

Harleton ISD

Board Goals



2026-2027

In Texas, school boards are required to adopt goals that align with their governance responsibilities. While the Texas Education Code does not prescribe a single mandatory list of board goals, it does require boards to establish district goals, monitor performance, adopt improvement plans, and ensure financial and legal accountability. As superintendent, I strongly believe one of the best ways to position Harleton ISD for overall success is to create 4 to 6 measurable board goals that drive every major decision we make.

I also believe that our vision should be to make Harleton ISD known first for academic excellence, while maintaining strong extracurricular opportunities.

Goal 1 (Academic Achievement (Highest Priority))

Board Goal:

Harleton ISD students will demonstrate continuous academic growth and achievement exceeding the state average.

Measures

- STAAR Meets Grade Level will exceed the state average in every tested subject.
- Increase Approaches, Meets, and Masters performance annually, to the maximum extent possible
- Student growth (Progress Measure) will exceed Region VII averages.
- Reading and Math scores will at least be maintained or they improve annually (in areas of need).
- Maintain or improve the district accountability rating.

Goal 2 (Postsecondary Readiness)

Board Goal:

Every Harleton graduate will be prepared for college, career, military service, or the workforce, as Texas accountability places significant emphasis on College, Career, and Military Readiness (CCMR).

Measures

- Maintain or increase CCMR score annually.
- Increase Industry-Based Certifications.
- Maintain or increase dual-credit hours earned.
- Achieve 100% FAFSA completion.
- Maintain graduation rate above 98%.

Goal 3 (Safe and Secure Schools)

Board Goal:

Provide a safe, secure, and orderly learning environment, as Texas law requires significant board oversight regarding school safety.

Measures

- Complete all required safety audits.
- Complete all required intruder detection audits.
- 100% compliance with required safety drills.

Goal 4 (Highly Effective Employees)

Board Goal:

Recruit, develop, and retain highly effective employees.

Measures

- Teacher retention above regional average.
- Reduce teacher vacancies.
- Maintain administrator succession plans, if possible.

Goal 5 (Financial Stewardship)

Board Goal:

Maintain sound financial management while maximizing instructional resources, as the board has a fiduciary responsibility.

Measures

- Pass annual audit with no material findings.
- Maintain General Fund balance within board policy.
- Maintain Superior FIRST rating.
- Increase instructional spending percentage.

Goal 6 (Community Trust)

Board Goal:

Maintain strong partnerships with parents and the Harleton community.

Measures

- Maintain current levels of community support for students and activities.
- Increase district communication engagement.
- Provide additional opportunities for the community to participate in school activities.
- Ensure that all events and activities are communicated to the public in a timely manner.