

Minutes of Special Meeting – Team Building

August 17, 2026

Hays CISD Board of Trustees

These minutes are a record of the actions taken by the Hays CISD Board of Trustees in the meeting held on the above date. The complete video of the meeting is accessible at www.hayscisd.net for those who wish to hear the specific details of the discussions on the agenda topics presented.

A Regular Meeting of the Board of Trustees of Hays CISD was held on Monday, August 17, 2026 beginning at 5:30 PM in the Merideth Keller Board Room at the Hays CISD Academic Support Center, located at 21003 Interstate 35, Kyle, TX 78640.

CALL TO ORDER: Establish a quorum

Board President Byron Severance called the meeting to order at 5:30 PM. All members of the Board were present to include Trustees Courtney Runkle, Geoff Seibel, Alex Zavala, Byron Severance, Raul Vela, Katy Armstrong, and Esperanza Orosco.

PUBLIC FORUM

There were no guests present wishing to address the Board of Trustees.

Required Board Training: BBD Team Building / Goal Setting

State-mandated board training: team building according to Board Policy BBD: Board President Byron Severance introduced this agenda item and shared a summary of the approach. The team broke from the dais to relocate to the Board Room audience space for the team building process. President Severance shared a video thanking Superintendent Dr. Eric Wright for his nearly ten years of service to the students, staff, and community of Hays CISD. Orin Moore of Texas Association of School Boards (TASB) lead the team for the team building portion of the meeting.

Board President Byron Severance introduced the segment of the meeting for discussion of the Board Operating Procedures, Social Contract, Vision, Mission, and Board Beliefs. Board Goals were presented by Superintendent Dr. Eric Wright, and were each discussed at length with trustees sharing their thoughts and ideas to collaborate on an updated goals document.

Adjourn

Board President Byron Severance announced that the next meeting is scheduled for Monday, August 24, 2026 at 5:00 PM. No further business was conducted, and the meeting was adjourned at 8:49 PM.