

INDEPENDENT SCHOOL DISTRICT NO. 831
Forest Lake, Minnesota
REGULAR SCHOOL BOARD MEETING

August 26, 2026

The regular meeting of the School Board of Independent School District No. 831, Forest Lake MN, was called to order by Chair Rebelein at 6:00 p.m. on Thursday, August 26, 2026 at the Forest Lake Area School District Offices. Following the Pledge of Allegiance, roll was called and the following members were present: Tessa Antonsen, Jill Christenson, Julie Corcoran, Mark Kasel, Curt Rebelein Jr., Gail Theisen and Superintendent JP Jacobson ex officio, vacant seat open.

MEETING AGENDA

Chair Rebelein moved, 2nd by Member Kasel to approve the School Board Agenda as presented. All members voted aye, the motion carried.

MSBA BOARD SELF EVALUATION

- Gail Gilman from the Minnesota School Board Association presented on board self-evaluation, strategic planning, team formation stages, and long-term goal setting.

BREAK - taken from 8:50 to 8:55. Upon return, roll is called showing all to be present.

SCHEDULED / UNSCHEDULED VISITORS

- Green Cards - none

CONSENT AGENDA

Member Theisen requested to pull 6.4 though 6.7 from the Consent Agenda.

Member Christenson moved, 2nd by Member Corcoran, to approve agenda items 6.1 - 6.3 as presented. All members voted aye and the motion carried.

6.1 Approve the bills as of August 26, 2026

6.2 Approve Classified Personnel

Add/Change of Position (*all additional positions will be paid for by Community Education)

- Request the addition of a SAC Program Aide position at Scandia Elementary, 10 hours per week and 200 days per year, effective August 24, 2026
- Request the addition of a SAC Program Aide position at Forest View Elementary, 10 hours per week and 200 days per year, effective August 24, 2026
- Request the addition of a SAC Program Aide position at Columbus Elementary, 10 hours per week and 200 days per year, effective August 24, 2026
- Request the addition of a SAC Program Aide position at Wyoming Elementary, 10 hours per week and 200 days per year, effective August 24, 2026

Authorization of Transfer

- **Berry, Jenny - Special Education Paraprofessional at Forest Lake Area Middle School, from 30 hours per week to 26.25 hours per week, effective August 31, 2026**
- Burgos, Raymon - from SAC Program Aide at Forest View Elementary to SAC Substitute District Wide, effective August 24, 2026
- Conrad, Alexis - from SAC Substitute District Wide to SAC Program Aide at Forest View Elementary, 10 hours per week and 200 days per year, effective August 24, 2026
- Cullen, Emily - ECFE Teaching Assistant II at Lino Lakes Elementary and the Education Center, from 9 hours per week to 15.25 hours per week and the addition of Forest View Elementary, effective August 12, 2026
- Davis, Jolee - from SAC Substitute District Wide to SAC Program Aide at Forest View Elementary, 10 hours per week and 200 days per year, effective August 24, 2026
- ◆ Fairchild, Laura - from Night Lead Custodian at Forest Lake Area High School to Head Custodian at Forest Lake Area Middle School, 40 hours per week and 260 days per year, effective August 3, 2026
- Greenhow, Erin - ECFE Teaching Assistant II at Scandia Elementary, from 10 hours per week to 13 hours per week, effective August 13, 2026
- Heckel, Grace - from SAC Substitute District Wide to SAC Program Aide at Forest View Elementary, 10 hours per week and 200 days per year, effective August 24, 2026
- ◆ **Horn, Reed - from Substitute Bus Driver to Regular School Bus Driver, 32.5 hours per week and 170 days per year, effective August 18, 2026**
- Klingbeil, Brianna - from SAC Program Aide at Lino Lakes Elementary to SAC Substitute District Wide, effective August 24, 2026
- Larson, Kathryn - from SAC Assistant Site Manager to Special Education Paraprofessional at Linwood Elementary, 30 hours per week and 177 days per year, effective August 31, 2026
- Manni, Amy - ECFE Teaching Assistant II, from 16 hours per week and 170 days per year at Columbus Elementary and the Education Center to 20.75 hours per week and 97 days per year at Scandia Elementary, effective August 13, 2026
- ◆ **McCracken, Jake - from General Custodian at Forest Lake Area Middle School to Night Lead Custodian at Forest Lake Area High School, 40 hours per week and 260 days per year, effective August 24, 2026**
- ◆ Olson, Sarah - from Long Hour Cook Helper at Forest Lake Area Middle School to Nutrition Substitute District Wide, effective August 13, 2026
- Rehnberg, Emma - from SAC Program Aide at Linwood Elementary to SAC Substitute District Wide, effective August 24, 2026
- Scott, Samantha - from SAC Program Aide at Linwood Elementary to SAC Substitute District Wide, effective August 24, 2026
- Thompson, Aimee - ECFE Teaching Assistant II, from 8.75 hours per week at Forest View Elementary to 19.75 hours per week at the Education Center, effective August 13, 2026
- Warner, Jennifer - from Special Education Paraprofessional to Behavior Intervention Specialist at Lino Lakes Elementary, 37.5 hours per week and 177 days per year, effective August 24, 2026

Leave of Absence

- Bjorngjeld, Kristine - Special Education Paraprofessional at Forest View Elementary, effective August 31, 2025 through June 3, 2027

Recommendation of Employment

- Bethel, Susan - Noon Duty at Lino Lakes Elementary, 12.5 hours per week and 177 days per year, effective August 31, 2026 (contingent upon satisfactory background check)
- ◆ Erickson, Dean - School Bus Driver Trainee, effective July 23, 2026
- Fenster, Rebecca - Special Education Paraprofessional at Linwood Elementary, 30 hours per week and 177 days per year, effective August 31, 2026 (contingent upon satisfactory background check)
- Fluth, Jonathan - Special Education Paraprofessional at Forest Lake Area High School, 30 hours per week and 177 days per year, effective August 31, 2026 (contingent upon satisfactory background check)
- **Holmberg, Emily - ECSE Special Education Paraprofessional at Linwood Elementary, 30 hours per week and 177 days per year, effective August 31, 2026 (contingent upon satisfactory background check)**
- ◆ **Huebner, Andrew - School Bus Driver Trainee, effective August 19, 2026**
- ◆ **Koller, Ana - School Bus Driver Trainee, effective August 21, 2026**
- Landstrom, Jackson - Special Education Paraprofessional at Linwood Elementary, 30 hours per week and 177 days per year, effective August 31, 2026 (contingent upon satisfactory background check)
- ◆ Miller, Angela - Long Hour Cook Helper at Forest Lake Area Middle School, 27.5 hours per week and 178 days per year, effective August 19, 2026
- ◆ **Odegaard, Stephanie - School Bus Driver Trainee, effective August 19, 2026**
- Parker, Jennifer - Special Education Paraprofessional at Forest Lake Area High School, 30 hours per week and 177 days per year, effective August 31, 2026
- **Partch, Natalie - Special Education Paraprofessional at Forest Lake Area Middle School, 30 hours per week and 177 days per year, effective August 31, 2026**
- ◆ **Peterson, Leonard - School Bus Driver Trainee, effective August 19, 2026**
- **Rodrique, Jessica - Guidance Office Administrative Assistant IV at Forest Lake Area Middle School, 40 hours per week and 210 days per year, effective August 19, 2026 (contingent upon satisfactory background check)**
- Rothenhoefer, Brandon - Special Education Paraprofessional at Forest Lake Area Community School, 30 hours per week and 177 days per year, effective August 31, 2026 (contingent upon satisfactory background check)
- Schleif, Natalie - Noon Duty at Wyoming Elementary, 12.5 hours per week and 72 days per year, effective August 31, 2026 (contingent upon satisfactory background check)
- Simon, Sophie - Health Office Assistant at Columbus Elementary, 31.25 hours per week and 177 days per year, effective August 18, 2026
- Vanderslice, Donna - Special Education Paraprofessional at Lino Lakes Elementary, 30 hours per week and 177 days per year, effective August 31, 2026 (contingent upon satisfactory background check)
- **Young, Tyler - ECSE Special Education Paraprofessional at the Education Center, 30 hours per week and 177 days per year, effective August 31, 2026 (contingent upon satisfactory background check)**

Resignation(s)

- Baldwin, HalleJo - Special Education Paraprofessional at Linwood Elementary, effective June 4, 2026
- Benson, Hailey - SAC Program Aide at Columbus Elementary, effective August 21, 2026

- Denniston, Rebecca - Administrative Assistant IV at Forest Lake Area Middle School, effective August 14, 2026
- ♦ Eddleston, Thomas - Head Custodian at Columbus Elementary, effective August 12, 2026
- ♦ Friddle, Cari - Long Hour Cook Helper at Forest View Elementary. effective August 5, 2026
- ♦ **Hoekstra, Sandra - School Bus Aide, effective August 21, 2026**
- Nelson, Kimberly - Special Education Paraprofessional at Scandia Elementary, effective June 4, 2026
- ♦ **Olson, Judy - Long Hour Cook Helper at Forest Lake Area Middle School, effective August 18, 2026**
- ♦ Ricci, Alyssa - Cook Manager at Linwood Elementary, effective August 17, 2026
- ♦ **Schroeder, Carolynn - Long Hour Cook Helper at Forest Lake Area High School, effective August 19, 2026**
- Tessier-Schak, Anne - ECFE Teaching Assistant II at the Education Center, effective June 4, 2026
- **Thibault, Lillian - Special Education Paraprofessional at Forest Lake Area Middle School, effective June 4, 2026**

6.3 Approve Licensed Personnel

Change in FTE:

- Bahr, Kerrie: From .75 FTE (approved 4/2/26) to .85 FTE effective 26/27 SY
- **Katchmark, Sara: From .8 FTE (approved 7/16/26) to 1.0 FTE effective 26/27 SY**

Employ:

- Benson, Savannah: 1.0 FTE effective 26/27 SY
- Fowler, Hannah: 1.0 FTE effective 26/27 SY
- Ringaman, Kerri: 1.0 FTE effective 26/27 SY
- Tikalsky, Alena: 1.0 FTE effective 26/27 SY
- Wiberg, Heidi: .5 FTE American Indian Education Liaison effective 26/27 SY

Non-Curricular Assignments:

- Alm, Sherri: Girls Volleyball - 1.0 Head Coach
- Bailey, Katlyn: Girls Volleyball - 1.0 Asst Coach
- Beeskow, Brad: Football - 1.0 Head Coach & Weight Room Head Coach (Booster pd)
- **Clark, Brooke: NHS .5 Head Advisor & .5 Asst Advisor**
- Johnson, Madisen: Girls Swim/Dive - 1.0 Head Coach
- **Jones, Kimberly: Girls Swim/Dive - 1.0 Asst Coach**
- Kinder, Rachel: Girls Volleyball - 1.0 Asst Coach
- Kroska, Sadie: HS NHS - .50 Head Advisor & .50 Asst
- **Kvam, Erin: Girls Cross Country: 1.0 Asst Coach**
- LeGeault, Jack: Girls HS Volleyball - 1.0 Asst Coach
- Manning, Ryan: Boys Soccer - 1.0 Head Coach
- **Messingham, Molly: Girls Volleyball - 1.0 9th Grade Coach**
- Reinhart, Laney: Girls Swim/Dive - 1.0 Asst Coach
- Richardson, Andrew: Boys Cross Country - 1.0 Head Coach
- Secher, Felicia: Fall Dance Team - 1.0 Head Coach
- **Sutton, Rick: Football - 1.0 Asst Coach**

Transfer of Position:

- **Fournelle, Linda: From 1.0 FTE Teacher to K-12 Math Coach/Special Projects Coordinator effective 26/27 SY**

Unpaid LOA:

- Antczak, Megan: Unpaid dates of approx 9/8/26 - 11/30/26
- Flaten, Colleen: Unpaid dates of approx 10/26/26 - 12/8/26
- Janitschke, Thea: Unpaid dates of approx 9/8/26 - 10/2/26
- Wiberg, Heidi: .5 LOA from teaching position effective 8/24/26

6.4 Forest Lake High School Student Handbook

6.5 Forest Lake Area Middle School Student and Family Handbook

6.6 Forest Lake Elementary School Handbook

6.7 Forest Lake Community School Student Handbook

Discussion of 6.4 through 6.7

- Member Theisen recommended that all handbooks have the same verbiage denoting the school board members titles and terms.
- Superintendent Jacobson recommended the motion that the handbooks refer to the school board members as, Board Members, and refer readers to the school board website for official board member titles and terms. This would eliminate overlap with the handbooks that are revised in the summer and the board realignment that occurs in January.
- Chair Rebelein motioned to amend the handbooks as Superintendent recommended, 2nd by Member Antonsen, all members voted aye and the motion carried.
- Principal Caldwell spoke about the no cell phone or smart device used from bell to bell. Parents he spoke to were supportive and there is some discretion in the policy with device use for students who depend on their device for medical needs, staff is made aware and they work with those families and their needs.
- Member Antonsen addressed the disciplinary policy in the high school handbook and the difficulty of finding the complaint procedure.
- Member Corcoran moved, 2nd by Member Theisen, to direct administration to add a note to the complaint process under the student behavior and discipline in the student handbook. All members voted aye, the motion carried.
- Returning to the original motion to approve 6.4 through 6.7 as amended with direction to the administration added. All members voted aye, the motion carried.

ACTION ITEMS

7.1 Vendor List Director Rehnberg-Eide presented the current vendor list.

7.2 Director Lorenz presented the revision to AP Business and Personal Finance and recommended that the course be a full credit versus a half credit. Motion made by Member Theisen, 2nd by Member Antonsen. All members voted aye, the motion carried.

NEW BUSINESS - None

As there was no further business, Member Kasel moved, 2nd by Member Christenson, to adjourn. All members voted aye and the meeting adjourned at 9:40p.m.

Curt Rebelein, Jr., Chair

Tessa Antonsen, Clerk

Approved Date: 09/03/2026