



**2026-2027**

# **DISTRICT PROFESSIONAL DEVELOPMENT PLAN**

---

**SEPTEMBER 2026**

# OUR COMMITMENT & BOARD POLICY

GCCISD is committed to providing high-quality professional learning that develops educators, supports student success, and advances our district priorities.

---

Board Policy DMA (LOCAL) requires the Board to annually review the SBEC Clearinghouse and approve the District's professional development plan.

GOOSE CREEK CISD



# OUR PROFESSIONAL LEARNING FRAMEWORK

- **New Giants Academy**
  - Onboarding new educators
- **GiantCon**
  - Districtwide professional learning
- **District-Led Professional Learning**
  - High-quality instructional development
- **Campus-Led Professional Learning**
  - Campus priorities and identified needs
- **Professional Learning Communities (PLC)**
  - Collaborative, job-embedded professional learning
- **Required Trainings & Exchange Time**
  - Legal, safety, and operational requirements



# NEW GIANTS ACADEMY

Supporting Our New  
Educators

GOOSE CREEK CISD



## Welcome & District Culture

Introduce new educators to  
GCCISD



## Instructional Foundations

Evidence-based practices and  
district expectations



## Systems for Success

Understanding systems and  
protocols



## Campus Support & Mentoring

Building connections and support  
systems



PROFESSIONAL DEVELOPMENT CONFERENCE



**Role-specific and  
interest-based  
sessions**



**Convocation**



**Connecting to our  
strategic priorities**



**Building capacity and  
inspiring excellence**



**All staff participate  
together**

# BACK TO SCHOOL PROFESSIONAL LEARNING

High-Quality Instructional Development Meets Campus Needs

## DISTRICT-LED PROFESSIONAL LEARNING

Curriculum & Instruction Focus



Curriculum rollout and updates



Grade and content area learning



Instructional practices



Specialized learning

## CAMPUS-BASED PROFESSIONAL LEARNING

Campus Driven. Data Informed.



Campus priorities



CIP-aligned needs



Data-informed learning



District mandates

# PROFESSIONAL LEARNING COMMUNITIES

## DISTRICT-LED PROFESSIONAL LEARNING COMMUNITIES



**4 PLC days built into the yearly calendar**



**Grade and content area learning**



**Instructional practices**



**Specialized learning**

## ON-GOING PROFESSIONAL LEARNING COMMUNITIES



**Built into the instructional day**



**Focus on student evidence, instruction, and intervention**



**Data-informed decision making**



**On-going, collaborative teams driving continuous improvement**

# REQUIRED TRAININGS

GCCISD provides mandatory training to ensure compliance with state law, Board policy, and district expectations. Provided through Safe Schools and District Mandates

CLEARING HOUSE  
REQUIREMENTS

HEALTH & SAFETY

HR & PROFESSIONAL  
RESPONSIBILITIES

EMERGENCY  
PREPAREDNESS

STUDENT POLICIES &  
PROCEDURES

OPERATIONAL  
REQUIREMENTS

## EXCHANGE TIME

Invest in Learning. Earn Time.



### OCTOBER BREAK

Exchange time for the October break is granted upon completion of all Safe Schools modules.



### FEBRUARY BREAK

Exchange time for the February break is earned by completing outside-of-day additional trainings or approved activities between June and January.

**QUESTIONS?**