

APPRENTICE Contract – Apprenticeship Program

EMPLOYER: District #308 Nevis, MN

EMPLOYEE: Jessica Wicks

Contract Year: 2026 - 2027

This work agreement is for the services as an Apprentice for the Nevis School District's Apprenticeship Program and provides compensation as follows:

Hourly rate of pay: \$22.43 to be paid with normal payroll semi-monthly.

Schedule: Schedule is flexible, but will consist of:

- Apprentice shall work hours and days aligned to Teachers Master Contract – All hours over Para time will be clocked in as Apprentice- Hrly
- Three hours per week to meet (virtually) with the cohort of apprentices in "Seminar Time"
- Two hours per week to meet with Journey Teacher during workday.

All School Year Apprenticeship hours to be documented in Smarter on the Time Tracker module using the job code Apprentice - Hrly. Summer Hours to be clocked in as Sum Appren Hrly

This position is strictly contingent upon the receipt and allocation of external grant funding. If grant funds are reduced, eliminated, or not renewed, this employment agreement shall terminate immediately without further obligation or financial liability on the part of the district.

This employee shall remain an "employee at will," however, may be terminated or contract may be modified at anytime at the discretion of the Board of Education.

In witness thereof, I have subscribed my signature this _____ day of _____ 2026

Signature

In witness thereof, I have subscribed my signature this _____ day of _____ 2026

Superintendent

Chairperson

Date

Clerk

Date