

AGENDA

ITEM

Goal: 5
Objective: 5A

SUBJECT:

Consider Board approval of HISD T-TESS, Texas Teacher Evaluation and Support System, Appraisers

RATIONALE:

Sections 21.351 and 21.352 of the Texas Education Code require annual appraisals for all teachers. Section 21.351 specifies that the commissioner shall recommend a teacher appraisal process and criteria for performance. The criteria must be based on observable job-related behavior and shall include the teacher's implementation of discipline management procedures and performance of the teachers' students.

For the 2026-2027 school year, HISD Board of Trustees approved participation in the refinement year of T-TESS, Texas Teacher Evaluation and Support System. Under the recommended appraisal process, an appraiser must be the teacher's supervisor or a person approved by the board of trustees and hold appropriate certificate as proof of training.

The list of district T-TESS appraisers may need to be amended to include any individuals employed after the submission of the agenda item or who have not attended the training.

The following administrators have completed the appropriate training and have TTESS appraiser certification. They will serve as teacher appraisers pending your approval.

RECOMMENDATION:

Consider Board approval of 2025-2026 HISD
T-TESS Appraisers

CONTACT PERSON(S):

Nkrumah Dixon, Ph.D., Assistant Superintendent
of Human Resources