



TO: School Board Members

FROM: Peter Mau, Assistant Superintendent

DATE: August 24, 2026

SUBJECT: First Reading of Policy 106, Equity

BACKGROUND

A review of Policy 106, Equity, has been performed and the policy adheres to the district's processes and procedures currently in place. This district-specific policy was established in 2023 and mandated for annual review in 2025 and beyond.

Upon review, the only recommendation is for the policy to be revised from an annual review to a triennial review, in alignment with the majority of the other School District 197 policies.

This policy was reviewed using the district's Four-Way Equity Test, to which it is highly aligned because the policy itself is designed to establish equity as a guiding principle for governance, resource allocation, instruction, staffing, family engagement, and student outcomes. In fact, the policy explicitly incorporates the Four-Way Equity Test as a required framework for future policy review and decision-making.

RECOMMENDED RESOLUTION

None at this time. This policy will be brought back for a second reading during a future meeting.