



Board of Education Meeting
Wednesday, August 19, 2026

Consent Agenda Item II-C: Personnel Staff Changes

Presented by: Tracy Flynn Bowe, Executive Director of Human Resources and General Counsel

Administration Recommendation:

The Administration recommends approval of the following personnel changes pursuant to relevant laws and appropriate provisions of negotiated agreements between the Board of Education and exclusive representatives. For new hires, the indicated rates are consistent with current negotiated agreements and Board approved rates of pay. All rates/salaries listed do not include fringe benefits.

LICENSED STAFF

New Hire

Melanie Childrey, Tier 4 Social Studies Teacher, Tech High School, effective for the 2026-2027 school year, Lane MA, Pay Level 3 (185 days of a full-time contract) with a salary of \$63,989.

Jessica Willson, Tier 4 Math Teacher, North Junior High School, effective for the 2026-2027 school year, Lane MA+10, Pay Level 9 (185 days of a full-time contract) with a salary of \$77,160.

Finn Mroz-Roakes, Tier 4 Guidance Counselor, North Junior High School, effective for the 2026-2027 school year, Lane MA, Pay Level 2 (185 days of a full-time contract) with a salary of \$61,597.

Maria Rebella, Tier 3 Guidance Counselor, Katherine Johnson Education Center, effective for the 2026-2027 school year, Lane MA, Pay Level 4 (185 days of a full-time contract) with a salary of \$66,382.

Leave of Absence

Judith Blommel. ADSIS Teacher, Talahi Community School, effective August 24, 2026 through October 18, 2026.

McKayla Walz, Grade 5 Teacher, Discovery Community School, effective September 2, 2026 through November 29, 2026.

Makayla Makarrall, Grade 2 Teacher, Madison Elementary School, effective October 1, 2026 through February 21, 2027.

Leanne Klett-Meinke, Spanish K-12 Teacher, Tech High School, effective for the 2026-2027 school year (20% leave of a full-time contract). Ms. Klett-Meinke will work 80% of a full-time contract.

Derek Branton, Principal, Westwood Elementary School, effective August 11, 2026 through November 15, 2026.

Leave of Absence Correction

Kirsten Doering, SPED Speech/Language Pathologist, Quarryview Education Center, effective for the 2026-2027 school year (10% leave of a full-time contract). Ms. Doering will work 90% of a full-time contract. This is a correction to the May 20, 2026 Board action on the consent agenda where this item was listed with a .2 leave of a full-time contract.

Resignation

Jeanne Smith, Science Teacher, Apollo High School, effective June 1, 2026.

NON-LICENSED STAFF

New Hire

Yury Marquez Sanchez, Kitchen Helper, Clearview Elementary School, effective September 1, 2026, at an hourly rate of \$17.20.

Layla Shide, SPED Bus Paraeducator, District Services Building, effective September 1, 2026, at an hourly rate of \$19.00

Emily Shelton, Early Childhood Paraeducator, Clearview Education Center, effective September 1, 2026, at an hourly rate of \$19.00.

Emma Hammill, Behavior Resource Specialist, Madison Elementary School, effective September 1, 2026, at an hourly rate of \$26.00.

Amanda Crennan, Mental Health Advocate, McKinley-ALC, effective August 10, 2026, at an annual salary of \$65,000.

Sado Ahmed, Student Support Paraeducator, Oak Hill Community School, effective September 1, 2026, at an hourly rate of \$17.00.

Nasera Adan, Student Support Paraeducator, Oak Hill Community School, effective September 1, 2026, at an hourly rate of \$17.00.

Bobi Williams, SPED Behavior Instruction Paraeducator, Quarryview Education Center, effective September 1, 2026, at an hourly rate of \$19.00.

Jonathan Brew, Behavior Resource Specialist, Roosevelt Education Center, effective September 1, 2026, at an hourly rate of \$27.50.

Alyssa Toratti, Clerical Class III (12-Month), District Administration Office, effective August 28, 2026, at an hourly rate of \$22.34.

Rolf Rasmussen, Groundskeeper, District Wide, effective August 13, 2026, at an hourly rate of \$18.85.

Sirat Farah, Early Childhood Paraeducator, Oak Hill Community School, effective September 1, 2026, at an hourly rate of \$19.00.

Thailynn Philavanh, Nutritional Cashier, Madison Elementary School, effective September 1, 2026, at an hourly rate of \$18.29.

Kristen Sawyer, SPED Instructional Paraeducator, Apollo High School, effective September 1, 2026, at an hourly rate of \$19.00.

Anna Naylor, Advanced SPED Instructional Paraeducator, Katherine Johnson Education Center, effective September 1, 2026, at an hourly rate of \$19.00.

Khadija Mohamed, ECFE Instructional Paraeducator, Quarryview Education Center, effective September 1, 2026, at an hourly rate of \$19.00.

Robert Van Laere, Nutritional Services Coordinator, District Administration Office, effective August 3, 2026, an hourly rate of \$26.00.

Rehire

Shelly Finbraaten, SPED Instructional Paraeducator, Clara's House, effective September 1, 2026, at an hourly rate of \$19.00.

Stephen Casanova, Educational Equity Outreach Coordinator, District Wide, effective August 10, 2026, at an annual salary of \$52,000.

Ebony Roach, SPED Instructional Paraeducator, Discovery Community School, effective September 1, 2026, at an hourly rate of \$19.00.

Hodo Mursal, SPED Instructional Paraeducator, Discovery Community School, effective September 1, 2026, at an hourly rate of \$19.00.

Leave of Absence

Gloria Bronola, Kitchen Helper, Tech High School, effective September 1, 2026 through September 16, 2026.

Aisha Mohamed, EL Programs Instructional Paraeducator, Madison Elementary School, effective December 1, 2026 through January 3, 2027.

Diana Swanson, Clerical Class II (12-Month), District Administration Office, effective September 23, 2026 through October 25, 2026.

Resignation

Carol Brumbaugh, Substitute Custodian, Lincoln Elementary School, effective May 29, 2026. Ms. Brumbaugh is still an active Kitchen Helper at Talahi Community School.

Selina Kremer, Clerical Class III (12-Month), District Administrative Office, effective September 7, 2026.

Jilani Morris, SPED Instructional Paraeducator, North Junior High School, effective May 29, 2026.

Alex Stoll, Behavior Resource Specialist, Madison Elementary School, effective May 29, 2026.

Kaylee Wood, SPED Instructional Paraeducator, Kennedy Community School, effective May 29, 2026.

Ashley Schoenfeldt, Level IV Program Paraeducator, Katherine Johnson Education Center, effective June 26, 2026.

Debbi Walker, SPED Instructional Paraeducator, North Junior High School, effective May 29, 2026.

Brady Husmann, SPED Instructional Paraeducator, Westwood Elementary School, effective May 29, 2026.

Xero Broda Campo, Behavior Resource Specialist, Talahi Community School, effective June 26, 2026.

Salat Hassan, Assistant Mechanic, District Services Building, effective August 14, 2026.

Misty Peterson, American Indian Education Cultural Liaison, District Administration Office, effective June 12, 2026.

Nathan Williams, Substitute Custodian, District Wide, effective May 5, 2026.

Bryan Gibbs, Substitute Custodian, District Wide, effective October 24, 2025.

Karla Tanner, Substitute Custodian, District Wide, effective March 13, 2026.

Termination

Paul Ciarrochi, Warehouse Assistant, District Services Building, effective August 10, 2026.

Nevaeh Cooper, SPED Instructional Paraeducator, Westwood Elementary School, effective May 19, 2026.