

New Policy	Old Policy
2nd Reading 08/19/26	
Policy 5310- Tobacco Free Policy	
Policy 5320- Drug and Alcohol Free Workplace	403 Employee Drug and Alcohol Use 403.50 Employee Drug and alcohol Testing
Policy 5330- Employee Electronic Mail and Online Services Usage	490 Employee Use of Electronic Communication and Entertainment Devices 491 Acceptable Use of Internet, Computer and Network Resources for Employees
Policy 5340- Evaluation of Certificated Personnel	443 Certificated Employee Evaluations 443 Addendum
Policy 5350- Certified Personnel Resignation (Release from Contract)	449 Release from contract of Certificated Employees
Policy 5360- Staff Dress and Appearance	
Policy 5370- Nonschool Employment by Professional Staff Members	492 Outside Employment
Policy 5380- Professional Research and Publishing	
Policy 5390- Employment Referrals and Prevention of Sexual Abuse	404 Employer Recommendations
Policy 5395- Whistleblowing	416 Whistle Blower
Policy 5405- Proof of Illness for Sick Leave	
Policy 5412- Jury Duty	408 Jury Duty
Policy 5413- Witness for Court Appearance Leave	
Policy 5420- Longterm Illness Temporary Disability	
Policy 5430- Insurance Benefits for Employees/Trustees	
Policy 5460- Worker's Compensation Benefits	419 Supplementation of Worker's Compensation Benefits
Policy 5470- Leaves of Absence Military Leave	409 Military Leave
Policy 5500- Personnel Records	411 Personnel Files
Policy 5600- Staff Health	
Policy 5610- Prevention of Disease Transmission	
Policy 5620- Safety Management Program and District Personnel	421 Safety Management Program
Policy 5700- Substitutes	
Policy 5710- Paraprofessionals, Teachers' Aides, and Para-Educators	
Policy 5725- Private Service Providers/Consultants	857.5 Contracted Educational Services
Policy 5740- Reduction in Force	448 Reduction in Force Regarding Certificated Employees
Policy 5751- Employing Retired School Resource Officers and Bus Drivers	465 Employing Retired Teachers
Policy 5800- Classified Employment, Assignment and Grievance	470 Non-Certified or Classified Personnel
Policy 5810- Compensatory Time and Overtime/Classified Employees	417 Employee Volunteers 475 FLSA Non-Exempt Employees and Overtime Requirements
Policy 5815- Employee Compensation	
Policy 5820- Evaluation of Non-Certificated Staff	474 Evaluation of Noncertificated Employees
Policy 5825- Evaluation of School Bus Drivers	738 School Bus Drivers

Policy 5830- Drug and Alcohol Testing for Drivers	744 Bus Driver Drug and alcohol Testing Program
Previously Approved Policy	
5110 Criminal History Background Checks	402.5 Reporting of Criminal Offense
	404.5 Information on Past Job Performance
	440 Definitions of Certificated Employee
5100 Hiring Process and Criteria	447 Recruitment of Certificated Employees
5285 Solicitations	405 Employee Gifts and Solicitations
	412 General Personnel Regulations
5270 Personal Conduct	422 Code of Ethics for Certificated Employees
5290 Political Activity Staff Participation	413 Political Activities
	415 Staff Protection
	420 Line and Staff Relations
	445 Evaluation and Probation of Certificated
5295 & 5296 in 1st Reading	446 Negotiated Agreement Terms
	450 Release Time for Certificated Employees
	452 Suspension of Teaching Certificate
	453 Support Programs
	454 Discharge of Certificated employees
	455 Master Teachers
	456 Reading Programs In-Service Training
	457 Extra Duty Assignment for Advisors Coaches
	458 Student Teachers
	459 Reassignment of Administrative Employees
	462 Staffing Patterns
	464 FSLA Exempt Employees
	466 Leadership Premiums for Instructional Employees