

Purpose

Enhance the budget development process by increasing transparency, accountability, and meaningful engagement with employees, students, community members, leadership, and the Budget Committee. The goal is to ensure budget decisions include time for community voices in a public process.

Key Objectives

- Build trust and confidence in the budget process.
- Intentionally strengthen opportunities for collaboration
- Improve transparency and accountability in decision-making.
- Gather informed community input before major budget decisions.

Engagement Enhancements Under Development

Community Engagement

- Conduct three community listening sessions from January through March before budget decisions are made.
- Sessions would be held on different CCC Campus's

Online Feedback Opportunities

- Create a website-based input form accessible through a QR code and online link.
- Community members, employees, and students can submit feedback throughout the year.
- Share written feedback with Board members and Budget Committee.

Employee Engagement

- Maintain the policy input opportunities for Finance Council input during the fall.
- Continue to support meaningful feedback and dialogue within the shared governance structure.
- Seek employee perspectives on budget reduction methods and decision-making criteria.

Budget Committee Support

- Extend public review of the Proposed Budget by two weeks in May & hold a dedicated testimony session prior to deliberation & voting
- Improve communication through budget calendars, meeting materials, recordings, and ongoing training opportunities.

Desired Outcome for Community Engagement Enhancements

Strengthen the CCC budget process to have transparent, inclusive, and structured opportunities for engagement that strengthens trust, improves participation, and results in budget decisions that better align with community priorities and institutional goals.