Minutes of Board Meeting
The Board of Education
Levelland ISD

Vol. 48

A Regular meeting of the Board of Trustees of Levelland ISD was held Wednesday, July 22, 2026, beginning at 6:00 PM in the Administration Building Boardroom, 704 11th Street.

Members Present:	Pres. Carrie Ellis, Vice Pres. Mike Stafford, Sec. Treva Potter and Members Joyce Johnson, Gary Bridges, Matt Buxkemper and Brooke Obenhaus
Members Absent:	Joyce Johnson, Brooke Obenhaus
School Officials Present:	Superintendent Dr. Donald Heseman Assistant Superintendent Rodney Caddell, CFO Teresa Montemayor, Director of Special Education Lacey Doster, District Assessment Coordinator Terri White, Public Relations Specialist Cristal Isaacks and Secretary to the Superintendent Crystal Hill
Media Present:	Lynda Works – Hockley County News Press

1. Invocation/Pledge of Allegiance
   Trustee Matt Buxkemper gave the invocation and lead the Pledge of Allegiance.
2. Call to Order
   Pres. Ellis called the meeting to order at 6:20 p.m. and declared a quorum.
3. Public Forum
   There were no speakers
4. Consent Item
   Superintendent, Dr. Heseman, Assistant Superintendent, Rodney Caddell and Matthew Birdwell presented the following Consent Items. A motion to approve the consent items as presented was made by Vice President Stafford and seconded by Trustee Bridges and passed unopposed to approve the following:
   A. Approval of Minutes
      Approval of minutes for June 17, 2025 regular meeting.

B. Consider Cafeteria Charge Policy

C. Consider Appraisal Calendar and List of Certified

D. Consider Hockley County Appraisal District's Adopted 2027-2028 Reappraisal Plan

E. Consider 2026 Interlocal Agreement for Joint Elections Agreement

F. Consider 2026-2027 LISD Employee Handbook

G. Consider 2026-2027 Student Handbook

H. Consider 2026-2027 Extracurricular Code of Conduct

I. Consider 2026-2027 Student Code of Conduct

5. Consider Financial Report
CFO, Teresa Montemayor, presented the financial report for the period ending June 30, 2026 and answered questions as needed. Trustee Buxkemper made a motion to approve the financial report. Sec. Potter seconded the motion and it passed unopposed.

6. Consider Child Nutrition Reauthorization if applicable
There was no presentation on this item at this time.

7. Consider Consulting Agreement
CFO, Teresa Montemayor, presented the Consulting Agreement with ARMKO Industries and answered questions as needed. Trustee Buxkemper made a motion to approve the agreement, Vice Pres. Stafford seconded the motion and it passed unopposed.

8. Set Date, Time, and Location for Public Hearing to Discuss Proposed Budget and Proposed Tax Rate
CFO, Teresa Montemayor, presented the discussion to set a Date, Time and Location for Public Hearing to discuss Proposed Budget and Proposed Tax Rate and answered questions as needed. Sec. Potter made a motion to approve the Time and Date and Location for Public Hearing to discuss proposed Tax Rate for August 14th at 6:00 pm at Central Office Boardroom. Trustee Bridges seconded the set time and date and it passed unopposed.

9. Reports

   A. Finance
   CFO, Teresa Montemayor, presented the Budget Parameters for 2026-2027 School Year and answered questions as needed.

   B. Superintendent Report
   Superintendent, Dr. Heseman presented the Superintended Report and answered questions as needed.

      1. TASA/ TASB – Houston
         A. Working on Hotels (Late July)
         B. Working on Airfare
         C. Trustee Obenhaus and Sec. Potter are not attending.
      2. District Compensation Plan

A. First Look

3. Homeschool Participation

C. Board Report

1. Board Activity Calendar 2026-2027

10. Personnel

Rodney Caddell presented the following personnel for the board's information and answered questions as needed.

A. Superintendent Approval Professional New Hires

Mr. Caddell Presented the Superintendent Professional New Hire Approvals and answered questions as needed.

B. Personnel Information

Mr. Caddell informed the board of personnel, retirement, auxiliary new hire, resignation, and change of assignments.

11. Executive Session/ Closed Session

A. Superintendent Evaluation

B. Superintendent Contract

The Board of Trustees retired to executive session at 7:46 p.m.
The Board began executive session at 7:58 p.m.
The Board of Trustees ended executive session at 11:36 p.m.
The Board went back in to Open Session at 11:37 p.m.

12. Action Relevant to Items Covered During Closed Session

Upon returning to Open Session Trustee Buxkemper moved to approve the Superintendent Evaluation as well as the Superintendents contract as discussed in executive session. Mike Stafford seconded the motion and it passed 5-0.

13. Adjourn

The meeting was adjourned at 11:42 p.m. Trustee Buxkemper made the motion and it was seconded by Vice Pres. Stafford and passed all in favor 5-0.

Carrie Ellis, President

Treva Potter, Secretary