attend the Disney Imagination Campus Program on December 9 - 12, 2026.

Students will participate in collaborative classrooms filled with team-building activities, where they will learn the Disney philosophy and strategies behind their high-performing teams. Students will experience firsthand how collaboration and communication skills can enable any team to overcome obstacles and achieve their ultimate goals.

Ben Rorem, Marana Middle School Principal, requested permission for Cassandra Ault, Michael Hall, Regan Oney, and Mari Silva, Marana Middle School certified staff members, up to three additional teachers/staff (to be determined), and approximately forty-four Marana Middle School students, to travel to Catalina Island, California to attend the Catalina Island Marine Institute (CIMI) on February 22 - 26, 2027.

The purpose of this trip is to engage students in understanding and applying scientific concepts pertaining to, but not limited to, the idea that living things are alike, yet different, structures in living things are related to their function, and that living things react to their environment.

Students, through hands-on experiences, will develop a clear hypothesis as they investigate cell function, the cellular process, and how it relates to the world and them.

Students will be attending the five-day CIMI program, which includes a series of activities such as snorkeling, island labs, and ocean kayaking. Students will embark on a scientific adventure that will not only teach marine science and island ecology, but also stimulate curiosity for nature and science.

Caitlin Kauffman, Marana High School Principal, requested permission for Ashley Haller Novich, Future Farmers of America (FFA) club sponsor, Stephanie Lippert, Career and Technical Education Director, and 11 Marana High School Future Farmers of America

**MINUTES OF THE REGULAR GOVERNING BOARD MEETING
MARANA UNIFIED SCHOOL DISTRICT
AUGUST 13, 2026**

club members, to travel to Indianapolis, Indiana to attend the National Future Farmers of America Convention on October 20 - 24, 2026.

While in Indianapolis, students will participate in leadership development workshops, explore careers in agriculture, meet with industry leaders, volunteer in the community, and gain knowledge and skills they can bring back to strengthen our FFA chapter. In addition, two Marana High School FFA members will be recognized by receiving their American FFA Degrees during the final session of the National FFA Convention.

Caitlin Kauffman, Marana High School Principal, requested permission for Sophia Rodriguez, Women's Cross Country Head Coach, and the Marana High School Women's Cross Country Team, to travel to Irvine, California to attend the Woodbridge Cross Country Classic on September 18 - 20, 2026.

This is a significant invitational for cross country athletes to participate in. The meet brings together the top teams and individuals from multiple states for the ultimate early-season competition. This meet draws many of the top ranked teams and individuals in the nation. Competing at this level has shown to be beneficial to the team, as well as the student-athletes in multiple aspects.

Caitlin Kauffman, Marana High School Principal, requested permission for Rachel Vega, Marana High School Orchestra Director, parent chaperones (to be determined), and the students of the Marana High School Orchestra to travel to Anaheim, California, to attend the Disneyland Soundtrack workshop on April 14 - 18, 2027.

This trip will not only give students a chance to come together as an orchestra, but they will be able to experience music and art in immersive and diverse ways. Disneyland is music and art in motion as an immersive stage where even the employees are called cast members. Students will not only be able to experience the Disneyland parks, but will be taken to a sound studio backstage where a professional conductor and composer will work with them, teaching them how to be a studio musician, recording soundtrack clips, and getting to see the Disney animated scenes with their recording behind it.

Students will also spend time touring the Warner Bros. Studios, getting a behind the scenes look at how movies and shows are made. They will see the professional touring production of the musical Mincemeat, where they will witness professional musicians in action and see how history and the performing arts can be mixed in creative and flexible ways with a small cast portraying several characters each. This will be a trip packed with music and other performing and visual arts, with lessons learned that will then influence and inform their own performance back in the classroom.

Caitlin Kauffman, Marana High School Principal, requested permission for Sophia Rodriguez, Women's Cross Country Head Coach, and the Marana High School Women's Cross Country Team, to travel to Irvine, California to attend the Woodbridge Cross Country Classic on September 18 - 20, 2026.

**MINUTES OF THE REGULAR GOVERNING BOARD MEETING
MARANA UNIFIED SCHOOL DISTRICT
AUGUST 13, 2026**

This is a significant invitational for cross country athletes to participate in. The meet brings together the top teams and individuals from multiple states for the ultimate early-season competition. This meet draws many of the top ranked teams and individuals in the nation. Competing at this level has shown to be beneficial to the team, as well as the student-athletes in multiple aspects.

Delia McCraley, Mountain View High School Principal, requested permission for Paul Crosby and Hale Thomas-Hilburn, Mountain View High School Auto Club sponsors, and the Mountain View High School Auto Club students to travel to Las Vegas, Nevada to attend the Specialty Equipment Market Association Show on November 2 - 6, 2026.

Students will attend daily seminars hosted by automotive industry leaders from business to television personalities. They will see the latest automotive trends, tools, businesses, and possibilities in the automotive world. Teachers will attend meetings with industry instructors to discuss trends in Career and Technical Education, classroom strategies, and the latest tool technology with relevance to the classroom.

Delia McCraley, Mountain View High School Principal, requested permission for Jennifer Lucius, Viridiana Olivares, Sami Petrosus, and Naveah Braun, Mountain View High School Danceline sponsors, and the Mountain View High School Danceline students, to travel to Anaheim, California to attend the Danceline 2027 USA Spirit Nationals on February 18 - 23, 2027.

The purpose of the trip is to compete and represent Mountain View High School for dance. It is a high level competition where they will perform against the best teams in the nation, represent Mountain View High School with pride, gain exposure to workshops, build discipline, leadership, and sportsmanship.

Kristin Reidy, Assistant Superintendent, requested approval of the revised out-of-state travel dates of May 12 - 15, 2027 to attend the World Strides Program in Washington, D.C.

On May 14, 2026, the Governing Board approved the following request to attend the World Strides Program in Washington, D.C. on May 5-8, 2027. However, due to new legislation regarding state testing, the travel dates have been changed to May 12-15, 2027.

I would like to request permission for Sabrina Dominguez, Melissa Joliat, Regan Oney, Jackie Shope, and Megan Hawkes, certified staff members, up to 12 additional certified staff chaperones, and up to 140 eighth grade students from Dove Mountain CSTEM K-8 School, Twin Peaks K-8 School, Marana Middle School, Tangerine Farms K-8 School, and Tortolita Middle School to travel to Washington D.C. to attend the World Strides Program on May 5-8, 2027.

**MINUTES OF THE REGULAR GOVERNING BOARD MEETING
MARANA UNIFIED SCHOOL DISTRICT
AUGUST 13, 2026**

The purpose of the trip is more than a trip about history. It is designed to enhance the student's knowledge of their Social Studies curriculum. On this once-in-a-lifetime adventure, students will explore some of our nation's most important historical sites while experiencing incomparable learning moments. Participants will gain a deeper understanding of our nation's history; how decisions have shaped our country as they discover the American story.

8. Approve Marana High School Club

Caitlyn Kauffman, Marana High School Principal, requested approval of the formation of the Women's Cross Country Booster Club at Marana High School.

The purpose of the Booster Club, as written by members and Amie Cornell, Associate Principal, is to promote school spirit and positive sportsmanship, support student athletes, coaches and team activities, and encourage parent and community involvement.

9. Approve Mountain View High School Clubs

Delia McCraley, Mountain View High School Principal, requested approval of the 2 Left Feet Student Club. The purpose of the club, as written by members and Teisha Hardy, sponsor, is to teach beginner dancers simple technique styles and line dances for non-professional dance events. Our goal is to bring the community together through a shared love of dance.

Delia McCraley, Mountain View High School Principal, requested approval of the formation of the Mountain View Swim Parents Association (MVSPA) Booster Club. The purpose of the club, as written by members and Kerina Mariana, Booster Club President, is to promote teamwork, community involvement, and supplemental financial support to the Mountain View High School Swim Team program that is not covered by Marana Unified School District. The funds will be generated through families, volunteers, members, sponsors, and fundraising.

10. Approve 2026-2027

- a. Revised Certified Hiring Schedule**
- b. Revised Speech/Language Pathologist Hiring Schedule**

Monica Harper, Human Resources Director, requested approval of the revised hiring schedules for the 2026-2027 school year.

Attached, for approval, are the following hiring schedules for the 2026-2027 school year:

- a. Revised Certified Hiring Schedule
- b. Revised Speech/Language Pathologist Hiring Schedule

**MINUTES OF THE REGULAR GOVERNING BOARD MEETING
MARANA UNIFIED SCHOOL DISTRICT
AUGUST 13, 2026**

The hiring schedules are being revised to include the 2% increase approved by the Governing Board on May 14, 2026.

11. Approve Qualified Evaluators

Kristin Reidy, Assistant Superintendent, requested approval of the list of Qualified Evaluators as presented in Exhibit A. Policy GCO, Evaluation of Professional Staff Members, requires that the Governing Board annually approve the list of qualified evaluators. These personnel have met necessary criteria and have been approved by District administration. Evaluators participate in trainings each year, which are intended to strengthen their skills in documenting evidence and conducting evaluation conferences. These trainings are expected to increase the quality and consistency of teacher evaluation across the District.

12. Approve 2026-2027 Revised Governing Board Meeting Schedule

Kathryn Mikronis, Governing Board President, requested approval of the revised 2026-2027 Regular Governing Board meeting schedule.

The Marana Unified School District Regular Governing Board meeting schedule for the 2026-2027 school year was approved on March 12, 2026.

The National School Boards Association CUBE 2026 Annual Conference will be held on October 1-3, 2026 in Chicago, Illinois. Travel for Mr. Holt, Governing Board member, and herself was approved at the June 11, 2026 Governing Board meeting. Therefore, Ms. Mikronis requested that the October 1, 2026 Regular Governing Board meeting be rescheduled to Thursday, October 15, 2026 at 6:00 p.m. at the Ed Honea Marana Municipal Complex to accommodate attendance to the conference.

Below is the revised recommended schedule for the 2026-2027 school year. If approved, the meeting dates will be officially posted on the outside bulletin board at the Scott D. Foster Administration Center and listed on the District's website.

August 13, 2026	December 10, 2026	April 8, 2027
September 3, 2026	January 14, 2027	May 13, 2027
October 15, 2026	February 11, 2027	June 10, 2027
November 12, 2026	March 11, 2027	

13. Approve Class Participation and Various Fees Schedule

Thomas Bogart, Chief Financial Officer, requested approval of the Class Participation and Various Fees Schedule for Fiscal Year 2026-2027.

**MINUTES OF THE REGULAR GOVERNING BOARD MEETING
MARANA UNIFIED SCHOOL DISTRICT
AUGUST 13, 2026**

This proposed change eliminates a Dual Enrollment fee associated with Pima Community College math courses. Recently, MUSD administration reflected with teachers on their desire to continue using an enhanced tool which added costs to the program. After the reflection, it was determined that teachers can deploy other teaching resources for similar results. Below is the recommended change.

- Removal of \$140 fee for Dual Enrollment Classes (Pima Community College-Math Courses)

14. Approve New Elementary Textbooks

Josh Bayne, Executive Director, requested approval of New Elementary Music Textbooks.

The Marana Unified School District Educational Services team has approved and presented the following new elementary school music textbooks for Governing Board approval:

For use in elementary music courses

Purposeful Pathways Possibilities for the Elementary Music Classroom Book 1
Purposeful Pathways Possibilities for the Elementary Music Classroom Book 2
Purposeful Pathways Possibilities for the Elementary Music Classroom Book 3
Purposeful Pathways Possibilities for the Elementary and Middle School Music Classroom Book 4

Publisher: MIE Publications

ISBN: 978-0-9910656-8-4

ISBN: 978-0-9994362-1-9

ISBN: 978-0-9910656-3-9

ISBN: 978-0-9994362-3-3

Displaying: Educational Services Office

15. Approve Acceptance of Grants

Denise Linsalata, Assistant Superintendent, requested acceptance of the Direct Student Services Grant – Cohort 3 which provides Marana Unified School District (MUSD) with an opportunity to expand the high-quality, engaging ACT preparation programming for high school students that was implemented through two FY25–26 Direct Student Services grants approved by this Governing Board last year.

MUSD will use the additional funding to expand MasteryPrep ACT preparation opportunities for students identified through prior testing data as performing below

**MINUTES OF THE REGULAR GOVERNING BOARD MEETING
MARANA UNIFIED SCHOOL DISTRICT
AUGUST 13, 2026**

benchmark. The program is designed to strengthen academic skills and better prepare students for college success.

Students at Marana High School, Mountain View High School, MCAT High School, and Marana Vista Academy, will have access to additional ACT preparation opportunities, providing multiple avenues to build testing confidence, strengthen subject-specific knowledge, and improve ACT performance. The program will include in-person tutoring, digital learning tools, personalized study plans, and practice exams targeting key skills in reading, math, and science. Through these expanded supports, students will have greater opportunities to improve ACT scores, qualify for scholarships, and prepare for college and career success, reflecting MUSD's commitment to preparing every student for a successful future.

Source:

Federal grant funds from the U.S. Department of Education, administered by the Arizona Department of Education.

Amount: \$99,914.00

Ms. Linsalata also requested approval of the Nita M. Lowey 21st Century Community Learning Centers grant.

Marana Unified School District (MUSD) has been awarded continued FY27 Nita M. Lowey 21st Century Community Learning Centers (21st CCLC) grant funding for the following sites: Marana Middle School, Roadrunner Elementary School, DeGrazia Elementary School, Quail Run Elementary School, Ironwood Elementary School, Estes Elementary School, and Butterfield Elementary School.

MUSD State and Federal Programs received these grants to support lower-income, high-need school sites by providing students with academic and enrichment opportunities that extend beyond the regular school day and throughout the summer. Awarded sites are eligible to receive funding for up to five years, contingent upon continued grant compliance.

Through these grants, MUSD schools have been able to offer a wide range of programs, including tutoring, 3D printing, chess, martial arts, STEM, pottery, cooking, guitar, and archery. Family engagement opportunities are also provided through programs such as English Language Learner (ELL) classes, yoga, literacy classes, school movie nights, and take-home family activities. These programs complement the regular school day by promoting continued social-emotional learning, targeted academic support, and enrichment opportunities for both students and their families.

Source:

**MINUTES OF THE REGULAR GOVERNING BOARD MEETING
MARANA UNIFIED SCHOOL DISTRICT
AUGUST 13, 2026**

These are federal grants from the U.S. Department of Education and administered by the Arizona Department of Education.

Amount:

Total FY2026-2027 Awards: \$780,000

Continuing 21st Century Community Learning Center Grants:

- Ironwood Elementary – Year 2 of the grant cycle: \$120,000
- Estes Elementary – Year 2 of the grant cycle: \$120,000
- Butterfield Elementary – Year 2 of the grant cycle: \$120,000
- Roadrunner Elementary – Year 3 of the grant cycle: \$120,000
- Marana Middle School – Year 3 of the grant cycle: \$120,000
- DeGrazia Elementary – Year 4 of the grant cycle: \$90,000
- Quail Run Elementary – Year 5 of the grant cycle: \$90,000

16. Approve Revised Intergovernmental Agreement with Flowing Wells Unified School District

Thomas Bogart, Chief Financial Officer, requested acceptance of the Junior Reserve Officers' Training Corps (JROTC) Intergovernmental Agreement Extension.

The Marana Unified School District (MUSD) and Flowing Wells Unified School District entered into an Intergovernmental Agreement (IGA) on September 11, 2025 for students to participate in the Junior Reserve Officers' Training Corps (JROTC) program.

The IGA was approved for extension on May 14, 2026 to include the 2026-2027 school year. Both Districts would like to move forward with a five-year agreement. No changes were made to the attached IGA since the last approved version, other than updating the termination date.

17. Approve TechSmart Schedule 5 of the Curriculum as a Service Agreement

Kristin Reidy, Assistant Superintendent, requested approval of the Schedule 5 Curriculum as a Service Agreement with TechSmart, Inc.

The purpose of Schedule 5 of the Curriculum as a Service Agreement is to continue the partnership between TechSmart and the Marana Unified School District. This partnership allows the Marana Unified School District to work with TechSmart to build pathways resulting in our students developing the knowledge and skills necessary to earn computer science industry certifications. Students who complete these pathways will graduate with strong procedural thinking skills and have direct access to employment opportunities in every industry.

This program was initially implemented at Dove Mountain CSTEM K-8 School. Last year, it was also implemented at Mountain View High School and Marana High School

**MINUTES OF THE REGULAR GOVERNING BOARD MEETING
MARANA UNIFIED SCHOOL DISTRICT
AUGUST 13, 2026**

with the goal that this computer science program reaches every student and school with a full pathway of courses. For the third year of implementation. The cost will be \$19,500.

This agreement has been approved by District's legal counsel.

18. Approve Arizona State University Helios Collaboration Agreement

Kristin Reidy, Assistant Superintendent, requested approval of the Collaboration Agreement with the Greater Phoenix Education Management Council (GPEMC), the Arizona Education Management Council (AZEMC), the ASU Helios Decision Center for Educational Excellence.

The purpose of this ASU Helios Decision Center Collaboration Agreement is to allow the District to share and analyze data associated with other districts that are members of the Greater Phoenix Education Management Council (GPEMC) and the AZ Education Management Council (AZEMC).

In April of 2025, the Marana Unified School District Governing Board approved a Data Sharing Agreement and Statement of Work (SOW) with the ASU Helios Decision Center. The Statement of Work (SOW) is referenced in the Collaboration Agreement and has been included for your review.

Participating districts will collaborate to examine student outcomes in specific areas of interest using the tools provided by the ASU Helios Decision Center for Educational Excellence and the Decision Center's support. This data will assist the District in evaluating the effectiveness of its educational practices, pedagogy, and interventions and allow participating districts to study longitudinal achievement patterns and take actions to improve student outcomes.

This Collaboration Agreement has been approved by the District's legal counsel.

19 Approve Arizona Board of Regents Free Application for Federal Student Aid (FAFSA) Peer Coach Project Agreement

Kristin Reidy, Assistant Superintendent, requested approval of the Free Application for Federal Student Aid Peer Coach Project Intergovernmental Agreement with the Arizona Board of Regents.

The purpose of this Intergovernmental Agreement is to extend the agreement between the Marana Unified School District and the Arizona Board of Regents to continue implementing the Free Application for Federal Student Aid (FAFSA) Peer Coaching Program to support an increase in FAFSA completion rates.

This project mobilizes influential students to serve as FAFSA Peer Coaches, bringing FAFSA awareness and providing support for completing the application at high school

**MINUTES OF THE REGULAR GOVERNING BOARD MEETING
MARANA UNIFIED SCHOOL DISTRICT
AUGUST 13, 2026**

FAFSA events and offering one-on-one support to students and families. Throughout the school year, FAFSA Peer Coaches and the FAFSA Peer Coach Advisors will receive extensive training on the FAFSA. The Arizona Board of Regents approved the funding for this project for the 2026-2027 academic year.

This agreement has been approved by District's legal counsel.

APPROVAL OF CONSENT AGENDA - 00:21:27

Ms. Raymond moved, and Mr. Alexander seconded the motion that the Governing Board approve the Consent Agenda as presented.

Motion Carried Unanimously

I. UNFINISHED BUSINESS

None

J. NEW BUSINESS

1. Discussion/Approval of Right of Way Easement with Tucson Electric Power- 00:21:42

Mark Goligoski, Assistant Superintendent, requested approval of the granting of a Right-of-Way Easement to Tucson Electric Power Company for the transmission and distribution of electrical service for the new gym at Twin Peaks K-8 School.

Tucson Electric Power Company (TEP) has requested a Right-of-Way Easement at Twin Peaks K-8 School. The proposed easement will allow TEP to transmit and distribute electricity from a current power source located on the east side of the campus to the new gym being constructed on the southwest corner of the property. TEP will complete repairs if there is ever damage to the line and help keep the easement free from growth that could potentially cause damage.

In return for running this service below ground, the District agrees to protect five feet on both sides of the conduit by refraining from building any structure over the easement and making changes to the current grade.

The document has been approved by the District's legal counsel.

Ms. Raymond moved, and Mr. Alexander seconded the motion that the Governing Board approve the granting of a Right-of-Way Easement to Tucson Electric Power Company for the transmission and distribution of electrical service for the new gym at Twin Peaks K-8 School.

Motion Carried Unanimously

2. Discussion/Approval of Transportation Department Staffing - 00:22:52

Mark Goligoski, Assistant Superintendent, requested approval of the Marana Unified School District Transportation Department staffing.

**MINUTES OF THE REGULAR GOVERNING BOARD MEETING
MARANA UNIFIED SCHOOL DISTRICT
AUGUST 13, 2026**

On June 11, 2026, the Governing Board approved the recommendation from Mr. Paul Novak, Gauge Precision Consulting, to reorganize the Transportation Department's management structure to improve efficiencies and expand training opportunities for staff. The Governing Board approved hiring an Assistant Director, moving the current Exceptional Student Services Operations Manager to an Exceptional Student Services Routing Technician, and adding two additional trainers. In an effort to clarify the plan to carry out Mr. Novak's recommendation to provide adequate training for the number of staff we have in the Transportation Department, we will:

- Keep one full-time trainer in their current position.
- Move the one part-time trainer to a full-time trainer.
- Hire two part-time trainers. These two individuals will be chosen from our pool of bus drivers. They will be assigned as relief drivers and have the opportunity to drive routes when they are not carrying out their training responsibilities.

The maximum estimated cost to add an Assistant Director and two trainers, as well as move an Operations Manager to a Routing Technician, will remain as originally presented to the Governing Board, between \$147,429.73 and \$155,297.34. M&O funds are available to cover the cost through the savings expected due to a decrease in overtime and consolidation of routing. This serves as a clarification to the trainer roles previously approved.

Ms. Raymond moved, and Mr. Alexander seconded the motion that the Governing Board approve the Marana Unified School District Transportation Department staffing, as presented.

Motion Passes 3 to 2

Mr. Alexander and Mr. Carlson opposed.

3. Discussion/Approval of Memorandum of Understanding with "I Love You Guys" Foundation - 00:26:30

Mark Goligoski, Assistant Superintendent, requested approval of the Memorandum of Understanding with The "I Love You Guys" Foundation and the Marana Unified School District to implement their Standard Response Protocol (SRP) district-wide.

The Standard Response Protocol (SRP), developed by The "I Love U Guys" Foundation, is a nationally recognized emergency response framework used by thousands of schools, districts, and public safety agencies across the United States. The protocol establishes a common language and standardized actions for responding to a variety of emergency situations, allowing students, staff, first responders, and families to clearly understand expectations during an incident.

The use of standardized terminology improves communication during emergencies, creates consistency across schools, simplifies staff training, enhances coordination with

**MINUTES OF THE REGULAR GOVERNING BOARD MEETING
MARANA UNIFIED SCHOOL DISTRICT
AUGUST 13, 2026**

law enforcement and emergency responders, and helps parents better understand emergency procedures.

The agreement becomes effective upon execution and remains in effect for a period of two years. There is no cost associated with entering into this Memorandum of Understanding. The Foundation provides all training and support materials electronically at no charge.

The MOU has been approved by the District's legal counsel.

Ms. Raymond moved, and Mr. Alexander seconded the motion that the Governing Board approve the Memorandum of Understanding between The "I Love You Guys" Foundation and the Marana Unified School District to implement their Standard Response Protocol.

Motion Carried Unanimously

4. Discussion/Approval of Additional Staffing- 00:29:21

Kristin Reidy, Assistant Superintendent, requested approval of additional staffing. Due to increased enrollment and students with significant medical needs in the Adaptive Cluster programs, we are requesting the following new staffing effective for the 2026-2027 school year:

Three Adaptive Cluster Aides at Tangerine Farms K-8 School
One Adaptive Cluster Aide at Coyote Trail Elementary School
One Adaptive Cluster Aide at Marana High School

In addition, due to increased enrollment, we are requesting the following new staffing for the 2026-2027 school year:

One First Grade Teacher at Tangerine Farms K-8 School

The positions listed above are being funded by M&O. The cost, with employee-related benefits, is \$205,373.

Due to the significant increase in the number of participants in the Dance program at Marana High School, we are requesting the following new staffing effective immediately:

Assistant Dance Line Sponsor

This position will be funded by Marana High School Tax Credit Funds. The cost, with employee-related benefits, is \$1,411.54.

Ms. Raymond moved, and Mr. Alexander seconded the motion that the Governing Board approve the following additional staffing: three Adaptive Cluster Aides at Tangerine Farms K-8 School, one Adaptive Cluster Aide at Coyote Trail Elementary School, one Adaptive Cluster Aide at Marana High School, one First Grade Teacher at Tangerine

**MINUTES OF THE REGULAR GOVERNING BOARD MEETING
MARANA UNIFIED SCHOOL DISTRICT
AUGUST 13, 2026**

Farms K-8 School, and an Assistant Dance Line Sponsor at Marana High School, effective immediately.

Motion Carried Unanimously

5. Discussion/Approval of Regional Cooperative Agreement and Addendums A through D with The Arizona State Schools for the Deaf and the Blind - 00:32:49

The Arizona State Schools for the Deaf and the Blind (ASDB) provides education for students with hearing or visual disabilities to help these students develop academic and independent living skills. As part of its mission, ASDB offers optional resources to schools that participate in regional co-operatives to meet the individualized needs of students with hearing or visual disabilities that are enrolled in the participating schools.

This agreement sets forth the types of services that ASDB can provide to the participating school through its Regional Cooperatives and clarifies the allocation of collaborative and equitable responsibilities between the participating school, an eligible student's public education agency ("PEA") or Other Approved Educational Program (which maintains primary responsibility for an eligible student's education), and the Regional Cooperative (which provides services directly related to hearing loss or vision loss of the eligible student). This Agreement does not reallocate any responsibility for providing a Free Appropriate Public Education ("FAPE") under federal or state law from the participating PEA to ASDB.

This Regional Cooperative Agreement and Addendums have been approved by the District's legal counsel.

Ms. Raymond moved, and Mr. Alexander seconded the motion that the Governing Board approve the Regional Cooperative Agreement and Addendums A-D with the Arizona State Schools for the Deaf and Blind.

Motion Carried Unanimously

6. Discussion/Approval of Memorandum of Understanding and Research Data Sharing Agreement with Ambroso Research and Evaluation Consulting, Inc. - 00:35:35

Kristin Reidy, Assistant Superintendent, requested approval of the Ambroso Research and Evaluation Consulting, Inc. Memorandum of Understanding and Research Data Sharing Agreement.

The purpose of this Memorandum of Understanding and Research Data Sharing Agreement is to provide permission for the District to partner with Ambroso Research and Evaluation Consulting, Inc. Ambroso Research and Evaluation Consulting, Inc. is conducting a study on the impact of using 95% Reading Achievement Program (RAP) on literacy achievement. The purpose of the study is to evaluate the effectiveness of an evidence-based Tier 3 reading intervention in improving the reading achievement of

**MINUTES OF THE REGULAR GOVERNING BOARD MEETING
MARANA UNIFIED SCHOOL DISTRICT
AUGUST 13, 2026**

Kindergarten-6th grade students who are reading significantly below grade level. The study seeks to determine how this intervention impacts students' reading competency while also building the capacity of educators to deliver high-quality, small-group reading instruction. The intervention uses evidence-based instructional strategies and systematic routines to strengthen foundational reading skills for students.

The Memorandum of Understanding outlines the relationship and agreements between Ambroso Research and Evaluation Consulting, Inc. and the District. The Research Data Sharing Agreement outlines what data will be exchanged between the District and Ambroso Research and Evaluation Consulting, Inc. and how that data will be collected and shared.

The Memorandum of Understanding and Research Data Sharing Agreement have been approved by the District's legal counsel.

Ms. Raymond moved, and Mr. Alexander seconded the motion that the Governing Board approve the Ambroso Research and Evaluation Consulting, Inc. Memorandum of Understanding and Research Data Sharing Agreement with the Marana Unified School District.

Motion Carried Unanimously

7. Discussion/Approval of Intergovernmental Agreement with the Arizona Department of Education - 00:38:39

Thomas Bogart, Chief Financial Officer, requested approval of the Intergovernmental Agreement between the Arizona Department of Education and the Marana Unified School District for the Garden Support Allocation Project.

The Arizona Department of Education (ADE) awarded Gladden Farms Elementary School a one- time allotment of \$20,000 to support the development and enhancement of the school's garden program. This funding opportunity was provided as an allotment rather than a competitive grant; however, participating schools were required to submit a general budget outlining the intended use of the funds, along with Developing Integrated Gardens (DIG) in Schools planning documents.

Gladden Farms Elementary designated two DIG in School Specialists, Laurie Banta and Rebecca Biggard, who completed specialized training. As part of the application process, the specialists completed the required planning tools, including the DIG Assessment Tool and the DIG Action Plan, which outlines the vision, goals, and implementation strategies for creating a sustainable, integrated school garden program.

The allotment will be used to expand and enhance Gladden Farms Elementary's existing garden into a comprehensive outdoor learning environment that supports hands-on, standards-based instruction across multiple content areas. Planned improvements include expanding planting areas, improving irrigation and garden infrastructure, purchasing tools

**MINUTES OF THE REGULAR GOVERNING BOARD MEETING
MARANA UNIFIED SCHOOL DISTRICT
AUGUST 13, 2026**

and equipment, adding outdoor learning spaces, and acquiring instructional resources that integrate science, mathematics, literacy, nutrition, environmental education, and agricultural learning.

The success of the garden program will be strengthened through partnerships with students, teachers, families, parent teacher organization (PTO), community volunteers, and local organizations. Students will engage in authentic learning experiences through planting, maintaining, harvesting, and studying the garden while making meaningful connections to classroom instruction. Families and PTO members will be invited to participate in volunteer workdays and community events, helping to build a sustainable program that fosters student leadership, healthy living, environmental responsibility, and strong school-community partnerships.

Ms. Raymond moved, and Mr. Alexander seconded the motion that the Governing Board approve the Intergovernmental Agreement between the Arizona Department of Education and the Marana Unified School District for the Garden Support Allocation Project.

Motion Carried Unanimously

8. Discussion/Approval of Memorandum of Understanding with New Life Bible Fellowship Church - 00:40:21

Thomas Bogart, Chief Financial Officer, requested approval of the Memorandum of Understanding with New Life Bible Fellowship.

New Life Bible Fellowship, which has a facility in close proximity to Quail Run Elementary School, contacted Marana Unified School District (MUSD) administration inquiring about emergency evacuation plans.

In conversations between MUSD and New Life Bible Fellowship leadership, it was agreed that a reciprocal agreement could serve both organizations well in case either organization needed a rendezvous location during an emergency.

The attached agreement was drafted by the District's legal counsel.

Ms. Raymond moved, and Mr. Alexander seconded the motion that the Governing Board approve the Memorandum of Understanding between Marana Unified School District and New Life Bible Fellowship.

Motion Carried Unanimously

9. Discussion/Approval to Appoint Director of Exceptional Student Services - 00:41:47

Dr. Daniel Streeter, Superintendent, requested that the Governing Board appoint Sarah Clem as the Exceptional Student Services Director effective August 17, 2026.

**MINUTES OF THE REGULAR GOVERNING BOARD MEETING
MARANA UNIFIED SCHOOL DISTRICT
AUGUST 13, 2026**

Last month, the District's Exceptional Student Services Director submitted her resignation.

Given the importance of this position to the Marana Unified School District and the need for a seamless leadership transition, we are pleased to recommend Sarah Clem for the position of Exceptional Student Services (ESS) Director. Sarah retired from this position on June 30, 2025, after serving in this role since 2016.

Most recently, Sarah has worked in the private sector supporting school districts with staffing solutions, compliance, onboarding, and workforce support. In addition, she provided professional development and consultation to District leaders and staff. Sarah regularly collaborated with recruiting, credentialing, and operations teams to ensure timely placement of highly qualified professionals.

Prior to assuming the ESS Director role in 2016, Sarah was an elementary principal in our District for four years and an associate principal in our District for two years.

Sarah holds a Bachelor of Science in Education degree from San Houston State University and a Master of Arts in Educational Leadership from Western New Mexico State University. In addition, Sarah is currently certified in the following areas:

- Standard Professional Principal Pre-K-12
- Standard Professional Cross Categorical Special Education K-12
- Standard Professional Elementary K-8

We are excited to welcome Sarah Clem back to the Marana Unified School District.

Ms. Raymond moved, and Mr. Alexander seconded the motion that the Governing Board appoint Sarah Clem as the Exceptional Student Services Director effective August 17, 2026.

Motion Carried Unanimously

10. Discussion/Approval to Appoint District's Delegate and Alternate Delegate to the Arizona School Boards Association Delegate Assembly - 00:44:16

Dr. Daniel Streeter, Superintendent, requested that the Governing Board appoint a Delegate and Alternate Delegate for the Arizona School Boards Association Delegate Assembly.

The Arizona School Boards Association (ASBA) Delegate Assembly will be held on September 9, 2026, where representatives of ASBA member boards convene to decide the Association's political position on the diverse interests of public school governing boards. Each district is encouraged to send Delegates in order to participate in setting ASBA's agenda for the coming year.

**MINUTES OF THE REGULAR GOVERNING BOARD MEETING
MARANA UNIFIED SCHOOL DISTRICT
AUGUST 13, 2026**

The ASBA proposed 2027 Political Agenda will be placed on the August 27, 2026 Special Board meeting agenda in order for the Board to provide instruction to the District's Delegates as to the Board's position on the proposed agenda items.

Ms. Raymond moved, and Mr. Alexander seconded the motion that the Governing Board appoint Kathryn Mikronis to represent Marana Unified School District as the District Delegate and Cathie Raymond as the Alternate Delegate for the September 9, 2026 Arizona School Boards Association Delegate Assembly.

Motion Carried Unanimously

11. Discussion/Approval of Appointment of Class II Members to the Marana Schools' 2340 Foundation Board of Directors - 00:46:19

Dr. Daniel Streeter, Superintendent, requested the reappointment of Dr. Jan Truitt and Brenda Drury to three-year terms as Class II Directors on the Marana Schools' 2340 Foundation Board of Directors.

Established in 2012, the Marana Schools' 2340 Foundation is an Arizona tax-exempt nonprofit organization dedicated to enhancing educational and enrichment opportunities for the students and staff of the Marana Unified School District (MUSD). The Foundation remains committed to providing essential resources for MUSD to become a national model of educational excellence.

The Foundation's Board of Directors includes one Class I Director (MUSD Superintendent), three to five Class II Directors appointed by the MUSD Governing Board, and Class III Directors elected by the Class I and Class II Directors.

Dr. Jan Truitt and Brenda Drury have served on the Foundation's Board of Directors since its inception. Dr. Truitt is currently serving as Foundation President, and Ms. Drury is serving as Secretary.

The Marana Schools' 2340 Foundation Board of Directors respectfully requests their reappointment to three-year terms.

Ms. Raymond moved, and Mr. Alexander seconded the motion that the Governing Board approve the reappointment of Dr. Jan Truitt and Brenda Drury to three-year terms as

Class II Directors on the Marana Schools' 2340 Foundation Board of Directors effective September 2026.

Motion Carried Unanimously

**MINUTES OF THE REGULAR GOVERNING BOARD MEETING
MARANA UNIFIED SCHOOL DISTRICT
AUGUST 13, 2026**

- 12. Conduct Executive session pursuant to A.R.S. § 38-431.03(A)(3) to obtain legal advice regarding the hearing officer's recommendation in the teacher termination proceedings related to Andy Strum**

No action taken.

- 13. Discussion and Possible Action to Terminate the Employment of a Certificated Employee, Teacher Andy Strum - 00:48:11**

This agenda item will allow for the discussion and possible action to terminate the employment of certificated employee, teacher Andy Strum.

Denise Linsalata, Assistant Superintendent, stated that the Board approved a Statement of Charges against Mr. Strum at the June 11, 2026 Board meeting. Following Mr. Strum's request for a hearing, proceedings were held on July 29 before Hearing Officer Ben Hubbard. The Hearing Officer determined that the charges were proven true and recommended termination. Based on these findings, Ms. Linsalata requested that the Board accept the recommendation and terminate Mr. Strum's employment.

Ms. Raymond moved, and Mr. Alexander seconded the motion that the Notice of Intent to Dismiss issued to Andy Strum be affirmed by the Governing Board and that Andy Strum be dismissed as a teacher from the Marana Unified School District.

Motion Carried Unanimously

- 14. Conduct Executive Session pursuant to A.R.S. § 38-431.03(A)(3) and (A)(4) to obtain legal advice from the District's attorney and to discuss or consult with the District's attorney in order to consider its position and instruct its attorneys regarding pending litigations -- Merrill v. Marana Unified School District and Hartzell v. Marana Unified School District - 00:51:50**

Ms. Raymond moved, and Mr. Alexander seconded the motion that the Governing Board conduct an Executive session pursuant to A.R.S. § 38-431.03(A)(3) and (A)(4) to obtain legal advice from the District's attorney and to discuss or consult with the District's attorney in order to consider its position and instruct its attorneys regarding pending litigation -- Merrill v. Marana Unified School District and Hartzell v. Marana Unified School District.

Motion Carried Unanimously

Ms. Mikronis adjourned the meeting into Executive Session at 7:08 p.m.

Dr. Streeter and Governing Board Members relocated to the Executive Conference room.

At 7:42 p.m., Dr. Streeter and Governing Board Members returned to the Council Chambers and Ms. Mikronis reconvened the Regular Governing Board meeting.

**MINUTES OF THE REGULAR GOVERNING BOARD MEETING
MARANA UNIFIED SCHOOL DISTRICT
AUGUST 13, 2026**

K. BOARD MEMBER REQUESTS FOR FUTURE AGENDA ITEMS

L. FUTURE MEETINGS – 00:51:36

September 3, 2026, Regular Board Meeting at the Ed Honea Marana Municipal Complex; 6:00 p.m.

October 15, 2026, Regular Board Meeting at the Ed Honea Marana Municipal Complex; 6:00 p.m.

November 12, 2026, Regular Board Meeting at the Ed Honea Marana Municipal Complex; 6:00 p.m.

M. ADJOURNMENT - 00:52:31

Ms. Raymond moved, and Mr. Alexander seconded the motion to adjourn.

Motion Carried Unanimously

Ms. Mikronis adjourned the meeting at 7:43 p.m.

Respectfully submitted,

Gloria Harris, Board Recorder

Kathryn Mikronis, President

Date

Pending Approval

**MINUTES OF EXECUTIVE SESSION
MARANA UNIFIED SCHOOL DISTRICT
AUGUST 13, 2026**

Minutes of Executive Sessions are filed in the Confidential File in the Superintendent's Office.

**MINUTES OF THE GOVERNING BOARD RETREAT
MARANA UNIFIED SCHOOL DISTRICT
AUGUST 15, 2026**

LOCATION

Marana Unified School District, Technology Center
13370 N. Lon Adams Road, Marana, AZ

A. CALL TO ORDER

Ms. Mikronis, President, called the meeting to order at 8:05 a.m.

B. ROLL CALL

Kathryn Mikronis	Governing Board President	Present
Cathie Raymond	Governing Board Vice President	Present
Roy Alexander	Governing Board Member	Present
Tom Carlson	Governing Board Member	Absent
Hunter Holt	Governing Board Member	Present
Dr. Daniel Streeter	Superintendent	Present
Mark Goligoski	Assistant Superintendent	Present
Denise Linsalata	Assistant Superintendent	Present
Kristin Reidy	Assistant Superintendent	Present
Thomas Bogart	Chief Financial Officer	Present
Joshua Bayne	Executive Director, State and Federal Programs	Present
Brenda Drury	Board Recorder	Present

Others Present: 2 guests, as recorded in the School Board Register for meetings.

C. ADOPT AGENDA

Ms. Raymond moved, and Mr. Alexander seconded the motion that the Governing Board adopt the Agenda as presented.

Motion Carried Unanimously By Members Present

Ms. Mikronis introduced Makyla Hays, incoming Board member, and thanked Raina York, Marana Education Association President, for attending the Retreat.

D. RETREAT TOPICS

1. Celebrations

Dr. Streeter thanked Ms. Mikronis for compiling the agenda for the Board Retreat.

**MINUTES OF THE GOVERNING BOARD RETREAT
MARANA UNIFIED SCHOOL DISTRICT
AUGUST 15, 2026**

Dr. Streeter framed today as a position of strength and emphasized the importance of continuous improvement—moving from Good to Great. He noted that his goal for today was for the presentations to become conversational.

Dr. Streeter presented information that he has been sharing at fall staff meetings.

- Celebrations
 - Student Achievement
 - Anticipation of “A” schools
 - Teacher Recognitions
 - Literacy Movement
 - National Board Certified teachers
 - State of the Town
 - Certificate of Excellence in Financial Reporting
 - Northwest Fire Community Award
 - Athletics
 - Marana Schools’ 2340 Foundation
 - Best Place to Work for Six Years
 - 100 Year Celebration
- MUSD Governing Board Appointments
 - Ms. Mikronis
 - Makyla Hays
- Federal Topics
 - Title I, II, and III
 - E-Rate
- State Topics
 - Ballot measures
 - Proposition 318
 - Proposition 320
 - Proposition 212
 - Classroom Spending
 - Instruction
 - Student Support
 - Instructional Support
 - Administration
- District Spending Comparison
 - Classroom vs. Non-Classroom for area districts
- Major Issues for SY 2026-27 for the Governing Board
 - Federal
 - Budgets (Titles)

**MINUTES OF THE GOVERNING BOARD RETREAT
MARANA UNIFIED SCHOOL DISTRICT
AUGUST 15, 2026**

- E-Rate
- Federal Scholarship Tax Credit/Education Freedom Tax Credit

Mr. Bogart provided additional information on the Federal Scholarship Tax Credit. The federal government will release the guidelines in October. A 501(c)3 organization, including bylaws, constitution, and officers will need to be created. In order to make scholarship selections, a third party independent committee would need to be developed.

Ms. Mikronis requested that the topic be placed on the October Special agenda for action. Ms. Mikronis suggested that since she, Mr. Holt, or Ms. Hays are not members of the Marana Schools' 2340 Foundation, they participate on the independent committee.

- State Level
 - Budget (including Aggregate Expenditure Limit)
 - Empowerment Scholarship Account (ESA) Impact
 - Assessment and School Letter Grade calculation model shifts
- Local/Marana Unified School District
 - School Board
 - Strategic Plan
 - Staffing and Branding
 - Student Enrollment
- Word of the Year
 - Momentum
- The Three Stages of District Leadership
 - Stage 1 - Setting the Vision
 - Stage 2 - Creating Conditions
 - Stage 3 - Getting Results
- Developing a Dynamic Culture & the "Marana Brand"

Administration responded to individual Board members' questions as topics were discussed.

Dr. Streeter suggested the following two books - *Excellence Wins* and *Unreasonable Hospitality*.

2. Student Achievement Update

**MINUTES OF THE GOVERNING BOARD RETREAT
MARANA UNIFIED SCHOOL DISTRICT
AUGUST 15, 2026**

Mr. Bayne, Executive Director, presented on student achievement.

Dr. Streeter stated that the philosophy on student achievement is that letter grades matter, but so does the quality of the opportunities we provide.

Mr. Bayne mentioned that prior year's AzMERIT data is used for the Administrators' Institute and summer planning with teachers. Raina York shared experiences using student data and teaching students how to be successful on tests.

Individual Board members requested clarifications and asked questions regarding testing, student data, vertical articulation, etc.

The following items were shared and discussed during the presentation:

- 2019-Current Letter Grades and Accountability Points
- Anticipated Letter Grades
- Roadrunner Letter Grades
 - Chronic absenteeism
 - Expansion of preschool services
 - Investment from District and donations
- Gladden Farms (GF) Elementary, Tortolita Middle (TMS), Marana High (MHS)
 - Letter Grade Accountability Points
 - Proficiency
 - English Learners
 - Acceleration, Readiness (GF, TMS)
 - Growth
 - Graduation (MHS)
 - College, Career Readiness (MHS)
 - Bonus Points
- Acadience Data
 - Kindergarten, First, Second, and Third Grades
 - Students above and below reading scores

Due to Mr. Holt's availability, the Retreat topic shifted to the Budget item.

4. Budget

Mr. Holt asked if the student enrollment projection is not met, how does it affect the District budget.

Mr. Bogart confirmed the District's cash positions/contingencies will cover this year's budget and presented the following information:

**MINUTES OF THE GOVERNING BOARD RETREAT
MARANA UNIFIED SCHOOL DISTRICT
AUGUST 15, 2026**

Cash Positions and Contingencies

- Cash Positions
 - Maintenance & Operations - \$45K
 - Capital - \$5.71M
 - Bond - \$2.5M
 - Classroom Site Fund - \$500K
 - Civic - \$850K
 - Medicaid - \$4.1M
 - Campus Accounts - \$2.5M
- Contingencies
 - One-Time Supplements
 - Medicaid
 - Bond Offset
 - Insurance
 - School Facilities Board
 - Liability Insurance Payment
 - Debt

Mr. Holt left the meeting at 10:32 a.m.

2. Student Achievement

The discussion returned to the Student Achievement presentation.

Mr. Bayne continued his presentation as follows:

- The A Standard
 - Topic
 - Focus
 - Key Components

Ms. Mikronis recessed the meeting at 10:37 a.m.

Ms. Mikronis reconvened the meeting at 10:44 a.m.

4. Budget

Mr. Thomas continued the budget presentation:

- Budget Categories and Sources
 - Levy and Land Funds
 - Maintenance and Operations
 - Unrestricted Capital

**MINUTES OF THE GOVERNING BOARD RETREAT
MARANA UNIFIED SCHOOL DISTRICT
AUGUST 15, 2026**

- Classroom Site Fund
- Instructional Improvement
- Bond
- Federal Grants
 - Title I, Title II, Title III, and Title VII
 - Individuals with Disabilities Education Act
 - E-Rate
 - 21st Century
 - Carl D. Perkins
 - Systematic School Improvement
- State Grants
 - School Safety Grant
 - Career and Technical Education Priority
 - College Credit Exam Incentive
 - Competitive Grants
- Cash Controlled
 - Medicaid
 - School Plant and Civic
 - Community School/Extended Learning Opportunities
 - Auxiliary/Gifts and Donations
 - Insurance/Litigation
 - Special Revenue
- Bond and Capital Update
 - Capital Projects
 - Bond Projects Remaining
- Priorities and Things to Watch
 - Budget Control
 - Enrollment - Success First, Recruitment, Retention
 - Employee Compensation
 - School Facilities Division Preparedness
 - Instruction Technology Return on Investment
 - Service Contracts
 - Federal Funding
 - Medical Costs
 - 60% Classroom Instruction

3. Enrollment Trends

Ms. Linsalata, Assistant Superintendent, presented the following:

**MINUTES OF THE GOVERNING BOARD RETREAT
MARANA UNIFIED SCHOOL DISTRICT
AUGUST 15, 2026**

- Enrollment Comparison
- Enrollment and Attendance by School
- Marketing Strategies
 - Specialized Schools
 - Specialized Programs
 - Postcards to Ironwood Elementary and Butterfield Elementary families
- Empowerment Scholarship Accounts
 - Withdrawals (389 / \$2.5M)

Governing Board members and administration discussed modular classroom needs, preschool recruitment, magnet school, non-traditional outreach, postcard campaign, fine arts school, survey for specialized programs and ESA students enrolling for specific courses, etc.

5. Special Education Update

Ms. Reidy, Assistant Superintendent, presented on the Educational Student Services (ESS) department:

- Educational Student Services Goal and Overview
- Who Are We?
 - Programs
 - Play and Learn Preschool (PAL)
 - Program ABLE - Elementary and Secondary
 - Program Inspire
 - Home-Based and Homebound Instruction
 - Services
 - Child Find
 - Referral Process
 - Student Screening Process
 - Initial Placement
 - Least Restrictive Environment
 - Individualized Education Plans (IEP)
 - Parental Rights
 - Physical Therapy
 - Occupational Therapy
 - Extended School Year
 - Medicaid Billing
 - Transition (Pre-K and Post high school)
- Number of ESS Students
 - 2021-current
- Current ESS Student Needs

**MINUTES OF THE GOVERNING BOARD RETREAT
MARANA UNIFIED SCHOOL DISTRICT
AUGUST 15, 2026**

- Enrollment by School
- Staffing
 - 2018-19: 351.63
 - 2026-27: 529.43
- Contracted Services
 - Expenditures since 2021
- Department Organizational Chart
 - Staff Responsibilities
- Updates and Next Steps
 - ESS Solution Teams
 - Marana Education Association ESS Sub-Committee
 - IEP Presentation at all Schools
 - Professional Development Day - October 12, 2026
 - Internal Review of Organizational Chart
 - Case Manager Caseload Analysis
 - Enrollment by School
- ADE Compliance Audit
 - Every Six Years
 - Arizona Department of Education Programmatic Monitoring Cycle
 - Review 57 Student Files

Individual Board members asked questions related to staffing, services offered, compliance audit, student needs, etc.

6. Future Study Session Items

- a. Career and Technical Education Budget and Strategic Plan**
- b. Safety Update/Protocols**
- c. Screen Time**
- d. Teacher Recruitment, Retention, and Support**
- e. Board Evaluation**
- f. Strategic Plan**

Ms. Mikronis stated that she and Dr. Streeter will place the topics on future Study Sessions agendas. Ms. Mikronis thanked everyone for attending the Retreat.

E. ADJOURNMENT

Ms. Raymond moved, and Mr. Alexander seconded the motion to adjourn.

Motion Carried Unanimously By Members Present

Ms. Mikronis adjourned the meeting at 12:47 p.m.

Respectfully submitted,

**MINUTES OF THE GOVERNING BOARD RETREAT
MARANA UNIFIED SCHOOL DISTRICT
AUGUST 15, 2026**

Brenda Drury, Board Recorder

Kathryn Mikronis, President

Date

Pending Approval

DRAFT