

SELF-PERFORM AND SUPERVISION TRADE RATES**Exhibit D**

EFFECTIVE: 05.01.2025 - 04.30.2026

**MASONRY RATES**

Description	Standard Time	Overtime	Double Time
LABORERS			
General Foreman	\$100.87	\$138.56	\$176.26
Foreman	\$96.72	\$132.35	\$167.97
Journeyman	\$91.89	\$125.10	\$158.31
Apprentice 0-1500 80%	\$79.46	\$106.46	\$133.45
Apprentice 1501-3000 87%	\$83.81	\$112.98	\$142.15
Apprentice 3001-4000 95%	\$88.78	\$120.44	\$152.09
BRICKLAYERS			
General Foreman	\$108.32	\$146.58	\$184.83
Foreman	\$106.25	\$143.47	\$180.69
Journeyman	\$100.73	\$135.18	\$169.64
Apprentice 0-1999 65%	\$78.39	\$101.67	\$124.96
Apprentice 2000-3999 75%	\$84.76	\$111.24	\$137.72
Apprentice 4000-5999 85%	\$91.14	\$120.81	\$150.48
OPERATORS			
Operator Gr 1	\$104.71	\$140.88	\$177.05
Operator Gr 2	\$104.16	\$140.05	\$175.95
Operator Gr 3	\$101.88	\$136.64	\$171.39
Operator Gr 4	\$101.34	\$135.83	\$170.31
Operator Gr 5	\$97.61	\$130.24	\$162.86
Operator Gr 6	\$95.20	\$126.61	\$158.02
Operator Gr 7	\$93.38	\$123.88	\$154.38
Operator Gr 8	\$90.13	\$119.01	\$147.89

CONCRETE RATES

Description	Standard Time	Overtime	Double Time
CARPENTERS			
General Foreman	\$106.29	\$142.98	\$179.66
Foreman	\$102.29	\$136.98	\$171.67
Journeyman	\$97.62	\$129.98	\$162.33
Lead Carpenter	\$98.96	\$131.98	\$165.00
LABORERS			
General Foreman	\$98.27	\$134.66	\$171.06
Foreman	\$94.27	\$128.66	\$163.06
Journeyman	\$89.60	\$121.66	\$153.72

Apprentice 0-1500 80%	\$77.60	\$103.67	\$129.73
Apprentice 1501-3000 87%	\$81.80	\$109.96	\$138.13
Apprentice 3001-4000 95%	\$86.60	\$117.16	\$147.73
OPERATORS			
Operator Gr 1	\$102.22	\$137.14	\$172.06
Operator Gr 2	\$101.68	\$136.34	\$170.99
Operator Gr 3	\$99.48	\$133.04	\$166.59
Operator Gr 4	\$98.96	\$132.26	\$165.55
Operator Gr 5	\$95.36	\$126.86	\$158.36
Operator Gr 6	\$93.03	\$123.36	\$153.69
Operator Gr 7	\$91.27	\$120.72	\$150.17
Operator Gr 8	\$88.14	\$116.02	\$143.90
CEMENT FINISHERS			
General Foreman	\$101.05	\$136.58	\$172.12
Foreman	\$101.05	\$136.58	\$172.12
Journeyman	\$95.71	\$128.58	\$161.45
Apprentice 1000 70%	\$76.00	\$99.01	\$122.02
Apprentice 2000 75%	\$79.27	\$103.92	\$128.57
Apprentice 3000 80%	\$82.57	\$108.86	\$135.16
Apprentice 4000 85%	\$85.85	\$113.78	\$141.72
Apprentice 5000 90%	\$89.14	\$118.72	\$148.31
Apprentice 6000 95%	\$92.42	\$123.64	\$154.86

GENERAL TRADES RATES

Description	Standard Time	Overtime	Double Time
CARPENTERS			
General Foreman	\$108.41	\$146.16	\$183.92
Foreman	\$104.30	\$139.99	\$175.68
Journeyman	\$99.50	\$132.79	\$166.08
Lead Carpenter	\$100.87	\$134.85	\$168.83
LABORERS			
General Foreman	\$100.37	\$137.82	\$175.27
Foreman	\$96.26	\$131.65	\$167.04
Journeyman	\$91.46	\$124.45	\$157.44
Apprentice 0-1500 80%	\$79.11	\$105.93	\$132.75
Apprentice 1501-3000 87%	\$83.43	\$112.41	\$141.39
Apprentice 3001-4000 95%	\$88.37	\$119.82	\$151.27
OPERATORS			
Operator Gr 1	\$104.24	\$140.17	\$176.11
Operator Gr 2	\$103.69	\$139.35	\$175.01
Operator Gr 3	\$101.43	\$135.95	\$170.48
Operator Gr 4	\$100.89	\$135.15	\$169.41

Operator Gr 5	\$97.19	\$129.60	\$162.00
Operator Gr 6	\$94.79	\$126.00	\$157.20
Operator Gr 7	\$92.98	\$123.28	\$153.58
Operator Gr 8	\$89.75	\$118.44	\$147.13

Supervision Rates

Description	Standard Time	Overtime	Double Time
Supervision			
Project Executive	\$202.40	\$202.40	\$202.40
Project Manager	\$133.10	\$133.10	\$133.10
On-Site Superintendent	\$156.20	\$156.20	\$156.20
Project Engineer	\$112.20	\$112.20	\$112.20