



Superintendent's Update

Submitted by: Rebecca Rappold

August 25, 2026

Items of Information:

Transfers-

Brynnlee Kipp transfer to BHS Custodian (employee request)

Yvonne DeRoche transfer to Napi Elementary Custodian (employee request)

Anna Ollinger transfer to Bullshoe SPED Speech TA (Superintendent transfer)

PCA transfers to various buildings based on student need (see HR Status Report)

August Highlights Completed/Attended Since Last Update:

- 210-Day Principal/Director 1st Week Back for the 26-27 SY (July 27-30, 2026)
- Standards-based Education (SBE) Week-August 3-6, 2026
- New Teacher Orientation Week-August 10-13, 2026
- New School Year Orientation Days-August 17-19, 2026
- Community BBQ-August 18th @ Napi Stadium
- First Day of School-August 20, 2026

Key Focuses/Priorities for Upcoming Month(s):

- Development & approval of the updated facilities BPS 20 Year Master Plan (by August 30, 2026)
- Planning and preparation of potential ELEM and HS Bond Election in the Spring of 2026
- Review, update, & adopt required policies of the Board of Trustees (proposed timeline)
- FY27 Budget Planning & Preparation (ELEM and HS Districts)
- FY23 Audit Completion (anticipated completion-August 2026)

Upcoming Superintendent/District Events:

NAFIS-Washington DC, September 17-23, 2026

BID Friday-September 25, 2026

Homecoming Week-September 21-25, 2026

BPS Staffing 5-Year Stats

**As of 1st Day of School Each Year

Employee Type:	2021-2022	2022-2023	2023-2024	2024-2025	2025-2026	2026-2027
% of Certified Positions Unfilled (as of 1st Day of School)	34%	25%	19%	5%	6%	4%
% of Classified Positions Unfilled (as of 1st Day of School)	22%	48%	38%	18%	20%	7%
Special Education Licensed Teachers Unfilled (as of 1st Day of School)	7/12	6/12	6/12	6/13	6/14	5/16
# of Emergency Licensed Staff	10	17	21*	15	10	8
Special Education Licensed Specialists (Unfilled as of 1st Day of School)	5/8	3/5	4/6	0/10	3/10	1/8

	Certified & Classified LWOP Status 25-26 School Year As of June 30, 2026	Certified & Classified LWOP Status 26-27 School Year Year to Date
July	Certified: 73 Employees in LWOP status (17-medical, 56-non-medical) Classified: 131 Employees (Unapproved LWOP status-ULWO)	Certified: N/A Classified: 4-Unapproved Leave W/out Pay (ULWO)
August		Certified: **will report in September Classified:
September		
October		
November		
December		
January		
February		
March		
April		

May		
June		

Browning School District #9
Received & Resolved 1700 Formal Complaints

School/Department:	2024-2025	2025-2026	2026-2027
Bullshoe	13	9	
BES	11	7	
Napi	3	7	
BMS	18	11	
BHS	13	10	
BHA	1	1	
Babb	0	0	
Colonies	0	0	
Food Service	1	1	
Tech	0	0	
Human Resources	0	0	
Childcare	6	1	
Transportation	2	4	
Maintenance	3	3	
Athletic & Activities	9	5	
BNAS & Immersion	0	0	
Finance	0	1	
Prevention & Wellness	0	0	
Special Services	2	0	
PCOP	0	0	

Curriculum	0	0	
Administration Building	5	3	
School Board	1	0	
Total:	88	63	