



Aztec Municipal School District
Building a Foundation for Success
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RESOLUTION NO. 2026-2027 002

A RESOLUTION PERTAINING TO THE CHANGE OF LONG-TERM DISABILITY WAITING PERIODS WITH THE NEW MEXICO PUBLIC SCHOOLS INSURANCE AUTHORITY.

Whereas, the Aztec Municipal School District Board of Education participates in the employee benefits programs administered by the New Mexico Public Schools Insurance Authority (NMPSIA); and

Whereas, the Governing Board desires to enhance the financial security and welfare of its eligible employees by reducing the waiting period to qualify for Long Term Disability (LTD) benefits; and

Whereas, NMPSIA offers participating entities the option to select a 30-day elimination (waiting) period for LTD coverage in lieu of the standard 90-day elimination period;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF EDUCATION

That, effective January 1, 2027, the Governing Board hereby authorizes and approves changing the district's Long Term Disability plan design from a 90-day waiting period to a 30-day waiting period for all eligible employees.

PASSED, APPROVED, AND ADOPTED by the Board of Education on the 3rd day of September 2026.

Laci Phillips Newland, President, Board of Education

Katie Buchholz, Secretary, Board of Education