Minutes of Regular Meeting
August 24, 2026

Hays CISD Board of Trustees

These minutes are a record of the actions taken by the Hays CISD Board of Trustees in the meeting held on the above date. The complete video of the meeting is accessible at www.hayscisd.net for those who wish to hear the specific details of the discussions on the agenda topics presented.

A Regular Meeting of the Board of Trustees of Hays CISD was held on Monday, August 24, 2026 beginning at 5:00 PM in the Merideth Keller Board Room at the Hays CISD Academic Support Center, located at 21003 Interstate 35, Kyle, TX 78640.

CALL TO ORDER: Establish a quorum

Board President Byron Severance called the meeting to order at 5:00 PM. All trustees were present to include Trustee Courtney Runkle, Board Vice President Geoff Seibel, Trustee Alex Zavala, Board President Byron Severance, Board Secretary Esperanza Orosco, Trustee Katy Armstrong, and Trustee Raul Vela.

PLEDGE OF ALLEGIANCE TO THE UNITED STATES AND TEXAS FLAGS

Trustee Esperanza Orosco led the Board in the Pledge of Allegiance to the US and Texas flags.

MISSION STATEMENT

Board Secretary Geoff Seibel read the Hays CISD Board of Trustees Mission Statement.

SOCIAL CONTRACT

Trustee Katy Armstrong read the Hays CISD Board of Trustees Social Contract.

PUBLIC FORUM

There were six speakers present requesting to address the Board. Addie Keller addressed the Board regarding teacher organization groups. Ray Chavez addressed the Board regarding superintendent selection. Holly Sewell addressed the Board regarding school bus safety. Ray Chavez addressed the Board again regarding classical learning test. Fabiola Sanchez addressed the Board regarding PTA Rally Day. Merideth Keller addressed the Board regarding public education.

CLOSED SESSION

The Board adjourned to Closed Session at 5:27 PM to deliberate regarding safety and security, including security personnel, systems, infrastructure, and/or devices, pursuant to Tx. Gov't Code Section 551.076, to deliberate regarding the Superintendent's recommendations for employment, resignations, extended leave, and personnel matters, pursuant to Tx. Gov't Code Section 551.074, and to discuss the purchase, exchange, lease, or value of real property as pursuant to Tx. Gov't Code Section 551.072.

RECONVENE IN OPEN SESSION

Board President Byron Severance called the Board back to order to reconvene in open session at 6:48 PM.

SUPERINTENDENT REPORT

Superintendent Dr. Eric Wright addressed the Board to provide enrollment and attendance updates. He also noted the non-employee out-of-district student transfers as well as virtual school. Dr. Wright announced upcoming sporting events and addressed the cooler temperatures under the multipurpose activity center shade areas. There were no questions or comments from trustees after the report. Board President Byron Severance addressed the group and showed a video created by Moses Leos thanking Dr. Wright for his nearly 10 years of service and dedication to Hays CISD students, community, and staff.

CONSENT AGENDA

Consideration and possible adoption of the Hays CISD Student Code of Conduct for the 2026-2027 School Year

Board President Byron Severance introduced this agenda item. Marivel Sedillo, Deputy Superintendent / Chief Academic Officer, responded to questions from trustee Courtney Runkle. President Severance moved that the Hays CISD Board of Trustees adopt the Hays CISD Student Code of Conduct for the 2026-2027 School Year, as presented. Trustee Alex Zavala seconded the motion. There was no further discussion, and the motion passed by a vote of 7-0 with trustees Courtney Runkle, Geoff Seibel, Alex Zavala, Byron Severance, Raul Vela, Katy Armstrong, and Esperanza Orosco all voting YES. There were no trustees voting NO on this agenda item.

Consideration and possible approval of the Hays CISD School Health Advisory Council (SHAC) Membership Appointments for the 2026-2027 School Year

Board President Byron Severance introduced this agenda item. Megan Benthall, Director of Student Health Services, responded to questions and comments from Trustee Courtney Runkle and Trustee Alex Zavala. President Severance moved that the Hays CISD Board of Trustees approve the Hays CISD School Health Advisory Council (SHAC) membership appointments for the 2026-2027 school year, as presented. Trustee Courtney Runkle seconded the motion. There was no further discussion, and the motion passed by a vote of 7-0 with trustees Courtney Runkle, Geoff Seibel, Alex Zavala, Byron Severance, Raul Vela, Katy Armstrong, and Esperanza Orosco all voting YES. There were no trustees voting NO on this agenda item.

Consideration and possible approval of Certified Appraisers and Future Certified Administrators for the 2026-2027 School Year

Board President Byron Severance introduced the agenda item. Tim Robinson, Deputy Human Resources Officer, addressed the Board to provide a summary of the consent request. There were no questions from the Board. President Severance moved that the Hays CISD Board of Trustees approve teacher appraisers an any future certified administrators for the 2026-2027 school year, as presented. Trustee Katy Armstrong seconded the motion. There was no further discussion, and the motion passed by a vote of 7-0 with trustees Courtney Runkle, Geoff Seibel, Alex Zavala, Byron Severance, Raul Vela, Katy Armstrong, and Esperanza Orosco all voting YES. There were no votes of NO on this agenda item.

Consideration and possible adoption of a Resolution to recognize the 4-H Organization of Hays County as a Hays CISD Extracurricular Activity and name the Hays County Extension Agents as Adjunct Faculty Members

Board President Byron Severance introduced this agenda item. Rick Bough, Director of Career & Technical Education, addressed the Board to provide a summary of the consent request. There were no questions from the Board. President Severance moved that the Hays CISD Board of Trustees adopt a Resolution to recognize the4-H Organization of Hays County as a Hays CISD Extracurricular Activity and name the hays County Extension Agents, Kate Blankenship, Savannah Bushkuhl, and Iliana Carrizales, as Adjunct Faculty Members, as presented. Trustee Courtney Runkle seconded the motion. There was no further discussion, and the motion passed by a vote of 7-0 with trustees Courtney Runkle, Geoff Seibel, Alex Zavala, Byron Severance, Raul Vela, Katy Armstrong, and Esperanza Orosco all voting YES. There were no votes of NO on this agenda item.

Consideration and possible approval of the Minutes of the Board of Trustees Meetings

Board President Byron Severance introduced the agenda item. There were no questions from the Board. Mr. Severance moved that the Hays CISD Board of Trustees approve minutes from the Jun3 15, 2026 Special Meeting – Level 3 Grievance Appeal Hearing, the June 22, 2026 Agenda Workshop, the June 29, 2026 Business Meeting, and July 26, 2026 Special Meeting – Superintendent Evaluation, as presented. Trustee Katy Armstrong seconded the motion. There was no further discussion, and the motion passed by a vote of 7-0 with trustees Courtney Runkle, Geoff Seibel, Alex Zavala, Byron Severance, Raul Vela, Katy Armstrong, and Esperanza Orosco all voting YES. There were no votes of NO on this agenda item.

ACTION ITEMS

Consideration and possible action, if any, resulting from Closed Session

Consideration and possible approval of the Superintendent's recommendations to contractually employ Administrative Personnel

The Board took no necessary action on this agenda item.

Consideration and possible approval of a resolution authorizing the sale of surplus real property

Board President Byron Severance moved that the Hays CISD Board of Trustees approve a resolution authorizing the sale of surplus real property and authorize the Superintendent and/or Board President to negotiate and execute the purchase agreement and related documents necessary and convenient to close the transaction. Trustee Courtney Runkle seconded the motion. There was no further discussion, and the motion passed by a vote of 7-0 with trustees Courtney Runkle, Geoff Seibel, Alex Zavala, Byron Severance, Raul Vela, Katy Armstrong, and Esperanza Orosco all voting YES. There were no votes of NO on this agenda item.

Consideration and possible action for the selection of a Consulting Firm for Professional Service regarding Hays CISD Superintendent Search

Board President Byron Severance introduced the agenda item and addressed the Board to explain the process and provide an executive summary from the Board subcommittee. President Severance moved that the Hays CISD Board of Trustees select Thompson & Horton for professional service regarding the Hays CISD Superintendent search, as discussed. Trustee Raul Vela seconded the motion. Trustee Courtney Runkle commented to explain why she planned to vote NO on this agenda item. There was no further discussion, and the motion passed by a vote of 6-1 with trustees Geoff Seibel, Alex Zavala, Byron Severance, Raul Vela, Katy Armstrong, and Esperanza Orosco all voting YES. Trustee Courtney Runkle voted NO on this agenda item.

Consideration and possible approval of the Agreement for the Purchase of Attendance Credit (Netting Chapter 48 Funding) (Option 3 Agreement) and to delegate Contractual Authority to the Superintendent

Board President Byron Severance introduced the agenda item. Deborah Ottmers, Chief Financial Officer, addressed the Board and responded to comments and questions from Trustee Courtney Runkle, Board Vice President Geoff Seibel and Board President Byron Severance. President Severance moved that the Hays CISD Board of Trustees approve the Agreement for the Purchase of attendance Credit (Netting Chapter 48 Funding) (Option 3 Agreement) and to delegate contractual authority to the Superintendent. For the 2026–2027 school year, we delegate contractual authority to obligate the school district under Texas Education Code (TEC) §11.1511(c)(4) to the superintendent, solely for the purpose of obligating the district under TEC, §48.257 and TEC, Chapter 49, Subchapters A and D, and the rules adopted by the commissioner of education as authorized under TEC, 49.006. This included approval of the Agreement for the Purchase of Attendance Credit or the Agreement for the Purchase of Attendance Credit (Netting Chapter 48 Funding). Board Vice President Geoff Seibel seconded the motion. There was no further discussion, and the motion passed by a vote of 7-0 with trustees Courtney Runkle, Geoff Seibel, Alex Zavala, Byron Severance, Raul Vela, Katy Armstrong, and Esperanza Orosco all voting YES. There were no votes of NO on this agenda item.

Consideration and possible adoption of an order authorizing and providing for the defeasance and redemption of certain outstanding obligations of Hays Consolidated Independent School District; authorizing the execution of an escrow agreement; and containing other provisions related thereto

Board President Byron Severance introduced the agenda item. Deborah Ottmers, Chief Financial Officer, and Dusty Traylor, Hays CISD Financial Advisor, addressed the Board and responded to questions and comments from Board Vice President Geoff Seibel, Trustee Courtney Runkle, Trustee

Raul Vela, and Board President Byron Severance. Mr. Severance moved that the Hays CISD Board of Trustees adopt the order authorizing and providing for the defeasance and redemption of certain outstanding obligations, and containing other matters related thereto, as presented. Trustee Courtney Runkle seconded the motion. There was no further discussion, and the motion passed by a vote of 7-0 with trustees Courtney Runkle, Geoff Seibel, Alex Zavala, Byron Severance, Raul Vela, Katy Armstrong, and Esperanza Orosco all voting YES. There were no votes of NO on this agenda item.

Purchase Requests

Consideration and possible approval of the purchase of Pre-printed Hays CISD Student Identification Cards for the 2026-2027 School Year – Secured Mobility

Board President Byron Severance introduced this agenda item. Chief Safety and Security Officer Jeri Skrocki responded to questions and comments from Board Secretary Esperanza Orosco, Trustee Courtney Runkle, and Board Vice President Geoff Seibel. Mr. Severance moved that the Hays CISD Board of Trustees approve the purchase of pre-printed student identification cards for the 2026-2027 school year from Secured Mobility for an amount not to exceed \$100,354.40, as presented. Trustee Courtney Runkle seconded the motion. There was no further discussion, and the motion passed by a vote of 7-0 with trustees Courtney Runkle, Geoff Seibel, Alex Zavala, Byron Severance, Raul Vela, Katy Armstrong, and Esperanza Orosco all voting YES. There were no votes of NO on this agenda item.

Consideration and possible adoption of the General Fund, Debt Service Fund, and Food Service Fund budgets for the 2026-2027 School Year

Board President Byron Severance introduced this agenda item. Board Secretary and President Severance commented. Mr. Severance moved that the Hays CISD Board of Trustees adopt the General Fund, Debt Service Fund, and Food Service Fund budgets for the 2026-2027 School Year, as presented. Board Secretary Esperanza Orosco seconded the motion. There was no further discussion, and the motion passed by a vote of 7-0 where Trustees Courtney Runkle, Geoff Seibel, Alex Zavala, Byron Severance, Esperanza Orosco, Katy Armstrong, and Raul Vela all voted YES. There were no votes of NO on this agenda item.

Consideration and possible approval of the purchase of digital mapping platform – GeoComm School Safety

Board President Byron Severance introduced the agenda item. Chief Safety and Security Officer Jeri Skrocki addressed the Board to provide a summary of the request and responded to comments and questions from Trustee Raul Vela and President Byron Severance. Mr. Severance moved that the Hays CISD Board of Trustees approve the purchase and implementation of the GeoComm School Safety mapping platform, for an amount not to exceed \$111,911, in accordance with the specifications presented. Trustee Courtney Runkle seconded the motion. There was no further discussion, and the motion passed by a vote of 7-0 with trustees Courtney Runkle, Geoff Seibel, Alex Zavala, Byron Severance, Raul Vela, Katy Armstrong, and Esperanza Orosco all voting YES. There were no votes of NO on this agenda item.

Consideration and possible approval of the purchase and associated installation of Security Fencing, Phase 4 – The Anchor Group

Board President Byron Severance introduced the agenda item. Chief Safety and Security Officer Jeri Skrocki addressed the Board to summarize the request and responded to comments and questions from Trustee Courtney Runkle, Board Vice President Geoff Seibel, and President Byron Severance. Mr. Severance moved that the Hays CISD Board of Trustees approve the purchase and associated installation of security fencing, Phase 4, from The Anchor Group, for an amount not to exceed \$400,251.00, as presented. Trustee Courtney Runkle seconded the motion. There was no further discussion, and the motion passed by a vote of 7-0 with trustees Courtney Runkle, Geoff Seibel, Alex Zavala, Byron Severance, Raul Vela, Katy Armstrong, and Esperanza Orosco all voting YES. There were no votes of NO on this agenda item.

Consideration and possible approval of the Annual Service Fee for Two-Way Radio Usage – Lower Colorado River Authority

Board President Byron Severance introduced the agenda item. Jeri Skrocki, Chief Safety and Security Officer, addressed the Board to summarize the request. President Severance moved that the Hays CISD Board of Trustees approve the annual service fee for two-way radio service from the Lower Colorado River Authority for an amount not to exceed $112,000, as presented. Trustee Katy Armstrong seconded the motion. There was no further discussion, and the motion passed by a vote of 6-0 with trustees Courtney Runkle, Geoff Seibel, Alex Zavala, Byron Severance, Raul Vela, and Katy Armstrong all voting YES. There were no votes of NO on this agenda item. Board Secretary Esperanza Orosco was not present at the dais, momentarily, to cast a vote on this agenda item.

Consideration and possible approval of the Design Development for 2025 Bond Elementary School #18

Board President Byron Severance introduced the agenda item. Max Cleaver, Chief Operations Officer, addressed the Board to summarize the request and respond to comments and questions from Trustee Courtney Runkle and Board President Byron Severance. Mr. Severance moved that the hays CISD Board of Trustees approve the design development for the 2025 Bond Elementary School #18, as provided by Bartlett Cocke Construction and designed by Huckabee Architects, for an amount not to exceed $56,861,472.00, as presented. Trustee Courtney Runkle seconded the motion. There was no further discussion, and the motion passed by a vote of 7-0 with trustees Courtney Runkle, Geoff Seibel, Alex Zavala, Byron Severance, Raul Vela, Katy Armstrong, and Esperanza Orosco all voting YES. There were no votes of NO on this agenda item.

Consideration and possible approval of the Schematic Design for 2025 Bond-funded Design of Middle School #7

Board President Byron Severance introduced the agenda item. Max Cleaver, Chief Operations Officer, addressed the Board to summarize the request and respond to comments and questions from Trustee Courtney Runkle, Board Vice President Geoff Seibel, and Board President Byron Severance. Mr. Severance moved that the Hays CISD Board of Trustees approve the 2025 Bond-funded schematic design for Middle School #7, as provided by Core Construction and designed by O'Connell Robertson Architects, for the amount of $105,866,316.00, as presented. Trustee Courtney Runkle seconded the motion. There was no further discussion, and the motion passed by a vote of 7-0 with trustees Courtney Runkle, Geoff Seibel, Alex Zavala, Byron Severance, Raul Vela, Katy Armstrong, and Esperanza Orosco all voting YES. There were no votes of NO on this agenda item.

Consideration and possible approval of Professional Services for 2025 Bond High School #4

Board President Byron Severance introduced the agenda item. Max Cleaver, Chief Operations Officer, addressed the board to summarize the request and respond to questions from Trustee Courtney Runkle. Mr. Severance moved that the Hays CISD board of Trustees approve professional services for 2025 Bond High School #4 for a total amount not to exceed $405,750, as presented. Trustee Courtney Runkle seconded the motion. There was no further discussion, and the motion passed by a vote of 7-0 with trustees Courtney Runkle, Geoff Seibel, Alex Zavala, Byron Severance, Raul Vela, Katy Armstrong, and Esperanza Orosco all voting YES. There were no votes of NO on this agenda item.

Consideration and possible adoption of a resolution amending a Real Estate Exchange Agreement with The Walton Development Group at future school sites at Camino Real East

Board President Byron Severance introduced the agenda item. Max Cleaver, Chief Operations Officer, addressed the Board to summarize the request. There were no questions from the Board. President Severance moved that the Hays CISD Board of Trustees adopt the resolution amending a real estate exchange agreement with The Walton Development Group for school tracts located in Camino Real East, as shown on the survey documents from Gray Engineering, and authorize the Superintendent and/or Board President to negotiate and execute documents necessary and convenient to complete the transaction, as presented. Trustee Katy Armstrong seconded the motion. There was no further discussion, and the motion passed by a vote of 7-0 with trustees Courtney

Runkle, Geoff Seibel, Alex Zavala, Byron Severance, Raul Vela, Katy Armstrong, and Esperanza Orosco all voting YES. There were no votes of NO on this agenda item.

Consideration and possible adoption of the Hays CISD Board of Trustee Social Contract

Board President Byron Severance introduced the agenda item. Trustee Courtney Runkle read the social contract. Board Secretary Esperanza Orosco posed a question responsive by Superintendent Dr. Eric Wright. Mr. Severance moved that the Hays CISD Board of Trustees adopt the Board of Trustees Social Contract, as presented. Trustee Courtney Runkle seconded the motion. There was no further discussion, and the motion passed by a vote of 7-0 with trustees Courtney Runkle, Geoff Seibel, Alex Zavala, Byron Severance, Raul Vela, Katy Armstrong, and Esperanza Orosco all voting YES. There were no votes of NO on this agenda item.

Consideration and possible adoption of the Hays CISD Mission Statement, Vision Statement, and Board Beliefs

Board President Byron Severance introduced the agenda item. There were no questions from the Board. President Severance moved that the Hays CISD Board of Trustees adopt the proposed revisions to the Hays CISD Mission Statement, Vision Statement, and Board Beliefs, as presented and discussed. Board Secretary Esperanza Orosco seconded the motion. There was no further discussion, and the motion passed by a vote of 7-0 with trustees Courtney Runkle, Geoff Seibel, Alex Zavala, Byron Severance, Raul Vela, Katy Armstrong, and Esperanza Orosco all voting YES. There were no votes of NO on this agenda item.

Consideration and possible adoption of Hays CISD Board Goals for 2026-2027

Board President Byron Severance introduced the agenda item. Dr. Eric Wright, Superintendent, addressed the Board to summarize the approach to this requested adoption, and responded to comments and questions from Board Vice President Geoff Seibel, Board Secretary Esperanza Orosco, Trustee Raul Vela, and Board President Byron Severance. Mr. Severance moved that the Hays CISD Board of Trustees adopt the Hays CISD Board Goals for 2026-2027, as presented. Board Secretary Esperanza Orosco seconded the motion. There was no further discussion, and the motion passed by a vote of 7-0 with trustees Courtney Runkle, Geoff Seibel, Alex Zavala, Byron Severance, Raul Vela, Katy Armstrong, and Esperanza Orosco all voting YES. There were no votes of NO on this agenda item.

INFORMATION ITEM

Update on District Safety & Security Initiatives

Board President Byron Severance introduced the agenda item. There were no updates from the department nor questions from the Board regarding this agenda item.

Update on District Bond, Construction, and Renovation Projects

Board President Byron Severance introduced the agenda item. Nathan Wensowitch, Executive Director of Facilities, Construction, and Bond Programs, addressed the Board to provide a detailed update of construction projects. Mr. Wensowitch received feedback and responded to questions from Trustee Raul Vela, Trustee Courtney Runkle, Board Vice President Geoff Seibel, and Trustee Katy Armstrong. Max Cleaver, Chief Operations Officer, also responded to questions.

Financial Statements

Board President Byron Severance introduced the agenda item and commented. There were no questions from the Board regarding this agenda item.

REQUESTS FOR INFORMATION FROM THE BOARD OF TRUSTEES

Board President Byron Severance introduced the agenda item. Trustee Courtney Runkle requested information.

CLOSED SESSION

The Board adjourned to Closed Session at 8:48 PM to deliberate regarding safety and security, including security personnel, systems, infrastructure, and/or devices, pursuant to Tx. Gov't Code Section 551.076.

RECONVENE IN OPEN SESSION

Board President Byron Severance called the Board back to order to reconvene in open session at 10:23 PM.

ADJOURN

Board President Byron Severance noted that the next regular Board meeting is scheduled for Monday, September 21, 2026 at 5:30pm. No further business was conducted, and President Severance announced that the meeting was adjourned at 10:23 PM.