

**CYPRESS-FAIRBANKS INDEPENDENT SCHOOL DISTRICT
BOARD OF TRUSTEES**

**AUGUST 26, 2026
SPECIAL-CALLED BOARD MEETING MINUTES**

The Cypress-Fairbanks Independent School District Board of Trustees convened in a Special-Called Board Meeting on Wednesday, August 26, 2026, in the Boardroom of the Cypress-Fairbanks Independent School District Mark Henry, Ed.D. Administration Building, located at 11440 Matzke Road, Cypress, Texas 77429.

1. Call to Order

1.A. Board President Julie Hinaman called the meeting to order at 5:00 p.m.

The following Trustees were present: Julie Hinaman, Dr. Cleveland O. Lane, Jr., Lesley Guilmart, Kendra Camarena, Todd LeCompte, and Justin Ray. Board member Christine Kalmbach joined the meeting in closed session shortly after the meeting began.

2. Public Comments

2.A. Agenda Comments

Per BED (Local), patrons may address the Board and make public comments on an agenda item during or before the board's consideration of the item. Individuals must register online in advance to speak. Registration opens the day the agenda is posted to the district website, and the deadline for registering is 12:00 p.m. on the day of the meeting. To register, individuals must click on the "Register to Speak" link found under each agenda item for that meeting on the district website. This electronic speaker form must be completed in its entirety. Any registered speaker who is absent from the meeting at the time for Agenda Comments forfeits the opportunity to address the Board at that meeting but may submit written comments to the Board.

There were no speakers.

Board President Hinaman proceeded with the **Action Items** portion of the agenda. Upon no objections from fellow Board members, Ms. Hinaman moved Item 3.C. to the top of the agenda.

3. Action Items

3.C. The Board will consider authorizing the Superintendent to execute memorandums of understanding with participating colleges and universities for the Texas Education Agency student-teacher residency program.

Ms. Hinaman called for a motion.

Trustee Kendra Camarena moved that the Board authorize the Superintendent to execute memorandums of understanding with participating colleges and universities for the TEA student-teacher residency program.

Trustee Dr. Cleveland O. Lane, Jr. seconded.

Camarena – Aye

Guilmart – Aye

Hinaman – Aye

Lane – Aye

LeCompte – Aye

Ray – Aye

6 votes in favor | 0 votes opposed | 0 abstentions. Motion carries.

3.A. The Board will consider approving the 2025-2026 Superintendent's Evaluation. [This matter will be discussed in closed session.]

3.B. The Board will review and consider approval of an amendment to the contract of employment for the superintendent of schools. [This matter will be discussed in closed session pursuant to Section 551.071 and 551.074.]

4. Closed Session

4.A. Ms. Hinaman called for a motion to move into closed session to discuss agenda items 3.A. and 3.B. Ms. Hinaman informed viewers that following the conclusion of the closed session, the Board would reconvene in open session to take any necessary action on these items.

Trustee Justin Ray made a motion.
Trustee Todd LeCompte seconded.
Camarena – Aye
Guilmart – Aye
Hinaman – Aye
Lane – Aye
LeCompte – Aye
Ray – Aye

6 votes in favor | 0 votes opposed | 0 abstentions. Motion carries.

The Board moved to closed session and began discussions at 5:03 p.m.

The Board reconvened in open session at 9:15 p.m. and proceeded with Items 3.A. and 3.B.

- 3.A.** The Board will consider approving the 2025-2026 Superintendent’s Evaluation. [This matter was discussed in closed session.]

Trustee Julie Hinaman made a motion to approve the 2025-2026 Superintendent’s Evaluation.
Trustee Justin Ray seconded.
Camarena – Aye
Guilmart – Aye
Hinaman – Aye
Kalmbach – Aye
Lane – Aye
LeCompte – Aye
Ray – Aye

7 votes in favor | 0 votes opposed | 0 abstentions. Motion carries.

- 3.B.** The Board will review and consider approval of an amendment to the contract of employment for the superintendent of schools. [This matter was discussed in closed session pursuant to Section 551.071 and 551.074.]

Trustee Julie Hinaman moved that the Board not make a change to the current employment contract of the Superintendent of Schools and to maintain the current compensation and contract.
Trustee Todd LeCompte seconded.
Camarena – Aye
Guilmart – Aye
Hinaman – Aye
Kalmbach – Aye
Lane – Aye
LeCompte – Aye
Ray – Aye

7 votes in favor | 0 votes opposed | 0 abstentions. Motion carries.

In conclusion of the meeting ...

Ms. Hinaman shared the following: “As President of the Board of Trustees for Cy-Fair ISD, I would like to thank Dr. Doug Killian for his service in Cy-Fair. The Board is grateful for his leadership, his dedication, for the commitment of student achievement, for the focus on providing an exceptional work environment for our employees, and for continuing to build positive relationships with our district.”

Dr. Killian responded with the following: “I would like to thank the Board for the time and the effort that they put into the evaluation. I know it’s a long process and obviously you took your time and went through the entire document and that really speaks volumes of the dedication you have, so I really appreciate that. And in addition, I am really glad we didn’t take any action on contract or compensation because I would not accept it and also it’s not the appropriate time with all our economic challenges that we have. Thank you very much.”

5. Adjournment

Board President Hinaman announced that the Board concluded their business meeting and appreciates the community's interest in CFISD. Upon hearing no objections, the meeting was adjourned at 9:18 p.m.

Julie Hinaman
President, Board of Trustees

Dr. Cleveland O. Lane, Jr.
Vice President, Board of Trustees

Approved: September 14, 2026