



CONFLICT OF INTEREST BY ELECTED OFFICIALS AND EMPLOYEES

I. PURPOSE

Big Lake Schools shall operate within the requirements of the highest degree of integrity and ethics.

II. GENERAL STATEMENT OF POLICY

Employees or the Elected Officials of Big Lake Schools will not engage in or have a financial interest, directly or indirectly, in any activity that conflicts or leads to the appearance of a conflict of interest with their duties and responsibilities. **Any conflict of interest must be disclosed to immediate supervisor. Violations of this policy will be subject to Big Lake Schools Discipline Policy (403).**